

AUTONOMOUS JABALPUR- 482001 MADHYA PRADESH, INDIA

CRITERION-5

STUDENT SUPPORT AND PROGRESSION



Key Indicator – 5.2 Student Progression

—·••••·—

Metric No.: 5.2.1

Percentage of Placement of Outgoing Students and Students Progressing to Higher Education during the Last Five Years

Document Name

Placement of Outgoing Students

(2020-21)



1. ISHMA DONALD

THE BOARD OF EDUCATION CHURCH OF NORTH INDIA JABALPUR DIOCESE

Registration No. 8 of TELEGRAM



1033, Napier Town JABALPUR - 482 001, M.P., IN

22nd April 2022

The Most Revd. Dr. P.C. Singh

Chairman

Mr. Neeraj David Secretary

Mrs. Preeti Thangadu

Treasurer

BECNIID/22

Miss Ishma Donald H.No. 244/2, CMS Church Compound Chamapur Jabalpur - 482001

Subject: Appointment

Dear Miss Ishma Donald,

With reference to your application dated 29/11/2021 and thereafter your interview on 15th March 2022. I am happy to appoint you as a PRT in the Christ Church Girls' Sr. Sec. School, Jabalpur with effect from 1st April 2022. You will be on probation for a period of one year and your salary will be as per the prescribed rules.

Your appointment in case you accept it, will be subject to the following terms and conditions:-

1. No leave will be granted during your probation period.

2. You will be required to abide by the service conduct of the school in keeping with what has been provided by the "Affiliation Bye-Laws" of the Central Board of Secondary Education, New Delhi.

3. During the term of service you will not directly or indirectly carry on or be concerned in any trade or business whatsoever without special permission of the Managing Committee of the School. This includes Private Tuition as well.

4. You will be required to fulfill duties assigned to you from time to time.

Please report compliance of your acceptance and submit a written undertaking to its effect.

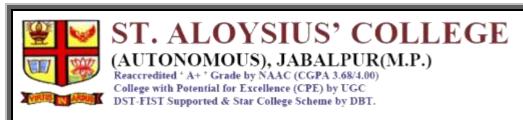
With Blessings

The Most Rev. Dr. P. C. Singh

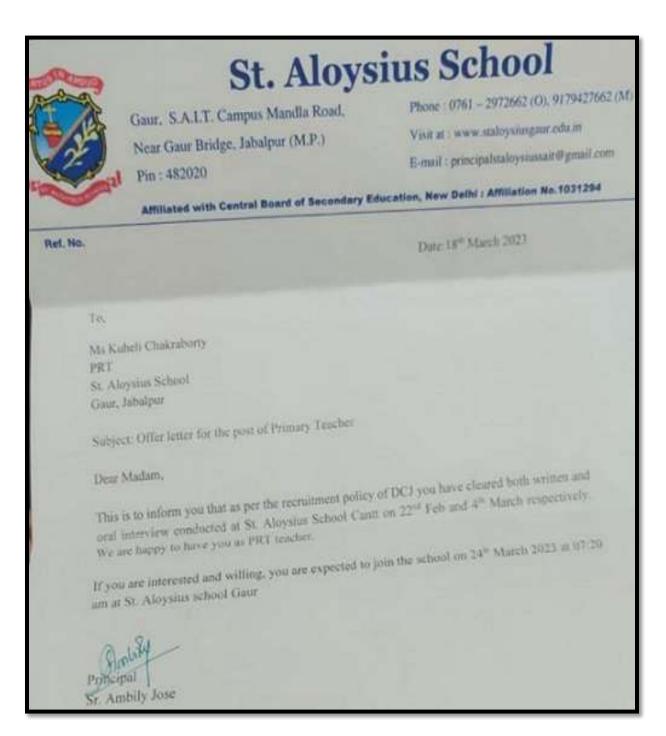
Chairman BECNIID

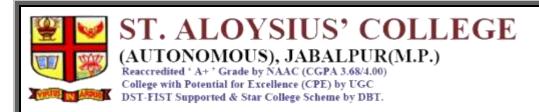
Copy to: Mrs. Preeti Thangadural, Principal, Christ Church Girls' S. S. School, Jbp.

Mrs. Nora Singh, Manager, Christ Church Girls' S. S. School, Jop



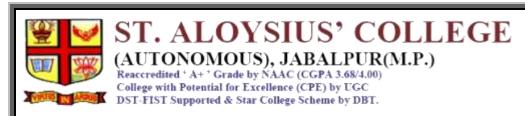
2. KUHELI CHAKRABORTY





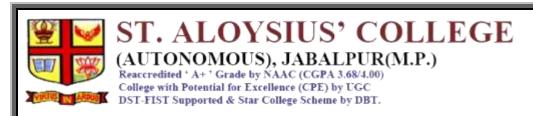
3. MEGHA TAMRAKAR





4. PRAGYA DUBEY

	Ashoka Hall Junior & High School, Jabalpur
	Letter of Appointment - FT
Date:	10/06/23
To, Mr. / I Addre	Mrs./Ms. Bragga Dubey ss HNO 1419 Grundfishaha D.xilpura Jahalpur
201111112	
Dear I	Mr. / Mrs. / Ms.
Re: Yo	our Appointment as
	e pleased to appoint you asin our school with effect from\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
1.	Date of joining
	You will join on 11/06/23 and report to 7:20 0.m.
2.	Working hours
	Your working hours would be assigned by the Principal / Coordinator / Supervisor and requirements of the school.
3,	Terms of employment
	 Probation – You will be probation for a period 2 months from the date of joining. Your probation period shall be extended by such number of days of unauthorized absence.
	ii. <u>Confirmation</u> – Completion of probation period does not grant you an ipso facto right to be confirmed in service. Your confirmation in service shall be subject to evaluation of your performance during the probation period, availability of suitable vacancies, prevailing laws and the policies of the management at that time.
i	 Termination – Your services may be terminated at any time during probation period on account of unsatisfactory performance and / or conduct. The management may not serve notice period.



5. POOJA BHARADWAJ

	डाइस कोड:*		Enter characters be	eing displayed in	above image.		
	23400213703		JDSK			View Joined Applicant Details	
त्रताः				संकृत:			
å	23400213703- GOVT. HSS CHEEKSA 1 to 12			A			
कास	æis:			जिला:			
å	Chichil			1	Narsinghpur		
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	कर्तवस्य कर्ता की		醒			क्रिय जेता स्कृ	
I-	31 Jul 2023 12	50)0000009815	Raghvendra	Kaura V	SSS-1 Economics	
2-	31 Juli 2023 12	51	XXXXX3953	Arti kourav k	OUT 2V	SSS-1 Hindi	
3-	31 Jul 2023 12	52	3000007401	Sangeeta Pa	seri	SSS-1 Commerce	
4-	31 Jul 2023 12	54	XXXXX6255	Neeraj Kuma	r Kaurav	SSS-1 Political Science	
ž-	31 Juli 2023 12	57	XXXXXX1417	Pavan kuma		SSS-3 Lah	
Ř-	31 Jul 2023 12	59	XXXXX8395	Vandana Sal	u	SSS-1 Waths	
7:-	31 Juli 2023 13	01	XXXXXX5307	Kaushlendra	Rajport	SSS-1 Biology	
8-	02 Aug 2023 13	47	XXXXXX7274	Pooja Bharai	haaj	SSS-1 Physics	
ġ-	02 Aug 2023 13	48	3003037834	Aman Rajpu		SSS-3 Lab	



(AUTONOMOUS), JABALPUR(M.P.)

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6. SAKET PANDEY

कार्यालय संयुक्त सांवालक, शिक्षा रारगुजा संभाग अभ्यिकापुर छत्तीसगढ़ (तुरगाम कर्माक 0774.230230 ई-गेल-ed.jd.surguja@gmall.com)

त्वक्राविशत्वक्र

क. / रथा.2 / सी.म. 2023 / शिक्षक / 2023 - 10392 / 449 छत्तीसगढ़ शासन, रकूल शिक्षा विभाग, मंत्रालय, महानदी भवन, अटल नगर रायपुर के पत्र क्रमांक एफ 1-50 / 2022 / 20 - चार नवा रायपुर, अटल नगर दिनांक 04-05-2023 के अनुक्रम में लोक शिक्षण 1-50 / 2022 / 20 - चार नवा रायपुर, अटल नगर दिनांक 04-05-2023 के अनुक्रम में लोक शिक्षण रावालनालय छत्तीसगढ़ के पत्र क्रमांक / स्था.02 / विज्ञापन / सीधी भर्ती / 2023 / 155 नवा रायपुर, दिनांक 04-05-2023 के द्वारा विज्ञापन जारी किया गया था। विज्ञापित पदों हेतु छ.ग. व्यापम द्वारा जारी परीक्षा परिणाम दिनांक 02-07-2023 की परीयता के आधार पर लोक शिक्षण संचालनालय कितीसगढ़ के पत्र क्रमांक / शि / सी.म. / 2023 / 313 नवा रायपुर दिनांक 21.08.2023 के द्वारा प्राप्त निर्देशों के अनुक्रम में दिनांक 24.08.2023 से 29.08.2023 तक दस्तावेज सत्यापन किया गया है। दस्तावेज सत्यापन उपरांत शिक्षक के पद पर अभ्यर्थी द्वारा कार्यभार ग्रहण करने के दिनांक ये अस्थायी रूप से, आगामी आदेश तक तीन वर्ष की परिवीक्षा अविध पर, शिक्षक तृतीय श्रेणी सातवें

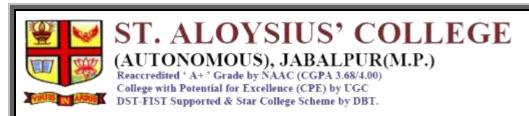
से अस्थायी रूप से, आगामा आदश तक तान वर्ष की पारपादी जवान पर, रिवान पूर्वी के तिनमान के वेतन भैट्रिक्स लेवल 08 (35400 - 112400) के पद पर नियुक्त करते हुए उनके नाम के वेतनमान के वेतन भैट्रिक्स लेवल 08 (35400 - 112400) के पद पर नियुक्त करते हुए उनके नाम के वेतनमान के वेतन भैट्रिक्स लेवल 08 (35400 - 112400) के पद पर नियुक्त करते हुए उनके नाम के वेतनमान के वेतन भैट्रिक्स लेवल 18 (35400 - 112400) के पद पर नियुक्त करते हुए उनके नाम के वेतनमान के वेतनमान

पदस्थ ।कथा	GIGI 6 -				
रोल.नं.	अभ्यर्थी का नाम एवं पिता/पति का नाम	जाति वर्ग	पता	पदांकित शाला का नाम	चयनित संवर्ग
-	2	3	4	5	6
13143221	SAKET PANDEY C/O SANTOSH PANDEY	UR	House No : SONAR PARA, NEEM CHOWK, JANJGJR- CHAMPA, , 495671, District: Janjgir-Champa Chhattisgarh, Bilaspur, , , Janjgir-Champa, Chhattisgarh,	GOVT. MIDDLE SCHOOL GELHAPANI Khadagawan MANENDRAGARH- CHIRMIRI-BHARATPUR	UR OPEN

(संजय कुमार गुप्ता) संयुक्त संचालक शिक्षा सरगुजा संभाग छत्तीसगढ़

Page

SHIDHI BHARTI 2023



7. NIKITA SHARMA

कार्यालय जिला शिक्षा अधिकारी, जिला कटनी (मध्यप्रदेश)

कः /शिक्षा /नियोजन/2023/एम.एस./48

कटनी दिनांक 04.04.2023

प्रति.

संकुल प्राचार्य,

शा.उ.मा.वि. उत्कृष्ट रीठी

जिला-कटनी।

विषय:-

माध्यमिक शिक्षक को कार्यभार ग्रहण कराने बावत्।

संदर्भ:-

संयुक्त संचालक, लोक शिक्षण जवलपुर संमाग जवलपुर का आदेश क्रमांक/स्था./यू.सी.आर.

/2023/1162, जबलपुर, दिनांक 30.03.2023

उपरोक्त विषयांतर्गत संदर्भित आवेश के परिपालन में निकिता शर्मां, माध्यमिक शिक्षक विषय-गणित, पवस्थापना-शास-उ.मा.वि.मॉडल रीठी डाइसकोड-23380409914, स.क. 56 द्वारा आवेश में उल्लेखित अभिलेखों का मूल दस्तावेजों से मिलान कराया गया। प्रस्तुत ऑमलेख सही पाये जाने पश्चात् पदभार ग्रहण की अनुमति प्रवान की जाती है।

अतः उपरोक्त नियुक्त माध्यमिक शिक्षक को पर्वाकित विद्यालय में कार्यभार ग्रहण करावें एवं सूचना

इस कार्यालय को प्रेषित करें।

जला शिक्षा अधिकारी जिला-कटनी

कटनी दिनांक 04.04.2023

पृ. कः./शिका/नियोजन/2023/एम.एस./48 प्रतिलिपि:-

- आयुक्त लोक शिक्षण संचालनालय म.प्र.भोपाल।
- 2. क्लेक्टर जिला कटनी।
- संयुक्त संचालक लोक शिक्षण जवलपुर संभाग जवलपुर।
- संबंधित विकासखण्ड शिक्षा अधिकारी जिला-कटनी को सूचनार्थ।
- 5. संबंधित निकिता शर्मा, माध्यमिक शिक्षक, को निर्देशित किया जाता है कि तत्क्राण अपनी अस्थिति संकुल प्राचार्य को दिया जाना सुनिश्चित करें।

ज्ञाल शिक्षा अधिकारी जिला-कटनी



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8. JATAN SAHU



Dear Jatan Sahu,

Congratulations!!

We are delighted to extend you an offer for an internship with GrowExx Al Solutions LLP based on the interview discussions you had with us, and your application submitted. Details of the terms and conditions of the offer are as under:

Designation: Junior Software Engineer Place of Reporting: 1105, Shivalik Abaise, Prahalad Nagar, Ahmedabad Date of Reporting: January 22, 2024

Time of Reporting: 11:30 AM

Internship Stipend: Rs. 10,000 per month

On successful completion of the internship, your salary will be Rs 6.00 lacs as base salary. (Salary Structure is attached for your reference).

As a part of retention policy, you have agreed to 10% deduction from gross salary for 18 months (post internship).

On the day of your joining, please bring the following documents

- 3 photographs
- · Education certificates (12th, 10th, and marksheets till last semester)
- ID Proof (any 2)
- Permanent Residential Proof and Temporary Residential Proof.
- Cheque in the name of GrowExx Al Solutions LLP. (Cheque has to be of your bank account)

Meanwhile, if there is any further information that I can provide regarding this offer, please do not hesitate to contact me.

Looking forward to having a long and mutually beneficial career

with us.



GROWEXX AI SOLUTIONS LLP
405, Shivalik Abaise, Prahlad Nagar, Amdavad, Gujarat 380015 INDIA
info@growexx.com | www.growexx.com



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11.SWARNIKA

Teleperformance

Printed - Control / FtStrodget3ftsc.col

FT FACEBOOK COMSZTEROUGCHROUG

Emp Temp Code: 1421527106 Swarnika Kalbande M P S E B Colony Rampur Jabarpur Near Kalyan Jabalpur - 482001, Maditya Pradesh, India

Contact No: +919111350491

Letter of Appointment

Dear Swarnika,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an O of Employment in our Company. Your Grade will be Grade I and you will be designated as Technical Supp Executive. You are required to report for duties on October 23, 2023 ("Joining Date") at 9:30 AM or as the agreed time during work hours.

Your employment will be as per the following terms and conditions:

- Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
- Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
- 3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-throngs in accordance with the Working Hour & Altendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
- 4. While your initial place of posting will be at an agreed place/Company's Office/Site at Jaipur, you are table to be transferred to any department/office anywhere in India/Oversess, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be received to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the Transfer Policy of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
- 5. Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
- 8. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than 30 Days ("Notice Period") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide 30 Days prior written notice to the Company, and in case you fall to actually serve the aforementioned notice period, your resignation will be deemed to be rejected and you will be treated as "Absent without leave"/"Abscending" and further disciplinary action will also be initiated against you. However, the Company may at its sole discretion relievs you of your duties anytime during the notice period. You will be paid salary up to the last working day.



assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Buch paym will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

Incase of violation of any policies, procedures or rules of the Company or any other act of misconduct including but not limited to improper behaviour, theft or fraud, your services are liable to be discontinued without Notice Period or without payment in lieu of Notice Period.

- You agree that this employment is conditional upon you successfully clearing the training as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in leu of Notice Period.
- You are employed as a permanent employee of the Company and are therefore not permitted to undertake any other employment or engage in any commercial activities, outside the Company, either honorary or otherwise, without prior written approval of the Company.
- 9. You are required to maintain the highest order of discipline and secrecy about the work of the Company and/or its aubsidiaries or associate companies and in case of any breach of trust/discipline, your services may be discontinued by the Company with immediate effect without notice period or without payment in lieu of notice period.

You are required to always maintain the highest standard of confidentiality towards. Company information which includes but not limited to documents, files, records, culatomer details, project plans, strategies, developments, execution process, confirants, tilling, information, quality metrics, financial information about the Company stc. relating to business of the Company, which is proprietary to the Company and / or its clients and other information relating to the business of the Company which may be known, provided or confident to you ("Confidential Information") you will not divulge or use such Confidential Information". You will not divulge or use such Confidential Information other than to fulfill your duties as an employee of the Company and while ensuring the lataries of the company or information tegarding its outcomers without proper authorization and / or pror written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be Confidential Information. Upon ceasing to be an employee of the Company, you shall immediately return any records, occuments and other information on the Company which are in your shall immediately return any records, occuments and other information on the Company which are in your shall immediately as separate confidentiality agreement along with its letter and may be required to sign further confidentiality agreements as may be required by the Company. The Company acknowledges that noticellated marketing packages, Web sites, and other communication that have been developed for a client and nave been placed in the "public domain", once distributed to the public may be no larger subject to client confidentiality provisions.



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such verification will be come by the company. If it is found at any time that you have need any statements or suppressed any material information, it shall lead to immediate discontinuation of employment with the Company without any notice or compansation.

- 15.You agree to undergo a drug test or any other medical/filness test including breath analyzer, as asked for and at such a place and location as advised by the Company during the course of your employment. In the event you become unfit for performance of your assigned duties; you shall be liable to be discharged from the services without any notice.
- 16.You hereby consent to share your payroll, personal and employment related data for processing and review outside of the country, subject to adherence to applicable law.
- 17. Your address as provided by you in the employment forms shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been sufficiently served upon you.
- 18. You are required to return the duplicate copy of this letter and report to work on or before the date of joining specified above. In the event you do not do so, it shall be deemed that you are not interested in this offer/appointment and this letter shall stand automatically withdrawn with effect from the Joining Date.
- 19.In the event of you resigning from the services of the company before a period of one year from the date of your joining, any payments made by the company towards relocation benefits, any bonuses or any other allowances, notice period buy-backs or any other such benefits that were to facilitate smooth integration, shall have to be repaid to the company.

If the above terms and conditions are acceptable to you, please sign on each page and return the duplicate copy of this letter as a token of your acceptance of this Letter of Employment.

Welcome to Teleperformance and here's wishing you a rewarding career.

Yours Truly. For CRM Services India Private Limited,

Vined Mehta Chief Human Resource Officer

I, Swarnika Kalbande,residing at M P S E B Colony Rampur Jabarpur Near Kalyan Jabalpur - 482001, Madhya Pradesh, India do hereby accept the terms and conditions in this latter.

Employee Signature	Accepted On 23 Oct 2023		
Employee Name	Swarnika Kalbande		

Enclosures:

Enclosures:
1. Compensation/ Balary details (Annexure I)
2. Non-Disclosure- Declaration and Undertaking (Annexure II)
3. Personal Data- Declaration (Annexure III)
4. Work from Home- Declaration, applicable under WAHA-(Work at Home) (Annexure IV)
NOTE: For purposes of bravity and ease of reading, the term "the Company" or the term "Teleperformance" (wherever it appears in this lotter) means Teleperformance.



Annexure I Emp Temp Gode : 1421527109

Compensation Details				
Employee Name: Designation: Grade: Oate Of Joining:	Swamina Kalborde Technical Support Executive Circle 1 October 23, 2023			
City:	Jaipur			
Pay Components	Amount in Indian (INPI)			
Basic Pay	13,066.00			
Housing Rent Allowance (HRA)	7,840.00			
Transport Allowance	0.00			
Flexible Benefit Plan	0.00			
Statutory Borrus#	1,400.00			
Gross Fixed Salary (1)	22,316.60			
Provident Fund (Employee) (2)	1,568.00			
ESIC (Employee) (3)	0.00			
Met Take Home [1-(2+3)]	20,747.00			
Provident Fund (Employer) (4)	1.568.00			
Etints (Employer) (6)	0.00			
Ciratuity* (6)	628.00			
Total Fixed Cost (1+4+6+6)	24,611,00			
Annual Fixed CTC	294,132.00			
Annual Performance Pay**	0 % of Annual Fixed CTC			
Annual Performance Linked Insentive (PLI)	0.000,00			
No. Charles Consider the Control of Control				

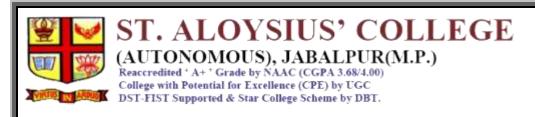
- Surgingia

Vined Mehta Chief Human Resource Officer

- *Gratuity shall be payable as per *The Payment of Gratuity Act*

 **Performance Pay will be payable subject to assessed performance achievement level,
 the pay-out criteria and the frequency, as per the *Performance Pay policy/ note.
 #\$\text{statutory Bonus is paid monthly as per *The Payment of Bonus Act*.}
- All Reimbursements will be paid as per preveiling Income Tax rules and company policies in effect The above compensation will be subject to income Tax regulations in force from time to time.
- The above compensation is subject to deduction towards Medi-claim Insurance, transport, that applicable and any other statutory deduction/contribution including Professional Tax, labour
- Any insentive payable, as part of the compensation structure or otherwise, shall have a "Minimum Attendance Threshold/Performance" as qualifying criteria for such payout.

Accepted On 23 Oct 2023 swamika1710@gmail.com		
Swarnika Kalbande		



12.ADITI THAKUR





(AUTONOMOUS), JABALPUR(M.P.)

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13.AYUSH JAIN



Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20217766280/Indore/BPS/BTN Date: 21/06/2021

Mr. Aayush Jain Mig 104 Shivnagar Damoh Naka Water Tank Jabalpur-482002 Madhya Pradesh Tel# 91-7898102790

Dear Mr. Aayush Jain,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000**/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential TCSL/DT20217766280

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Tel 91 22 6778 9595 Website: http://www.tcs.com
Corporate Identification No. (CIN): L22210MH1995PLC084781

1



(AUTONOMOUS), JABALPUR(M.P.)

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Londik.

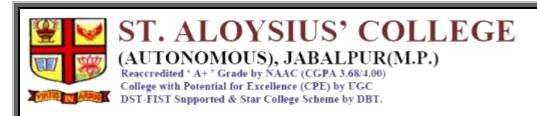
Girish V. Nandimath Global Head Talent Acquisition & AIP



<u>Click Here</u> or use a QR code scanner from your mobile to validate the offer letter

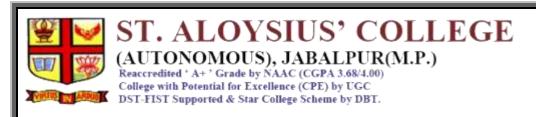
Encl: Annexure 1: Acceptance

Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



14.ANKITA SHARMA





16. SANSKAR KASHARWANI



भारतीय डाक विभाग DEPARTMENT OF POSTS: INDIA

कार्यालय मुख्य पोस्टमास्टर जनरल, मध्य प्रदेश परिमंडल, भोपाल - ४६२०१२ O/O CHIEF POSTMASTER GENERAL MP CIRCLE, BHOPAL - 462012

(0755) 2673203, 7587598109

E-mail: Staff.mp@indiapost.gov.in

Through Regd/E-mail Memo No. STA 7-14/Corr/07/CGL- 2022

Dated at Bhopal, the 15.12.2023

The undersigned is pleased to appoint provisionally Shri Sanskar Kesharwani who secured 13510th rank in the Combined Graduation Level Exam-2022 conducted by Staff Selection Commission and allotted to CO/RO vide Chief P.M.G., M.P. Circle Bhopal letter No. Rectt./11-02/SSC CGL/2022&23 dated 27.09.2023 and who belongs to EWS category and selected against the vacancy of EWS category, as Temporary Postal Assistant, Regional Office, Jabalpur in the 7th CPC Pay Matrix Level 4 (Pre-revised Pay Band-I of Rs 5200-20200 + Grade Pay 2400) plus allowance as admissible from time to time with effect from the date of assumption of charge.

The appointment is subject to the following terms and conditions:-

- (a) The appointment is provisional and purely temporary subject to the provisions of CCS (Temporary Services) Rules, 1965 as amended from time to time and will not confer any title for permanent appointment.
- (b) The candidate will be under probation for a period of two years or till successful completion of Induction training whichever is later. The clearance of probation period will be reviewed by Departmental Confirmation Committee after two years.
- (c) If the candidate is unable to clear the prescribed Tests in the first attempt during the induction training in Postal Training Centre, he/she will be given two more chances to pass the Tests. These three chances (including first chance during training) will be held/conducted within two year mandatory probation period. If the candidate fails to clear the Tests in three attempts (including first



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17.CYRIL SCARIA



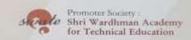


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18.SABIYA KHAN





GGITS/Staft/2021-2022/

Date: 20th October, 2021

Appointment Letter

Reference: Your application and subsequent interview.

Dear Sabiya Khan

We are pleased to offer you the post of Assistant Professor in Department of Communication Skills (English) in Gyan Ganga Institute of Technology & Sciences, Jabalpur. You are expected to join your duties within 15 days of from the date of this offer letter.

Your appointment will be governed by the following terms and conditions fixed by the Management of Gyan Ganga Institute of Technology & Sciences, Jabelpur.

- 1. Your appointment is subject to approval from Rajiv Gandhi Proudyogiki Vishwavidalays, Bhopal.
- 2. Your confirmation will depend upon your performance and dedication towards your job.
- 3. You will be on probation period of one year, which can be extended for one more year thereafter in case of unsatisfactory performance.
- Your confirmation after one year will depend upon your satisfactory performance and dedication towards your job
- 5. In case you leave the job without one month notice, you will be required to deposit one month salary in lieu of notice.
- You shall be responsible for the highest academic standard for the educational excellence through Seminars, Conferences, Workshops, Publications, etc.
- 7. For absence of duty for 7 days without intimation and sanction of leave one reasonable cause, you shall be deemed to have left the job from the date of last attendance.
- 8. Refusal to accept any written communication from the head of the institution or refusal to take any extra work assigned in the interest of the institute shall be deemed as indiscipline and misconduct, which may result in termination form the service.
- You are required to conduct and organize co-curricular programmes and perform other duties even beyond the normal working hours.
- 10. Your salary will be as decided at the time of interview with the Management.

For any matter not covered above, decision of the Management committee shall be final and binding

PRINCIPAL Gyan Ganga Institute of

Technology & Sciences debalpur (M.P.)

COLLEGE CAMPUS : P.O. Tilwarughat (Garha), Near Bargi Hills, Tripuri Ward, Jabasbur 482003
Ph. 9584(87722, 9584778811
CITY OFFICE : 13, Wardhman Tower, Russel Chawk, Napier Town, Jebalpur 482001; Ph. 1761-4037304
WEB SITE : aww.gglis.org
E-MAIL ID : principal/@ggts.org | registrar@ggts.org

GROUP OF INSTITUTIONS Committed for Excellence



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19.SANDRA VARSHA SINGH



21 April 2022

Sandra Varsha Singh

E-Code: 20121945

71- Ground Floor Back Side

Village Aya Nagar Delbi 110047

Dear Sandra.

- Appointment: We are pleased to appoint you as Trainee Process Associate for IGT Solutions Private Limited. with effect from 21
 April 2022. You will report to Practice Head or such other person as may be notified, from time to time, in writing to you by the Company.
 Your appointment is subject to your being found medically fit and a satisfactory verification of your qualification, references and background checks.
- 2. <u>Compensation:</u>: Your role is currently positioned in Band IC and your monthly compensation & other benefits will be as specified in Annexure 'A'. You shall adhere to all policies framed by the Company and as amended from time to time. Further, you shall be liable for any income tax and all other applicable taxes arising out of payments received by you by way of remuneration as stated in this clause.

By accepting this offer, you consent to providing your Aadhar Card for the purposes of a) authentication; b) providing you with statutory dues like provident fund etc; b) proof of address, if applicable and c) background checks through Company personnel or third party vendor. In case you are unable to provide Aadhar card, you will immediately inform us the reason for the same.

- 3. Probation & Confirmation: From the date of appointment, you shall undergo 90 days of probation in the Company, which may be extended if so deemed necessary by the Company for such further period as it deems fit. If you successfully complete the probation period, either initial or extended as the case may be, the Company may in its sole discretion confirm your employment. On expiry of the aforesaid probation period, your employment with the Company would be deemed to be confirmed. During the probation period either party can terminate the contract of employment within 10 days' notice prior written notice without assigning any reasons thereof.
- 4. Notice Period: Your appointment with the Company will be subject to termination with 30 Days notice or payment in lieu thereof. Should you desire to resign from the Company you shall provide the Company with a prior written notice of similar period of such resignation or payment in lieu thereof at the discretion of the Company. However, in case any disciplinary proceedings are either contemplated or pending against you, the Company shall have the right not to accept your resignation. If you desire to resign from your services hereunder, you shall, notwithstanding the provision with respect to payment in lieu of the notice as provided hereunder, make yourself available during all office hours, for such period from the date of tendering your resignation, as maybe required by the Company at its discretion in order to ensure smooth transition.
- 5. <u>Retirement:</u> You shall retire upon attaining such retirement age as may be determined by the Company as per its policies from time to time. In and upon such retirement, you shall cease to be an employee of the Company. The Company may, however, at its sole discretion, elect to extend the term of your employment for such further period as it deems fit.
- 6.<u>Location/Domicile:</u> You will initially be posted in Gurugram. However, the Company may, at any time, at its sole discretion, transfer/second and/or depute you from one place to another anywhere in India or abroad and/or from one department to another and/or from one division to another and / or to any of its affiliates, associates, subsidiaries, group companies or Clients or other concern in which the Company may be having any interest whether existing or which may be set up in future.

Registered Office

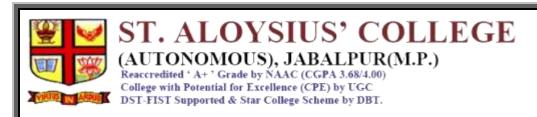
Unit No. 1, Ground Floor A Wing, Business @ Mantri Survey no 197/2+4 to 78, Lohegaon Nagar Road Pune, Maharashtra – 411014

IGT Solutions Pvt. Ltd.

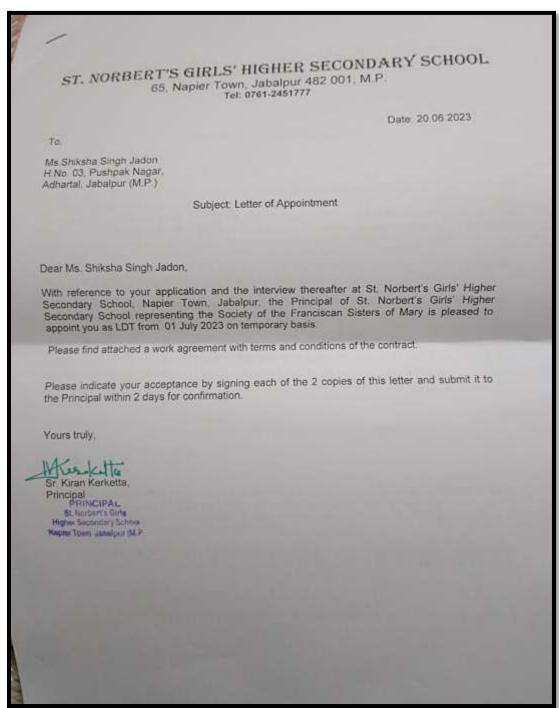
(Formerly known as interGlobe Technologies Pvt. Ltd.)
2nd Floor, InfoTech Centre, Milestones 14/2,
Old Delhi Gurugram Road, Dhundahera,
Gurugram – 122016, Harayana

T +91 124 458 7000 www.igtsolutions.com mktg@igtsolutions.com

CIN U72300MH1998PTC187929



20.SHIKSHA SINGH JADON





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21.SIDDHAT DUBEY

ST. XAVIER'S HIGH SCHOOL

Near Ganesh Mandir, Ratan Nagar, Gupteshwar Road, Jabalpur - 482004.

Date: 01.06.2023

Name

Mr.Siddhat Prasad Dubey

H.No 103, Nav Nivesh Colony , Ganga Nagar , Garha

Subject

: Temporary Appointment as Assistant Teacher SECONDARY Section

OFFER OF APPOINTMENT ON TEMPORARY VACANCY

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as an Assistant Teacher SECONDARY Section w.e.f. 01.06.2023 as per the following terms and conditions.

- 1. You will be on temporary vacancy for a term of 11 months, w.e.f. 01.06.2023 to 30.04.2024 in the first instance, from the date of your joining. This term shall automatically come to an end upon the expiry of the temporary vacancy period of 11 months. Unless an order in writing, confirming your appointment or extension is issued by the school, you will not deemed to have been confirmed in the service. During the period of temporary vacancy, the school may terminate this appointment by giving one month's written notice or payment of one month's remuneration in lieu thereof, without assigning any reason. Similarly, you may resign from service after giving one month (30 working days) written notice or one month's remuneration in lieu thereof. In case the employee wishes to resign from service during theperiod of temporary vacancy, she/he has to serve 30 working days (excluding any holidays)as notice period. Any holiday coming in between the notice period shall not be considered as working day, in the notice
 - 2. During your temporary vacancy period, Any applicable statutory deductions shall be liable to be madefrom your salary. You will not be entitled to any benefits/ allowance /facilities as available or made available in future to the regular employees of the school. The remuneration for the month of April and for the summer vacation months (May and June) will be paid on thebasis of number of days of work put in by the Employee on pro-rata basis. Also the employeewhoever has not completed the duration of 6 months from the date of joining will not be entitled for with pay salary during long vacation; likewise, any short vacations like (Ganesh Chaturthi/ Dussera/ Diwali / Christmas/Winter Vacation, etc) and not entitled for any kind of leaves (SL/CL/EL) availed during the above mentioned period.
 - 3. You will initially be posted at St. Xavier's High School, Gupteshwar. However, your services are subject to transfer to any place in India or abroad where the School or its associates have branches or where the school may establish branches after your appointment.
 - 4. You will be required to offer your services to school as and when required. There will be special functions like annual program, sports meet and others when your services will be required to
 - 5. To safeguard the interest of the students and as a normal obligation/responsibility of the institutions for providing quality Education to all students and for the completion of the curriculum, the school authorities has decided not to accept resignation in between the academic year

Contd...2



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22.SATYAM SINGH THAKUR



Me-Hin Tech-Edge Solutions

400.0

MCAUCR00330

Date: 15/Sep/2022

To

Mr./Mrs. SATYAM SINGH THAKUR

BANKHEDI

Subject: Appointment Letter

Dear SATYAM SINGH THAKUR,

We welcome you to join "Me-Hin Group" and foster your passion for excellence. "Me-Hin Group" is dedicated to providing opportunities, career advancement and development. We are sure you will find your career with us a challenging and rewarding experience full of opportunities.

We are pleased to make an offer of employment and appoint you as **UC Canvasser** with "Me-Hin Group" on the following terms and conditions:

TERMS AND CONDITIONS:

1. Salary and benefits

Your Salary and benefits are as detailed in the Annexure enclosed herewith.

2. Place of work

Your initial employment location will be **BANKHEDI**. However, your services are transferable and you may be assigned to any location in India, where the Company or any of its associate or sister concern or its subsidiary or clients, conduct business, at the sole discretion of the "Me-Hin Group" management. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.

3. Probation and Notice Period

You will be on probation for a period of six months from the date of your joining which may be

Salyon Halan



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extended by "Me-Hin Group" at its discretion. On satisfactory completion of the probationary period, you will be considered for confirmation, subject to your performance meeting the requisite standards. During the probation period, "Me-Hin Group" may terminate this contract by giving fifteen days' notice in writing or pay fifteen days of basic salary in lieu of notice period. If your services are found satisfactory during the probation period, you will be confirmed in the present position. You will be required to give Thirty Days' notice or salary thereof in case you decide to leave "Me-Hin Group" however this will be subject to the final discretion of "MTS". In the event of you having any incomplete assignment then "Me-Hin Group" will have the discretion to relieve you only at the end of thirty days' notice period. Similarly, "Me-Hin Group" can terminate your services by giving Thirty Days' notice or basic salary pertaining to this period. However, "Me-Hin Group" reserves the right not to accept payment in lieu of notice and at its sole discretion may enforce the

4. Code of conduct

You shall devote your whole time and attention to the business and interest of "Me-Hin Group" and shall not engage in any other business or occupation whatsoever, except with "Me-Hin Group" consent in writing. Further, you will not take up (whether part time or otherwise) any other employment or assignment or any office, honorary or for any consideration, in cash or in kind of otherwise, without the prior written permission of "Me-Hin Group". Also you shall not commit / involve (whether directly or indirectly) in any act or omission (whether intentional or reckless or negligent or otherwise) which prejudices the interest(s) / goodwill of "Me-Hin Group".

You shall not directly or indirectly work or do consultancy or engage in any such services of any other organisation, company or firm or any company which is subsidiary or parents of a company which is in direct competition in business with "Me-Hin Group" for a period of six months from the date of leaving the services of "Me-Hin Group".

You shall at all times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.

You shall honour and comply with all rules and regulations of "Me-Hin Group" and statutory requirements in letter and spirit.

You shall not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to "Me-Hin Group" products, services or to any matter with which "Me-Hin Group" may be concerned, unless you have previously applied to and obtained the explicit written permission from "Me-Hin Group". Any breach thereof, shall be deemed to be violation of "Me-Hin Group" policies and would be treated in accordance of clause 10.

5. Confidentiality

You shall maintain utmost secrecy with regard to confidential and proprietary information relating to "Me-Hin Group". This information includes and is not limited to technical processes, finances, dealings with information relating to suppliers, employees, agents, distributors and customers.

Sakjam Hakes



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DST-FIST Supported & Star College Scheme by DBT.

You shall not, during your employment and at all times thereafter, directly, or indirectly use or disclose confidential information except for the sole benefit of "Me-Hin Group". This restriction shall cease to apply when 1) it may come into the public domain, otherwise than through unauthorized disclosure by you or 2) you shall be obliged to disclose such information by law.

You shall not take copies of confidential documents or information for your own purposes, and forthwith upon relieving on resignation / termination, you shall return to the company all documents, records, and accounts in any form (including electronics, mechanical, photographic, and optic recording) relating to the matters concerning the business or dealings or affairs of "Me-Hin Group".

You shall maintain utmost confidentiality with regard to your compensation and benefits. You shall not discuss your compensation and benefits with anyone, but with the Manager you report to and with the Human Resources Department.

6. Secrecy

During the period of your employment, you will work honestly, faithfully, diligently, and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regards to the affairs of "Me-Hin Group" and shall keep confidential any information, instruments, documents, etc., relating to "Me-Hin Group" that may come to your professional knowledge as an employee of "Me-Hin Group".

7. Work done for Hire

All work product(s), tangible / intangible properties prepared or developed or conceived by you, during the term of your employment with "Me-Hin Group", shall be considered works made for hire owned exclusively by "Me-Hin Group". You shall not have any rights (of whatsoever nature) in the intellectual property right (of any kind including but not limited to the right to be identified as author and the right of ownership etc.) prepared or developed or conceived in connection with your services to "Me-Hin Group".

8. Assets and Materials furnished by "Me-Hin Group"

"Me-Hin Group" shall own all assets, materials / requirement it provides to you. You shall return all assets, documents, files, materials / equipment upon the earlier of the termination of your employment or upon "Me-Hin Group" request for return of such assets, materials, etc. You shall be responsible for safekeeping and return in good condition and order of all "Me-Hin Group" property, which may be in your use, custody or charge.

9. Non-Solicitation;

For a period of one year after termination of your employment, you shall retrain from soliciting for rendering your services in any capacity to any client or customers for which you have performed services as an employee of "Me-Hin Group" during the twelve months prior to your separation from "Me-Hin Group". During the term of your employment with "Me-Hin Group" and for a period of 12 months thereon, you shall not solicit, entice our personnel, contractors to terminate their employment with us / join with any other organization / firm. For the purpose of this section, the expressions client or customers mean those with whom you have interacted or dealt with by virtu of your employment with "Me-Hin Group", during the term of your employment with "Me-Hin roup"

23.ADITI TIWARI



6th Floor, Primeco Towers, Arekere gate junction, Bannerghatta Main road Bengaluru-560076 (M) +91 7022374614 www.intellipaat.com

Date: January 24th. 2024

To:

Aditi Tiwari Bangalore

Dear Aditi Tiwari

We are pleased to forward to you, your Offer Letter, enclosed hereby and would like to formally welcome you to the growing family of Intellipaat Software Solutions Private Limited.

FORM'A'

We are sure that you have had sufficient opportunity to understand in detail your job role, the organization, etc. We would be glad to provide further elarification if you need any.

You are required to report for duty at our Bangalore office. The address and the contact number are as follows:

Primeco Towers, Brigade Millenium Rd, Arakere Gate, Omkar Nagar, Arekere Bengaluru, Karnataka 560076, India

We are in the process of building an organization, where professionals would find full satisfaction in their challenging job roles and an interesting working environment. In this regard, we welcome your contributions too.

Kindly return the duplicate copy of the appointment letter, duly signed, as a token of your acceptance of the same. We look

forward to a mutually beneficial and long-lasting relationship with you.

Yours truly, Intellipaat Software Solutions Private Limited



Bhargavi Narayan A S Associate Vice President-Human Resources



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6th Floor, Primeco Towers, Arekere gate junction, Bannerghatta Main road Bengaluru-560076 (M) +91 7022374614 www.intellipaat.com

Date: January 24th, 2024

To,

Aditi Tiwari Bangalore

Dear Aditi Tiwari

Subject: Offer Letter

As per the discussion we had during your interview and based on your performance in the same, you have been shortlisted, and we are pleased to appoint you at Intellipant Software Solutions Pvt. Ltd., on the following terms and conditions:

1) Designation:

Your designation will be 'Business Development Trainee'

2) Compensation & Benefits:

- a) The Compensation & Benefits applicable to you is personal and should be treated with utmost confidence. This is not to be discussed or divulged to anybody else other than for statutory purposes.
- b) Your Annual Compensation will be Rs 7,25,000/- (Rupees Seven Lakhs and Twenty-Five Thousand only) per annum. (The employee is eligible for Rs. 1, 00,000/- of insurance after 3 months of joining).
- c) Your compensation will be reviewed after the completion of 12 months from the date of your joining.
- d) Your salary and its components, incentives, performance bonus, sign-on bonus, monetary or non-monetary benefits, and/or any other statutory benefits and deductions will be governed by the company's policies/procedures, taxation policies, and statutory guidelines that are applicable from time to time.

3) Effective Date of Joining:

a) You are requested to report for duty on February 5th, 2024. Your appointment will come into effect from your dateof joining.



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4) Notice Period:

Subject to any other agreement between you and the company:

- a) The probation period is of 4 months.
- b) Your employment is terminable by Intellipaat without giving notice in writing in the probation period.
- You need to serve 2 months of notice period without fail, or else the management of Intellipaat can hold your salary/experience letter/relieving letter after joining
- d) The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on gross salary.
- e) In the event of any breach of the terms and conditions stated in the Services Conditions and/or Non- Disclosure Agreement or any act amounting to misconduct, your services will be liable to be terminated without any notice or payment in lieu.

5) Service Conditions and Non-Disclosure Agreement:

- Your services will be governed by additional terms and conditions as explained in the Service Conditions and Nondisclosure Agreement.
- b) These terms and conditions, in the Service Conditions and Non-Disclosure Agreement, are subject to statutory requirements and the company policy.

Note:

- Number of working days is 6 days in a week.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- Your incentives will be calculated on a Monthly basis.
- On achievement of the incentives, it will be disbursed only on the following month.
- Your First Month salary (30dyas) will be on hold and will be dispersed along with your fourth month salary
- No leaves would be allowed during 1st month of your employment (allowed only if it is genuine). If you
 are taking leaves we would be requiring supporting and admissible documents for the same
- Failing to do the same organization can be liable to take action against your employment

Yours truly,

For Intellipaat Software Solutions Private Limited



Bhargavi Narayan A S

Associate Vice President-Human Resources

We look forward to your joining on the joining date mentioned in this letter. Incase of any doubts related to the offer letter you can reach out to the talent acquisition team. If you are going ahead with the employment with us, we understand you have read the terms and condition of the offer letters and accept the same.



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Annexure 1 Name : Aditi Tiwari

Particulars	First Six Months	After Six Months	Annual Salary
Basic Salary	16,650	15,402	1,84,824
HRA	4,440	6,040	72,480
Special allowance	910	8,558	1,02,696
Total Net Salary (A)	22,000	30,000	3,60,000
Professional Tax	22	200	2,400
Total Gross Salary (B)	22,000	30,200	3,62,400
Fixed Cost to Company	22,000	30,200	3,62,400
Performance Based Incentives	15,000	30,217	3,62,600
Total (Fixed CTC + Variables)	37,000	60,417	7,25,000

Documents required during Joining.

- 1. ID Proof: Copy of Aadhar card/Passport/Pan card/Voter ID card/Other Government Photo ID card.
- 2. Address Proof: Copy of driving license/Passport/Voters ID/Lease Agreement/Ration Card

3. Employment Verification Documents

- (1) Copy of current employer's Appointment/Confirmation/Appraisal Letter.
- (2) Copy of current employer's Relieving and Work Experience Letter.
- (3) Copy of last 3 months' Salary Slip / Certificate.

4. Other Documents:

- i) Passport Size Photographs (3).
- ii) Copy of PAN Card.
- iii) Copies of all Academic & Training Certificates.

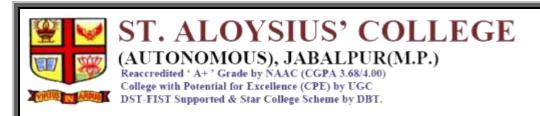
Kindly carry your Signed Offer letter along with a passport size photograph pasted on the offer letter on the day of joining.

Yours truly.

For Intellipaat Software Solutions Private Limited



Bhargavi Narayan A S Associate Vice President-Human Resources



24. AKANSHA SHRIVASTAVA

Friday, 22 Dec • 21:18

Rs.18000 Credited to A/ c ...5435 thru NEFT UTR P356230288709703 by ST JOSEPH CONVE. Total

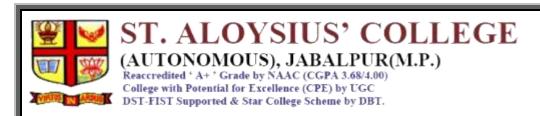


(AUTONOMOUS), JABALPUR(M.P.)

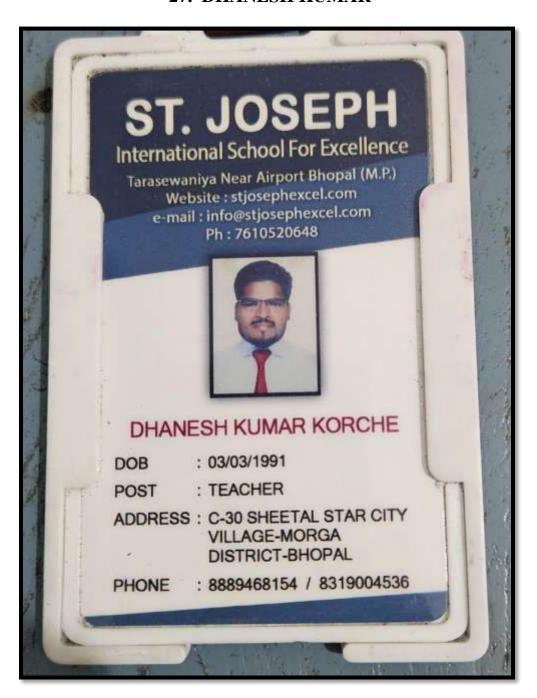
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

26. ARCHANA SURANA





27. DHANESH KUMAR

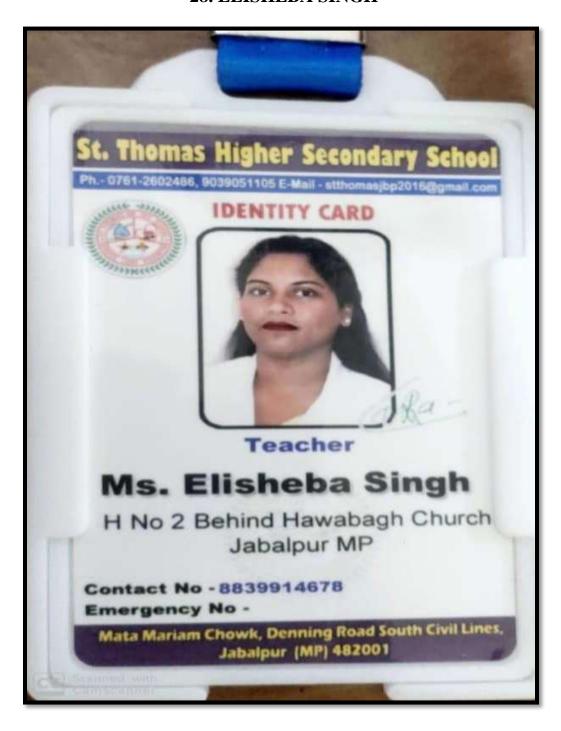




(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

28. ELISHEBA SINGH





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

30. FLORINA JAMES

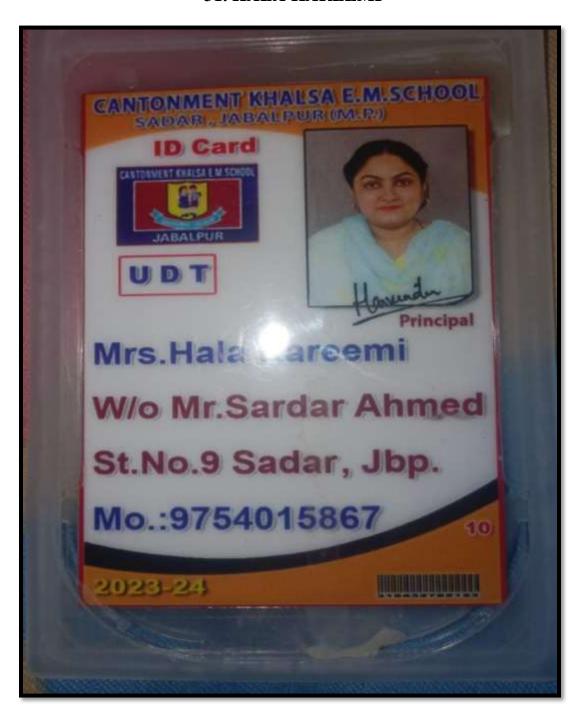




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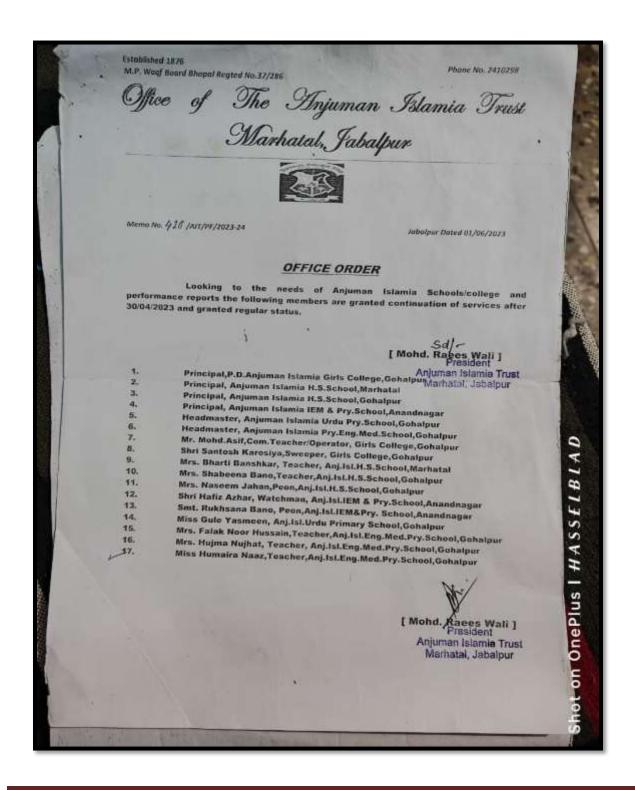
31. HALA KAREEMI





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

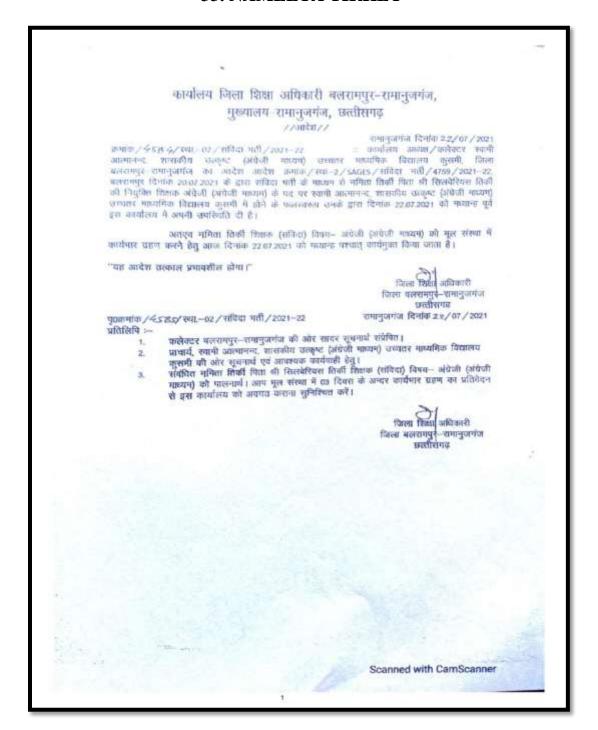


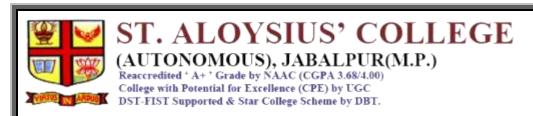


(AUTONOMOUS), JABALPUR(M.P.)

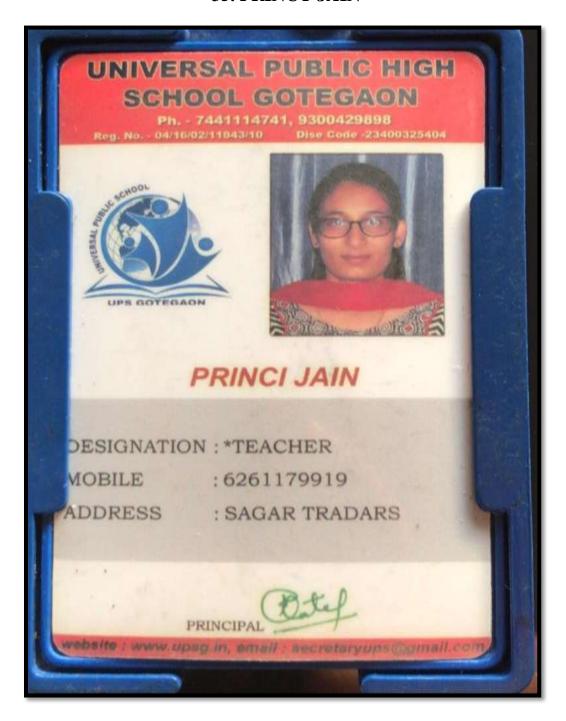
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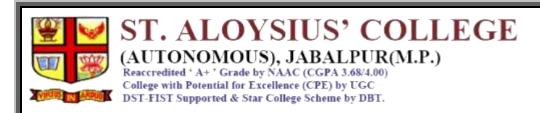
33. NAMEETA TIRKEY





35. PRINCY JAIN





36. PRIYANKA SHARMA /SINGH

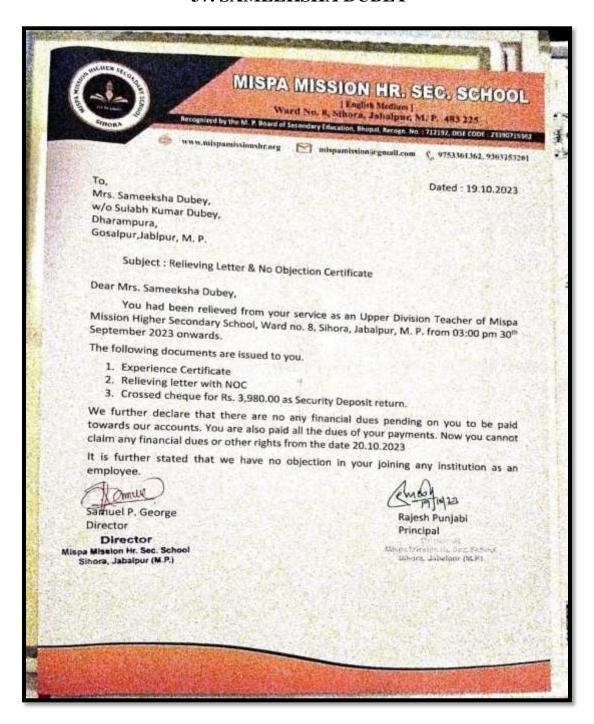




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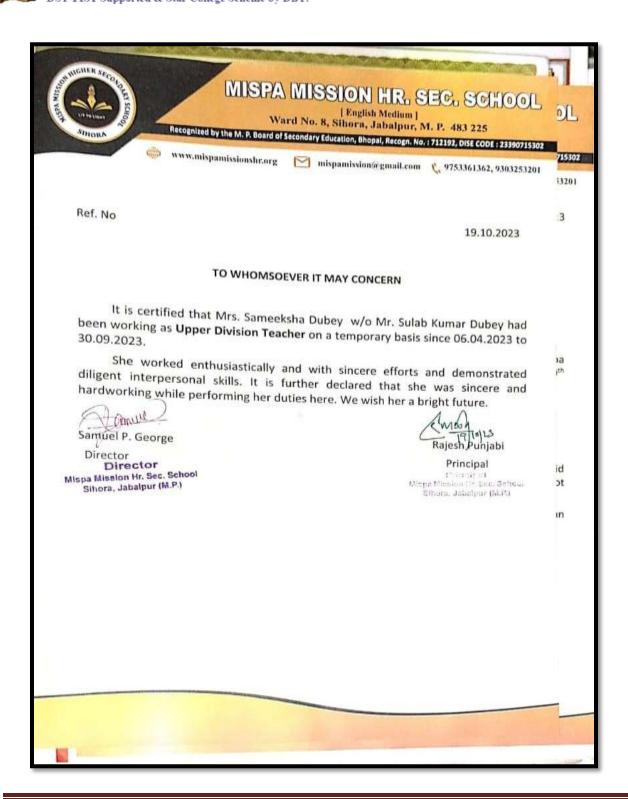
37. SAMEEKSHA DUBEY

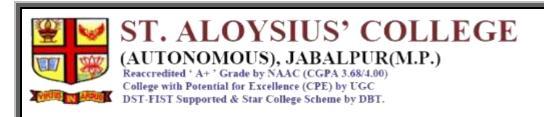




(AUTONOMOUS), JABALPUR(M.P.)

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39. SIMRAN KAUR

Dear Simran Kaur Sahani

Welcome to **Apollolife Family**, It's our pleasure to welcome you on board and wish you a every success in your career.

At Apollolife we believe that each employee contributes directly to the growth and success of the company, and we hope you will take pride in being a member of our team.

We hope that with your creative energy and dedicated commitment, you will help take Apollolife to even greater heights!

It is Apollolife's mission to ensure that we continue to grow and become the largest and most successful name in the industry. It is our hope that with your knowledge, hard work and team spirit, you will make valuable contributions to our unique heritage and pave the way forward to success.

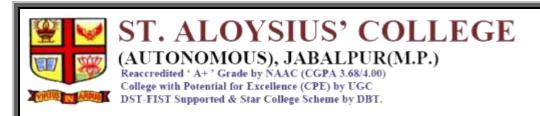
Today is your first day at Apollolife – please take time to familiarize yourselves with our company, our people and our processes. Our team is there to help you in whatever way possible, today and henceforth, to ensure that you make the most of your career here with us.

I take this opportunity to welcome you to the Family, and wish you the best going forward.

Warm Regards,

Upasana Kamineni

Managing Director



40. SNEHA MOHANAN

RIDER (AVENANT) TO EMPLOYMENT CONTRACT

This rider (avenant) to Employment Contract ("Rider") is executed as of 01/10/2022 by and between Sunflower Montessori Crèche Sarl ("the Employer") and Sneha Mohanan ("the Employee"). This Rider is an amendment to the Employment Contract ("Contract") executed by the Employer and the Employee dated 15/09/2022.

The following is added to the Contract as a new paragraph 11:

"11. The employee shall work primarily at Sunflower Eagle Sarl's, premises at the following address:

6, rue Lou Hemmer

L-1748 FINDEL".

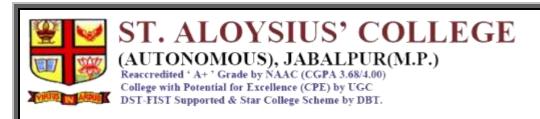
Signed in duplicate in Luxembourg, on 13/09/2022, each party acknowledging receipt of an original.

PP Lenders

SUNFLOWER MONTESSORI CRECHE SARL

Managing Director

Employee



41. TANAZ MAKKAR





(AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

43. VIBHUTI JAIN





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

45. ANJALI SHARMA



wage Centerner Support Services Pvt. 1 Section V., S'Poor, Goding Gernelin, Kolkete-Self Lake City, Belfrian hisper, hiarth Towerby-Foor Pergenia, Kofistia-yocayothet Bergal, Incla T 493 15 (Sels Siyus wows, stantak.com

Date: 16-May-2023

Name: Ms. Anjali Sharma

Appointment Letter

Dear Anjali,

It gives us immense pleasure in offering you an appointment in our organization with effect from your date of joining (16-May-2023) on the following terms and conditions:

Position Details: You are designated as Executive in Operations in Band 5 (5C Level) and will be based at Kelkata.
 Compensation & Benefitz: Your commensation shall be at follows:

Compensation Components	Amount (INR Fer Month)	Amount (INR Per Annum)
Basic Salary	7,477	89,723
House Rent Allowance	4,985	59,815
Sub-Total	12,462	149,618
Bonus as per Payment of Bonus Act *	986	11,835
Bub-Total	924	11,834
Provident Fund (Employer Contribution)	897	10,767
Employee State Insurance (Employer Contribution)	405	4,860
Sub-Total	1,302	16,627
Total Cost Fo Company	14,750	177,000

^{*} Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year

Note: Group Personal Accident Insurance, Hospitalization Expenses Reimbursement Scheme are guided by Company rules

The Company reserves the right to change the structure from time to time. You will be entitled to benefits such as Provident Fund and Gransity in accordance with the laws of land and for per company policy. Your remuneratio purely a matter between yourself and the Company and has been arrived on the basis of your job, skills specific background and professional merit. You will be expected to maintain this information and any changes made the from time to time as personal and confidential. All forms of compensation referred to in this letter are subject to TDS as

- Transferability: Your services are liable to be transferred to any other Departments / Divisions / Office / Subsidiary of
- 3. Transferability: Your services are liable to be transferred to any other Departments / Divisions / Office / Subsidiary of the company, anywhere in India or abroad. Notwithstanding your appointment in this company, your services may be assigned by the Company at its sole discretions to any other associate company. You will be expected to attend the office during the working hours/shifts as may be decided by the Company. The working hours/shift could change periodically, or you may be required to work from home in accordance with "Bernote Work Policy" depending on the job requirements.
 4. Confidentiality, Non Dicclosure etc. You are required to maintain the highest coder of discipline and sectory as regards the work of the Company and/or its subsidiaries or Associate Companies and in case of any breach of discipline/trust, your services may be terminated by the Company will become the tole property of the Company. You will counce that puter restrictions are obtained for such inventious/improvements and discoveries in India or clowhere and hand over the same let the Company. You shall not, while in the employment of the company be engaged in any other employment, business whatsoever or hold any office of profile or accept any other employment, whatsoever or hold any office of profile or accept any other employment, whatsoever or hold any office of profile or accept any other employment in writing. whatsoever or hold any office of profit or accept any other emoluments without prior consent of the company in CASON.

Augia Contorner Support Services Private Limited Bugstlevel Office: LG-A-5 to 8, Looser Ground Floor, Art Gold House, Process: Mariet City, LB-S Marg, Karla MV, Marribai - 4000ps, (1964) CIN No. Unweight Amort Court of



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



The Employee covenants and agrees that upon the termination of this Agreement for any reason whatsoever, and until the expirty of a period of two years from the date of termination of this Agreement he/she will not except with the prior written consent of the Company, directly or indirectly;

campaign, solicit of endeavor to entice any Client(s) or Customer(s) of the company, or any person(s) who at any during the employment were or are Clients or Customers of the company, or were in regular dealing with the company.
 b. soliciticoerce or persuade any employee of the company to quit or leave the employment of the company in any manner.

counsel or otherwise assist any person to do any of the acts referred to in paragraphs (a) and (b) of this clause or any other similar acts.

- S. Termination of Services: The notice period for termination of employment, by either party, would be one calendar month or basic salary in lieu of notice. However, it will be the discretion of the Company whether to accept the salary in lieu of notice period or direct you to serve the complete notice period. The Company may at its sole discretion disengage your services by giving one month basic salary in lieu of notice. The Company may further at its sole discretion in the event of "Force Majeure eyent" which may include but shall not be limited to acts of God, work stoppages, labor unrest, lidlogical or Chemical Contamination, Nuclear Risks disaster strikes, warr, acts of terrerism, free, flood, typhoons, earthquakes, epidemics, pandemics, quarantine, political unrest, government imposed restrictions or orders and similar events etc., terminate your services without any notice or without being labile to pay any compensation/ severance pay. In the event of an "Event of Breach" and "Misconduct", which shall include fraud, gross negligence, refusal to discharge duties attributed to you by the Company, insubordination, any act involving meral turpitude, indiscipline, loss of confidence, violation of company policy or breach of the above terms and conditions or any act or omission which may affect the Company or you adversely, the Company shall have the right to forthwith terminate your association with it without being liable to pay any amounts in respect thereof. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect. I fails or suppressed, the Company reserves the right to terminate your services anytime without notice or compensation in lieu of notice. If you remain absent from work without authorization or reasonable explanation, for more than eight consecutive days, it will be presumed that you are no longer interested in working for the Company and have abandoned its services.
- Retirement: Retirement from the services of the Company will be on the last day of the month of completion of the age
 of 52 years. You may be retired earlier if found medically unfit.
- 7. General:
 - Any terms of employment or revisions including change in benefits, position, perquisites, compensation and entitlements will only be valid and effective by way of a written communication from the appointing authority of the Company, Verbal communication will not have any binding effect on the company and the employee is advised not to act on such verbal communication(s)
 - b. Email communications with respect to employment, though in writing will have binding effect only if they are followed by a formal employment contract, appointment letter of increment letter of a change letter duly signed by the appointing authority of the Company.
 - C. Any shock based compensation like ESOPs, equity options, warrants, phantom options, etc. will be valid and binding on the Company only if it is as per the plan implemented and approved by Board and Shareholders and communicated to you in writing by the appointing authority.
 - Shareholders and communicated to you in writing by the appointing authority.

 C. This agreement superiodes all prior agreements and understandings, eral or written, if any, between you and the company or any of its officials/representatives. No modification or amendment of any of the terms, conditions, or privisions herein shall be made officewise than by written agreement signed by the parties hereto.
 - •. All other standard rules and policies of the Company existing as of now and as may be amended from time to time, will be applicable to you.
 Kindly sign the copy of this letter in token of your acceptance. We welcome you to our organization and look forward to a

Kindly sign the copy of this letter in token of your acceptance. We welcome you to our organization and look forward to a mutually rewarding association.

Yours faithfully,

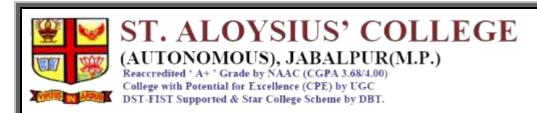
For AEGIS CUSTOMER SUPPORT SERVICES PRIVATE LIMITED

Rameth A

Senior Manager - Human Resource

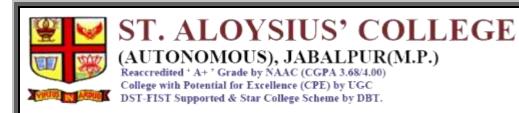
Acircel

Authorized Signatory

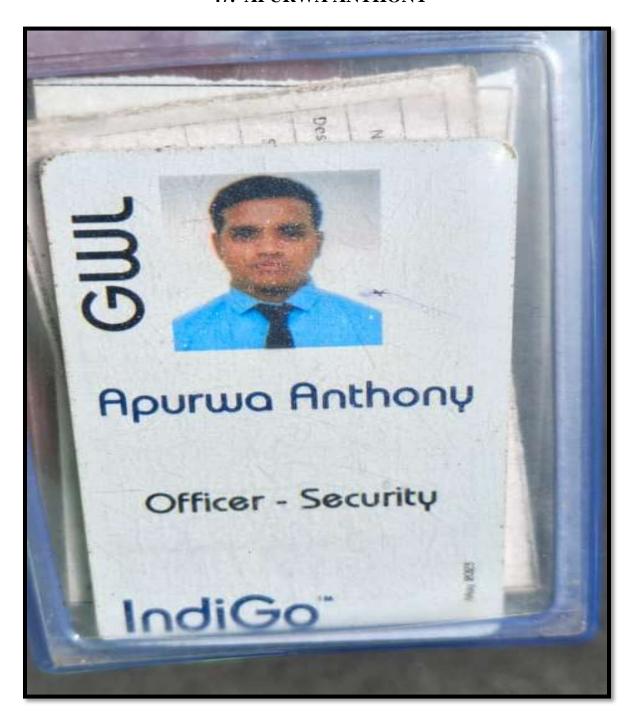


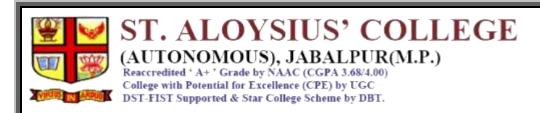
46. ANKIT BAWARIYA





47. APURWA ANTHONY





48. ARPIT NARWARIYA





(AUTONOMOUS), JABALPUR(M.P.)

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49. AYUSH PATEL



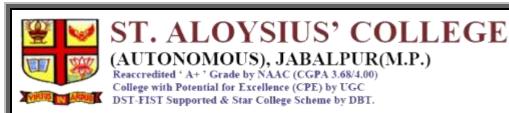


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50. DEEPANSHU

ह्याः 12022/1/भती सेल/उ०फ०गु०/का०/जीवकी०-2021/22-कार्यालय महानिशीकाक उत्तरी फटियर गुल्यालय, भावतिकारीवपृक्षिण Office of the Inspector General, Northern Frontier, FTB Police By Regtd. Post 620 गृह गंत्रालय / भारत सरकार MHA/Clove. of India पंजालय-सीमाद्वार, येहरायून फलराखंड, पिन-248146 P.O. Seemadwar, Dehradun (Uttrakhand), Pin-248146 दिनांक/Date.18/11/2022 सेवा में ROLL NO:- 6007208305 DEEPANSHU S/O:- SH. SANT KUMAR ADDRESS:- II NO- 3/3 A JHIRIYA ROAD SADAR CANTT MOTI LAL KA BADA DISTRICT:- JABALPUR STATE:-MADHYA PRADESH, PIN:- 482001 E-MAIL ID:-deepanshunaidu1 [@gmail.com विषयः कर्मचारी चयन आयोग द्वारा आयोजित सिपाही (जीडी) भर्ती –2021 में चयनित अम्यर्थियों को माठतिवसीवपुलिस बल में सियाही(जनरल व्हियूटी) यद हेत् नियुक्ति हेत् प्रस्ताव जारी करना। Issue of Offer of Appointment for the post of Constable(General Duty) to the candidates selected in constable (GD) recruitment-2021 conducted by SSC, मुझे यह सुवित करने का निर्देश हुआ है कि आपको भारत तिब्बत सीमा पुलिस बल में सिपाही(जनरल डि्यूटी) के पद पर नियुक्ति हेतु वेतन मैट्रिक्स लेवल-3 रूपये 21,700-69,100/- प्रतिमाह (सातवें वेतन आयोग के अनुसार) अस्थाई रूप से वयनित किया गया है। भारत तिब्बत सीमा पुलिस बल में सिपाही(जीठडीठ) के पद के रूप में नियुक्ति का प्रस्ताव आपके द्वारा स्वीकार किए जाने पर आप दिनांक 17/12/2022 तक औपचारिक नियुक्ति हेतु उप-महानिरीक्षक, आर.टी.सी. करेरा, भारत तिब्बत सीमा पुलिस बल, जिला-शिवपुरी(म०प्र०), पिन कोड- ४७३६६२ को रिपोर्ट करें। I am directed to inform that, you have provisionally been selected for appointment as Constable(General Duty) in Indo Tibetan Border Police Force in the pay matrics level-3 of Rs. 21,700- 69,100/-(as per 7th CPC). Upon acceptance of this offer by you for appointment as Constable(GD) in ITBPF, you may report to the Deputy Inspector General, RTC Karera, ITBP Force, Distt- Shivpuri (M.P.), Pin Code - 473662 by 17/12/2022 for formal appointment. नियक्ति की शर्ते व निबंधन निम्नवत होंगी:-The terms and conditions for the appointment are as under:-आप भारत तिब्बत सीमा पुलिस बल के अघिनियम- 1992 एवं नियम- 1994 तथा बल के अन्य सदस्यों पर लाग केन्द्र सरकार के अन्य आदेशों, अन्य नियमों एवं विनियमों से हासित होंगे। जहां तक पेंशन मामला है, आप केन्द्रीय सिविल सेवा (असाधारण पॅशन) संशोधन नियमावली-2003 के अधीन लागू नई अंशदायी पॅशन योजना से शासित होंगे 1: You will be governed by the provisions of ITBP Act 1992 and ITBP Rules 1994 and other Central Government Orders, Rules and Regulations as applicable to other members of (a) the Force. So far as pension is concerned you will be governed by New Contributory Pension Scheme as per the Central Civil Service (extra ordinary pension) (amendment) Rules- 2003. आरम में दो वर्षों की अवधि के लिए आप परिवीक्षाधीन रहेंगे और परिवीक्षा अवधि के दौरान यदि नियोक्ता प्राधिकारी की राय में आप सिपाही(जनरल डि्यूटी) के तौर पर बल का एक कुशल सदस्य होने की संमावना नहीं रखते हैं तो सक्षम प्राधिकारी द्वारा भा. ति. सी. पुलिस बल के अधिनियम एवं नियमों में दिए गए प्रादधानों के अनुसार बिना-कोई कारण बताए किसी भी समय आपकी सेवायें समाप्त की जा सकती है। लगातार



51. PALAK SONI



HRD/2T/1002109829/21-22

Mr. Palak Soni 223 Sarafa Ward, Jabalpur Madhya Pradesh 223 Hanumantal Ward, Jabalpur , Madhya Pradesh Jabalpur-482002 India

Ph: +91-8962320516

Dear Palak

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited



ENFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avernae
Einctronics City, Husar Road
Bangalore 960 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



HRD/1002109829/21-22

Mr. Palak Soni 223 Sarufa Ward, Jabalpur Madhya Pradesh 223 Hanumantal Ward, Jabalpur , Madhya Pradesh Jabalpur-482002 India

Ph: +91-8962320516

Dear Palak.

Congratulations! We are delighted to make you an offer as Operations Executive - Trainee and your role is Operations Executive.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 22-Jul-2021.

Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.*

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



(AUTONOMOUS), JABALPUR(M.P.)

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DST-FIST Supported & Star College Scheme by DBT.



You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR 18,581 per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - 1.

In addition to your gross salary, you will receive an additional Personal Allowance of INR 461 per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

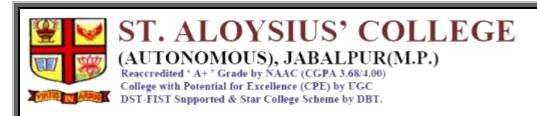
Ex - Gratin / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

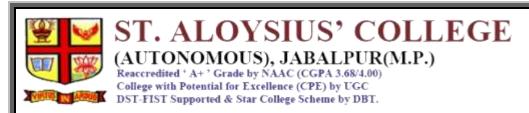
Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.



52. MEGHA SAINI





53. NIKITA HINDUJA



54. THAKUR VAIBHAV SINGH



PRIVATE AND CONFIDENTIAL

Reference No. - 1384118358 Applicant ID - 4740807

23-Oct-2021

Thakur Valbhav Singh

Dear Thakur,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at BACHAWANI_BR. Your internship would take place at BACHAWANI_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Terms

- You shall be required to join our Bank on 25-Oct-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on the job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on the job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

- (a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer.

ICICI Bank Limited ICICI Sark Towers Bendra-Kurle Complex Membal 430 051, Incla

Tel. (01-22) 2653 1414 F28: (01-23) 2653 1122 Website www.sichonk.com Regd. Office : "Landmark", Ross Course Diese, Vedodara (90007, Israin,



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DST-FIST Supported & Star College Scheme by DBT.



2.1

Reference No. - 1384118358

Thakur Valbhay Singh

- Your Base Salary will be Rs. 76,200 (Rupees Seventy-Six Thousand and Two Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Blank.
 Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 63,900 (Rupees Sixty -Three Thousand and Nine Hundred only) per annum. Supplementary allowance will include -Conveyance / Travel Allowance. Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 38,100/- (Rupees Thety-Eight Thousand and one Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
 unexercised amount of the supplementary allowance will be paid to the employee
 subject to deduction of tax at source.

Superannuation Allowances:

 You will be eligible for a Superannuation Allowance of Rs 11,430 (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

Benefits

- Comprehensive Mediciaim Coverage for you and your immediate family up to Rs. 400,000i- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017
 are offered to eligible women employees by the Bank. Details of all types of leaves
 including the Maternity leave benefits offered to employees and eligibility orderia for
 availing such benefits are notified by the Bank under "Employee Benefit Policies"
 available on the Bank's intranet which will be accessible upon pinning the Bank.

ICICI Bank Limited

ICCI Bank Tomers Bencha Kurla Complex Marrina 400 DEC Insila Tail 191-22-2863 1418 Fail 191-22-2863 1122 Waterlin some scottage contr Regit Office: "Landmark", Race Course Cects. Vedestors 200007, India.



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:3:

Reference No. - 1384118358

Thakur Valbhay Singh

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance borius amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would enter initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures: While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance's of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.
- Notice Period: In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive offireduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in iteu of the notice period.

- Transfer: The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- Joining Competitor: In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

ICICI Bank Limited ICIC Bank Yourne Bandro-Kurle Complex Munital 800 001, India

Tel. 191-225 2952 1416 Fan. (91-22) 2652 1122 Verificity many contests on Regat Office: "sandmark", Race Course Citcle, Waterdays 2006077, Iredia.



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DST-FIST Supported & Star College Scheme by DBT.

FICICI Bank

14:

Reference No. - 1384118358

Thakur Vaibhay Singh

- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person's, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employee/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal casel's instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet //Arrest/Conviction/Acquittai/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- Bank expects resolution of issue/s relating to your employment, if any, within the
 framework internally, at all times during your service period and even after cessation of
 service due to any reason whatsoever. As such please note that any attempt to bring
 any outside influence directly or indirectly upon any authority to further your interestls
 in respect of matters pertaining to your services with the Bank would amount to breach
 of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part
 in any demonstration/agitation against the Bank and its official/s for or on behalf of any
 external bodies/political outfits- either as a member or as a sympathizer. Any act in
 contravention of the above would be treated as prejudicial to the interest and reputation
 of the Bank leading to initiation of appropriate action.

RCRCI Bank Limited IOC Bank Towers Bandra Korla Complex Mumbra 438 061, India

Tel. (91-20) 2652 1414 Fax. (91-20) 2653 1122 Website www.scotherk.com Regol Office: "Landmark", Race Course Circle, Variodara 2000077, India,



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5.

Reference No. - 1384118358

Thakur Valbhay Singh

- . Termination of Employment: Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross. salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part.
 - b). Any incorrect information furnished by you like
 - Mismatch in your previous employment data even for a day

 - Mismatch in your previous pay slip
 Fake qualification certificates etc. and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

· General:

- · Your appointment and continuation in employment are subject to you being found medically fit by a Bank appointed doctor, reference checks, qualifications and past employment details and successful completion of your courseemployment details and successful completion of your course-graduation/post-graduation and submission certificates/marksheets at the time of joining
- You will be bound by the Rules and Regulations of the Bank.
- · You will keep us informed of any change in your residential address.

you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely, Bhavka Nanda

I have read all the terms and conditions of the offer and would like to confirm my appentance.

Signature of Applicant

ICICI Bank Limited

Bancho-Ruria Complex Marrinai 400 061, India

Tor. (81-22) 2603 1614 Fan. (91-23) 2603 1122

Rogel, Office: "Landmark", Race Course Circle, Vertoriare 300007, India



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Remuneration Details

Name: Thake Vabhar Singh Position: Senior Officer Trainer Group: RETAIL BANKING GROUP

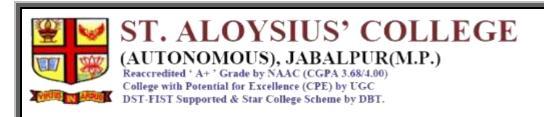
	Senior Officer Trainee	
	Monthly	Quarterly
Banic	2,500	10,000
HRA	1,750	5,250
Allowances	2,350	7,060
pp.	762	2,106
Total	8,302	24,906

* This total amount is subject to PF and Professional Tax Deductions Date: 23-Oct-2021

ICICI Bank Limited (CC) Back Toward Barotro Ratio Compton Morting 600 001, trelia

Tel: 191-22-2883 1414 Fac: 191-22-2883 1529

Regil Office : "Landmon". Rave Source Cocks Wellindary 2000007 mellig



55. SHRISHTI BHAGWANI

EDUCATIONAL PRODUCTS AND SERVICES AGREEMENT

Between

EDUK8 LEARNING LABS PVT.LTD. (HOBSPACE)

And

SHRISHTI BHAGWANI

Table of Contents

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This Educational Products and Service Agreement ("Agreement") is made and entered into 30th September 2021 ("Effective Date)

BY AND BETWEEN

EDUK8 LEARNING LABS PVT.LTD. (HOBSPACE), a Company registered and incorporated under The Companies Act with its registered office address: 8A/804, Akash deep, Damodar Park, Ghatkopar West, LBS Marg, Mumbai – 400086, (hereinafter the "HobSpace");

AND

SHRISHTI BHAGWANI with [Adhaar No - 889152837844, PAN No. FVUPB2570J], (hereinafter referred to as "Instructor"), each a "Party", together the "Parties", as of the date signed ("Effective Date") by both Parties, and outlines the Instructors obligations, code of conduct and compensation.

WHEREAS, HobSpace is engaged in the business of providing extracurricular activities for activities and intends to appoint highly qualified instructors for the purpose;

WHEREAS, the Instructor is wanting to be appointed as a HobSpace instructor to teach HobSpace students:

AND WHEREAS, the Parties mutually desire to enter this Agreement to define and set forth the terms and conditions of their engagement as below:

TERMS OF SERVICES:

- HobSpace hereby engages the Instructor and the Instructor hereby agrees to serve in such capacity, while he/she is engaged by HobSpace.
- The Instructor is responsible for providing centre/ online classes to students of HobSpace.
- The Instructor shall devote a minimum of 12 AM 8 AM IST (International) on all days of the week.
- d. Instructor's relationship with HobSpace will be that of an independent worker, and nothing in this Agreement is intended to, or should be construed to, create a partnership, agency, joint venture, or employment relationship. Instructor will not be entitled, under this Agreement, to



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DST-FIST Supported & Star College Scheme by DBT.

any of the benefits that HobSpace may make available to its employees, including but not limited to group health insurance, life insurance, profit-sharing, retirement benefits, paid vacation, holidays or sick leave, or workers' compensation insurance. Instructor agrees to provide all tools

and instrumentalities, if any, required to perform the services under this Agreement, at its own

COMPENSATION

a. Compensation will be as specified and in accordance with "Schedule A".

INSTRUCTOR ORLIGATIONS & DUTIES:

- a) Instructor may perform the services required by this Agreement at such place or location (centre/ online) and at such times as may be determined by both the Parties. In the case of online classes, instructor shall ensure adequate internet connectivity as prescribed by HobSpace in order to maintain the quality of the lessons.
- The Instructor must be adequately prepared for the classes in advance, preparing a detailed lesson plan for every class that they conduct.
- c) At all times during the term of this contract, the Instructors must maintain a clean and neat appearance and shall maintain high professional and ethical standards including, without limitation, refraining from making any statement or commit any act which may cause offence on the grounds of race, sex, age or disability.
- The Instructor shall conduct the lesson only in accordance with HobSpace's curriculum design and implementation.
- e) The Instructor agrees to work as specified by HobSpace and to perform other duties assigned by HobSpace agent/ administrator; and to work cooperatively with the staff, students and administration of HobSpace.
- f) If the Instructor cannot conduct a lesson during the committed as per committed time due to exigency then he/she has to inform in writing HobSpace 2 weeks in advance.
- g) The Instructor agrees to maintain the levels of competency in subject matter, teaching methods, classroom management, and student supervision required by HobSpace whether on their own initiative or at the direction of HobSpace.
- Instructor agrees to refrain from any interest, of any kind whatsoever, in any business competitive to HobSpace's business.
- Instructor's duties and job assignment may be revised during the Term to meet HobSpace's needs, upon mutual consent.
- The Instructor further acknowledges they will not engage in any form of activity that produces a "conflict of interest" with those of HobSpace.
- k) The Instructor accepts and acknowledges that the lessons may be recorded and gives HobSpace permission for the same and waive his/her right to daim any compensation for the same.
- 1) The Instructor acknowledges that they have a responsibility towards the well-being of the



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> students assigned to them and shall always maintain the decorum of a teacher-student relationship. The Instructor undertakes to always conduct the lessons in obedience of the applicable law. Any kind of offensive behavior with the student or parent shall result in immediate unilateral termination of this Agreement.

- m) In the event of breach of its obligations, HobSpace may at its discretion penalize the Instructor by providing the reason for the same and take such actions required under the applicable law against the Instructor.
- n) Instructor undertakes that all the information he/she provides to the Company on accessing and/or using the Services of Company is and shall remain true, accurate and complete at all times.

LEGAL COMPLIANCES AND RESTRICTIONS:

- a) The Instructor agrees that he/she will not make any direct contact with students other than for the purpose of providing a scheduled lesson.
- b) The Instructor is not authorized nor approved to act or communicate on behalf of HobSpace and he/she shall not enter into any contract of any kind on behalf of HobSpace. The Instructor may not present himself/herself as having any position of authority within HobSpace and may only describe himself/herself as a "tutor/ teacher/ instructor/ trainer/ trainer partner".

CONFIDENTIALITY:

a) Instructor acknowledges and agrees that all documents, materials, articles, equipment, and other items produced and/or provided to and by Instructor, including but not limited to the curriculum, equipment, memoranda, research notes, correspondence, reports and intellectual properties which are owned by HobSpace in the course of its work ("Coursework") for HobSpace, shall be the property of HobSpace, and Instructor shall retain no ownership, interest, or rights therein. Any and all information gathered by the Instructor during the term of this Agreement, including but not limited to the Coursework shall be treated as confidential by the Instructor and the Instructor undertakes to not disclose the same without prior written consent from HobSpace, to any third party in whole or in part, for any commercial purpose or otherwise.

TERM OF THE EMPLOYMENT

a) The term of this Agreement shall commence on the Effective Date and shall continue until the Instructor is engaged by HobSpace ("Term").

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TERMINATION OF THE EMPLOYMENT

- a) This Agreement may be terminated:
 - by either party upon forty-five (45) days prior written notice if the other party breaches
 or is in default of any obligation under this Agreement or engages in any unlawful
 business practice related to that Party's performance under the Agreement and such
 default has not been cured within such fifteen (15) day period;
 - by HobSpace by providing ten (10) days written notice to the Instructor without assigning any reason at any time during the term of the Agreement;
 - by HobSpace immediately if there is No Show as determined in accordance with Schedule A, at third instance by Instructor.
- b) Upon termination by either party,
 - Instructor shall provide to HobSpace any and all copies, in whole or in part, of the materials (as they then exist)
 - ii) and any materials that HobSpace provided to the Instructor in connection with this Agreement;
 - iii) HobSpace reserves the right to terminate the Instructor without prior notice in the case of any fraud, negligence, willful misconduct or performance of any illegal activity by the Instructor. The clauses of this Agreement, which by their nature should survive termination, shall survive such termination.

INDEMNITY

a) The Instructor hereby agrees to indemnify HobSpace and its agents/ administrators and hold them harmless and keep them at all times fully indemnified from and against all actions, proceedings, claims, liabilities (including but not limited to statutory liability), arising from any infringement or violation of any third party rights, including or breach of the Instructor's obligations, duties, warranties and/or undertakings set forth in this Agreement or damage to property accruing or resulting to any third party furnishing or supplying work, services, materials, or supplies in connection with the performance of this Agreement, and from any and all daims and losses accruing or resulting to any person, firm, or corporation that may be injured or damaged by Instructor in the performance of this Agreement.

JURISDICTION AND GOVERNING LAWS

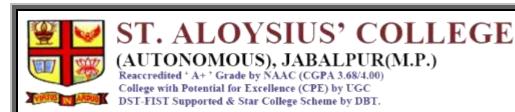
- a) This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to all the applicable rules, laws, regulations as may be inforce from time to time.
- Subject to Arbitration, the parties agree to submit to the exclusive jurisdiction of the courts at Mumbai alone.



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For the Company	For the Instructor	
Signed, Sealed & Delivered by the within named EduK8 Learning Labs Pvt Ltd, through its duly Authorized Signatory	Accepted By	
Name: Iknoor Singh Sandhu Designation: Strategy and Business Development (Affiliations & Infra) Signature and Seal	Name: SHRISHTI BHAGWANI Address: House No 49, Ward no 12, Deendayal ward No. 12, Sihora, Jabalpur, MP. Contact: 9131357591 Email: bhagwariisrishti360@gmail.com Effective Date: 30th Sept 2021 Signature and Seal	
MUMBAI IT	Baguari	

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SCHEDULE A

COMPENSATION DETAILS

Compensation will be calculated monthly as below:

Note: All payouts will be subject to taxes and deductions as applicable.

Compensation Breakup International		
Commercials	Rs 400 per demo conversion Rs 400 per class	
Timings	12AM - 8AM	

Regular* class refers to a normal course class of (40/45/50/60/90/120min duration)

teaching defined curriculum to students

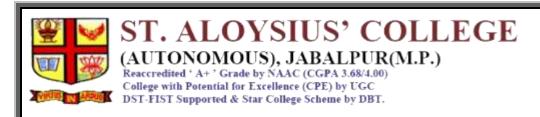
Trial** class refers to a short demonstration of course to student (20/30/40min duration)

Incentives:

In addition to the above compensation, HobSpace may provide incentives to Instructor for feedback received from students or referrals made by Instructor. For all such incentives, the Instructor will be notified in advance by HobSpace.

Penalty:

- a) No Show penalty for Regular Class Any scheduled class that is cancelled by the teacher without 2 weeks prior notice is considered a "No Show" with a penalty of Rs. 750/- (Rupees Seven hundred and Fifty only) per class
- No Show penalty for Trial Class Any scheduled class that is cancelled by the teacher is considered a "No Show" with a penalty of Rs. 300/- (Rupees Three Hundred only) per class



c)	At the 3rd instance of No Show, the Instructor will not be able to take further classes and this Agreement shall be
	terminated effective immediately.
	60% 500 PER LO 2-19 PER S CO-8-100 PER
Payme	entstructure:
al	If an Instructor is onboarded before 15th of a month, that month will be counted Between as first month, and
aj	compensation will be credited within first 10 business days of next month
h)	If an Instructor is onboarded after the 15th of a month, that month and next month are counted as first month. For the
	first month, calculation of Minimum Guaranteed Pay will be on pro-rata basis and will be credited within first 10
	business days of second month
	business days of second month
c)	During normal course, compensation will be credited within first 5 business days of next monthwhen it becomes due
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56. PRINCE PETER



13 November 2020

To Mr. Prince Peter, Theiliyammael (H), Onakkoor PO, Piravom, Ernakulam - 686 667.

Dear Prince Peter.

Further to your application for employment, and the subsequent interviews you had with us, we are delighted to offer you a position "Trainee - Copy Editing", with Newgen KnowledgeWorks Pvt. Ltd., on the following terms

Your position will carry a CTC Compensation (Cost to Company) of \$1,80,000/- (Rupees One Lakh and Eighty Thousand only) per annum. The structure of your salary and benefits has been detailed in the annexure to this letter (Annexure 1 - CTC and Annexure 2 - Benefits). As per our discussion, you have confirmed to join us on 16 November 2020, failing which your offer would stand cancelled.

Your salary and all other benefits forming part of your CTC are subject to, and after, deduction of Personal Income Tax at source in accordance with applicable law. All applicable statutory deductions such as Provident Fund, Professional Tax, ESIC (Employees State Insurance Scheme) etc., will be deducted as per the statutory obligations.

Your date of appointment is effective from your date of joining.

- 1. Your association and employment will be governed by the various policies, rules, regulations and guidelines of the organization that are in force from time to time.
- 2. The terms of this offer letter shall at all times remain confidential and should not be disclosed to any person / party
- 3. You will be eligible for leave in accordance to Newgen's Leave Policy.
- 4. Your position with Newgen is a full-time employment and you will devote yourself exclusively to the business of Newgen during your working hours at Newgen. It is also important that you shall not associate yourself directly or indirectly for any other person, firm or organization in any capacity during your employment with Newgen
- You will be expected to display high levels of initiative and efficiency in your work. You are also expected to perform your duties and responsibilities meticulously and to the best of your capabilities and to the satisfaction of the organization.
- 6. Newgen will retain ownership of all intellectual properties generated during the course of your employment as part of your duties or associated responsibilities with us.
- 7. During your employment with Newgen and for a year thereafter you shall not solicit any employee of Newgen to leave their employment in order to join or provide services to another organization / person / entity which is not affiliated to Newgen. You shall also not directly or indirectly on behalf of another person or entity solicit or entice any customers or potential customers away from the organization
- 8. In order to protect the confidential information of Newgen, you shall not directly or indirectly disclose, divulge or make public any of our technical and other important information which might come to your knowledge while you are employed by us or thereafter.

Bewgen DigitalWorks Private Limited (formerly known as E-Pagemaker Private Limited)

branded as Newgen KnowledgeWorks

Rayo Chine No. 4. First Floor, G5 Buildings, Baryth Nagar Cross Street Off L.B. Hoad, Thirusanneyur, Chennai, Tand Nada, Indo., 800041

1994 Louise 2/579 Singaryvalan street, Chinna Neelankanal, Chemial - 500 041, HIDIA

57. SHIVAM SHUKLA

CREATIVEBRAINS RETAIL PVT. LTD.

Date: 30 October 2021

Dear Shivam Shukla,

We are pleased to offer you the position of Content Writer at CreativeBrains Retail Pvt. Ltd., and look forward to your first day of work on 01 November 2021. We believe you will find working at CreativeBrains to be a rewarding experience.

In this role, you are required to write and publish original content, related to the field of Cricket, for our various digital platforms.

You will be under 3 months probation period, where your salary is fixed at INR 15000 per month. Based on your performance in the probation period, you shall be confirmed as a permanent employee.

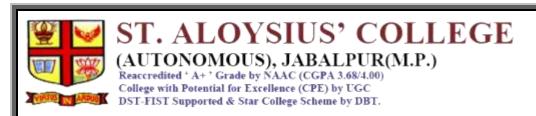
You will be required to serve a notice period of 1 month before leaving the company. This offer letter is not a contract or guarantee of employment for a definite amount of time, and the company is free to terminate the employment relationship at any time for any reason,

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Congratulations and wish you all the best!

For CreativeBrains RetailPrivate Limited

Anirudh Singh



58. RAVISHANKAR GUPTA

Government of India Department of Posts, India
Office of the Inspector of Postoffices, Khairagarh Sub Division, Durg
OFFER OF ENGAGEMENT (PROVISIONAL)
H2/GDS-Cycle3/Rectt./Mudpar/2021 Khairagarh Dt 05/10/2021.
In response to the notification No. GDS-CELL/1-12/CH-VI /2020/CYCLE-III
Shri/Smt /Ms RAVI SHANKAR GUPTA Son / daughter of
Shri. SUDARSHAN PRASAD GUPT Whose date of Birth is 05/03/2000 and belongs to
UR-EWS category /selected against EWS Category is informed that, you have
been selected for provisional engagement as GDS ABPM/ Dak Sevak, Mudpar in
account with/ under Khairagah Raj S.O/Rajnandgaon H.O with TRCA slab 10000
2. Shri/Smt./Ms RAVI SHANKAR GUPTA Son/daughter of Shri
SUDARSHAN PRASAD GUPTA should clearly understand that his/her selection for
CDC ADDM/ Date Smiral Murdinar
with Khairagah Raj S.O/Rajnandgaon H.O shall be in the nature of a contract liable to
be terminated by him/her or by the undersigned by notifying the order in writing and that
his/her conduct and engagement shall be governed by the Department of Posts, Gramin Dak
Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time
Serax (Chinate and c) Balbaniand and a
3. Shri/Smt./MsRAVI.SHANKAR GUPTA is hereby informed that, you have to
produce all the documents in originals i.e. educational certificates and other documents such
as caste certificate, ex-Engagement certificate, persons with disability certificate, certificate of
date of birth etc. on the day of attending the office of undersigned for verification
through competent authority within 10 days of receipt of this letter failing which it is
presumed that, you are not interested to join the post ofGDS ABPM/ Dak Sevak Mudpl
and your name will be deleted from the selection list. Further, you will have no claim for
engagement as GDS ABPM Dak Sevak Mudpar
engagement as
4. At the time of joining, you will have to give undertaking on bond paper of Rs. 100/- that, you
have adequate independent means of livelihood for yourself and your family and other than the
TRCA(allowances) being paid to you by Govt.
LUCATORIO Material and P. Para Lo. Long 21 and 1



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

S. The BPM will have to provide accommodation for Branch Post Office at Branch Office Village if the accommodation is not provided by Central Govt/State Govt/Gram Panchayat or any other local Body as per standard prescribed by Directorate order no.17-31/2016-GDS dated 25.06.2018 & 28.09.2018 (which has already been mentioned in notification GDS-CELL/1-12/CH-VI /2020/CYCLE-III As per Rule 3-A(vii) of GDS (Conduct and Engagement) Rules 2020, you should take up residence in Post Office village within a month of selection but before engagement as it is mandatory to you by these Rules. Failure to reside in place of duty for GDS BPM after engagement shall be treated as violation of conditions of engagements and liable for disciplinary action under Rule-10 of GDS (Conduct and Engagement) Rules, 2020 resulting in removal/dismissal from engagement.

5.1 Failure to reside within the delivery jurisdiction of the Post Office for other categories of Gramin Dak Sevaks after engagement shall be treated as violative of conditions of engagement and liable for disciplinary action under Rule 10 of the GDS (Conduct& Engagement) Rules, 2020 requiring removal/dismissal.

6. At present DARPAN devices are using Network Service Providers(NSPs) viz, Airtel, Voda-Idea & BSNL etc. for ensuring connectivity to Branch Post Offices. While providing accommodation for GDS BO, it should be ensured that, Network is available for any one of these NSPs.

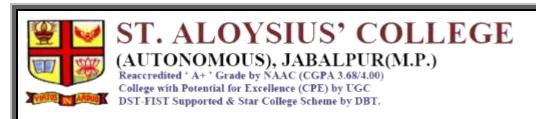
7. You will have to furnish requisite Security Bond of Rs.1,00,000/- (Rs. One lakhs only) for five years by 'emitting requisite premium per annum and application in prescribed form to concerned Postal Co-Operative Society through Drawing and Disbursing Officer.



(AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

	8 You will have to furnish destanting to
	8. You will have to furnish declaration for having knowledge of cycling, if you are having
	knowledge of riding a scooter or motor cycle, that may beconsidered as knowledge of cycling.
	The candidate has to submit a declaration to this effect and has to produce driving license.
-	Inspector of Postoffices, Khairagarh Sub Div
	Durg Division
	Durg
	A copy of this memo is issued to:
	I. Shri/Smt./Ms RAVI SHANKAR GUPTA
	NH 1 B 291 NTPC colony vindhyanagar, Ntpc colony, Vindhyanagar, Singrauli, 486885
	II. PF of the candidate
	III. The Inspector of Postoffices,Khairagarh Sub Division He/She
	may send the application of Security Bond to Society and intimate the particulars of dispatch to this office. Charge report should be sent to this office along with following documents.
	IV. Postmaster/SPM. Khairagah Raj S.O/Rajnandgaon H.O
	V. Divisional Office
	VI. O/C/Spare
	*
100	
	No. of Concession, Name of Street, or other Party of Street, or other



59. VIPUL KUMAR SHRIVAS

Stelis	
Biopharma	
Date: 05-08-2021	
Mr. VIFUL KUMAR SHRIVAS	
House No 44/7	
Mohavir Compound, Sader Banar	
Jabalpur, MP -482001	
Disc VIPUL,	
Sub-Offer of Appointment as Management	Traines - QC - Microbiology
Subsequent to the discussions and meetings with you, we are pleased to offer your	the position of Management Prairies with us.
Your total compensation package for this employment will be INR 3,86,004 Rupees	
A detailed break-up of compensation is given in Assesure - 1.	
Your appointment is subject to clearing the pre-employment medical examination Good Manufacturing Practices followed by us.	and formal reference checks which is a requirement as per the
This offer is made on the understanding that the information given by you in your state the information provided by you in the application is not correct / not true automatically gets withdrawn.	
Please acknowledge the acceptance of this offer by sending the duplicate copy sluly your joining as soon as possible.	signed within 3 days of receipt of this letter. We look forward to
For STELE BIOPHIARMA PVT LTD.	
11	
S Raghavernira Ras	
Chief Human Resources Officer	
Stells Biopharma Private Limited	PARAMETER SUBSECTION OF STREET
Registered Office: Flut No. 293, Biomeroscovina ligare Link Road, Jigurii Industrial Area,	Manufacturing Facility: Plot No. 2-D1, Observementalli, Doddatallapura Brd Phase,
Ameliai Talan, Bengalaria - 560 (05, 548a) 5 (93, 50, 764 (0484) adisplatelli com Www.idels.com	Industrial Area, Decidatullapora Taluk, Bergaturu Rural District - 561 203.



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

60. MONIKA KUMARI



: Your day to day responsibilities will include the following:

Training at CSIR - IGIB New Delhi for one the month.

· Start working at Microlabs, iHub-Data, IIITH after the training.

: Rs. 25,000/- per month (Consolidated)

Reporting Supervisor: You will be reporting to Dr. Anshu Sarje for all your tasks.

· Tasks assigned by the PI under his/her supervision.

Documentation of work as project reports or papers or other forms.

Herotaya Block, BT H Campus, Cechtowk, Homestone, 500002 PKNA

040-56531783

Salary/Stipend

Responsibilities

co ihub-data@ii/t.ac.in

S www.hub-data.ac.in



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

Termination: IIIT-H Data I-Hub Foundation can terminate your contract of appointment with 01 month notice or you can end your contract by giving us 01-month prior notice subject to fulfilment of commitments.

The statements contained in this job profile reflect general details as necessary to describe the principal functions of this job and the scope of responsibility. It should not be considered an all-Inclusive listing of work requirements. You may perform other duties as assigned, including work in other functional areas to cover absences of relief, to equalize peak work periods or otherwise to balance the workload.

Sincerely,

Prof. U. Deva Priyakumar Academic Head [Hub-Data, IIIT Hyderabad

U. Vallyh

Accepted

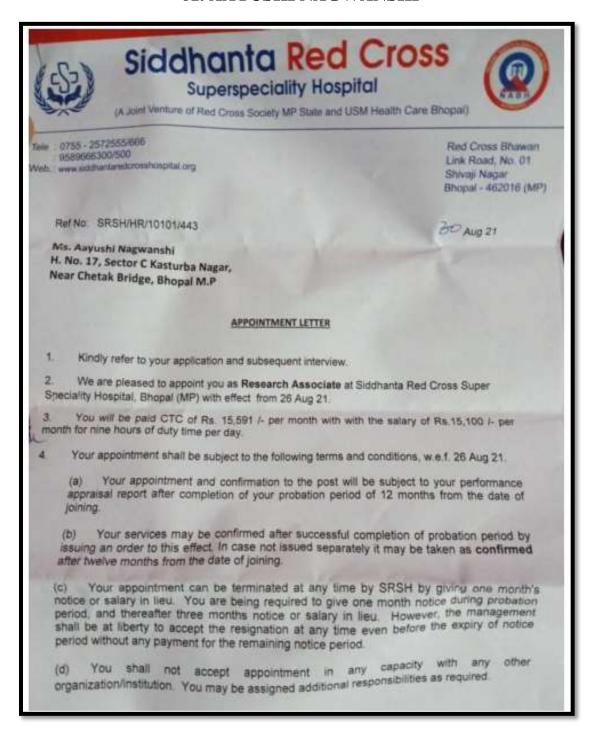
Ms. Mounika Kumari



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

61. AAYUSHI NAGWANSHI

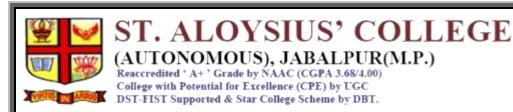




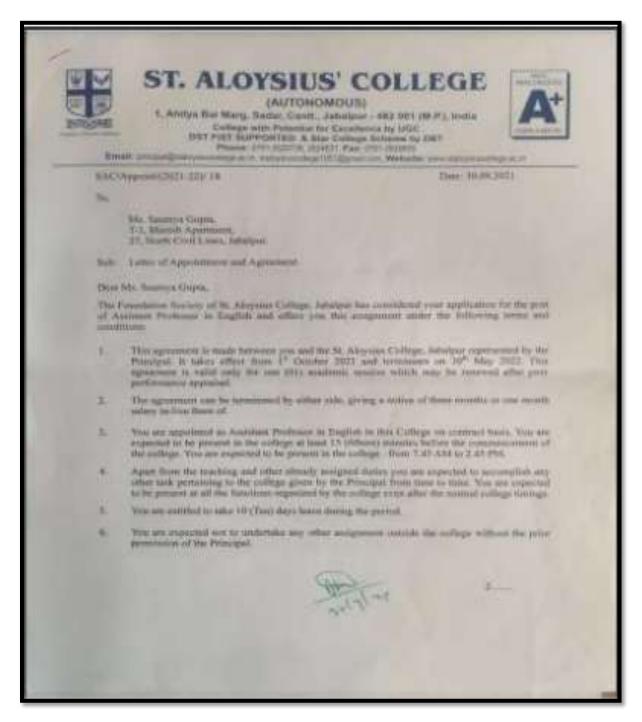
(AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

1	Your service will be governed by the Rules/Regulations and by-laws of Siddhanta Red Cross Super
Sectal	ty Hospital. Bhopal currently in force and as amended from time to time. You are expected to
familia	rize yourself with the details of rules and regulations as applicable to you from time to time.
(1)	You will be entitled for leave as admissible under the service and leave rules of Siddhanta Red Cross
Super 5	peciality Hospital, Bhopal enforced from time to time.
(g) falling demar	You are required to produce original certificates for verification at the time of joining the institution, which appointment can be cancelled. You are also requested to submit information/document as used by HR Department.
(h)	Your services will also be liable for immediate termination in case :-
	(i) An adverse report is received on verification of your character and antecedents. (ii) It is discovered that material facts/information relevant for your appointment were
	and an amount of as have seen to be contained by the seen
	(iii) You are found with in defending the reputation of institution or committing any act
	explicitly to the interest of the Bladdanta Bed Cross Super Specialty Cospilar, Cospilar,
	Flory Adjusted the Assessment from duty without permission for those them.
(0)	A STATE OF THE PARTY OF THE PROPERTY OF THE PROPERTY OF THE PARTY OF T
(1)	Jurisdiction : It is agreed that any dispute of whatsoever nature between you and management will
cubi	
(k) sam	You are requested to submit a signed copy of appointment order indicating your
Wis	hing you a good luck and hoping for a long lasting association. COLAK ICHANNA G M (HR & Adm.) Siddhanta Red Close Superspecially Hastel
	DECLARATION BY THE EMPLOYEE
	to abide by the sal
	ad and understood the above terms and conditions of service and undertake to abide by the sai
have re	ad and understood the above
ithout	any reservation.
Date:	



62. SAUMYA GUPTA





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

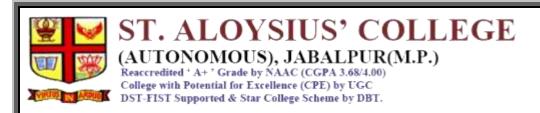
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- You are expected to do the registration of your Ph.D before this agreement expires and complete the Ph.D in five years. You are also expected to go through one Orientation/one Refresher courses. You shall also undertake Minor/Major Research Project and publish at least one Research Paper every academic session and submit your progress report. You shall acquire proficiency in spoken English, College software and LC.T. If satisfactory progress is not shown in writing with required documentation the next increment may be withheld until further orders.
- 8. You are informed that St. Aloysius College, Jabalpur is an institute owned and governed by the Catholic Diocese of Jabalpur, a minority community and, therefore, you are expected not to do anything that will be detrimental to the community. The Principal of the college will be the final authority to settle disputes that may arise during your service in this College.
- 9. Your pay-scale will be Rs. 15600-39100 and you are not entitled for any dearness allowance. The P.F. deduction will be Rs. 3600'-(1800'- Employee Share + 1800'- Management Share). The final salary paid to you will be Rs. 20,520'- per month including management P.F. share. You will receive Rs. 16,920'- after the P.F. deductions. The amount deposited in your P.F. account shall be given to you after the completion of your service tenure in this college.

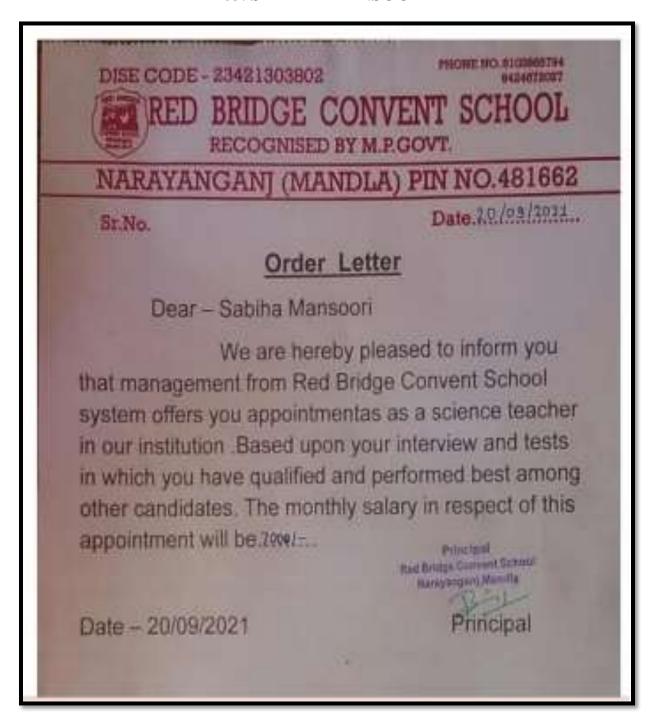
If these terms and conditions are acceptable, you are expected to meet the undersigned and join the duty on the forenoon of 1th October 2021.

Dr. Fr. G. Vazhan Arasu

St Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA



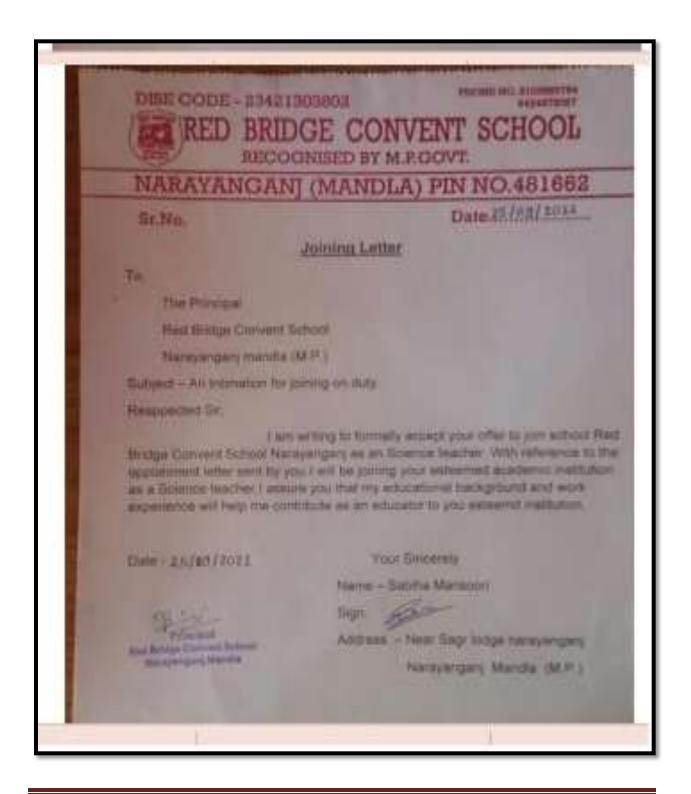
63. SABIHA MANSOORI





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.





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64. VIVEK JASWANI



Datel August 23, 2021

To Vivek Janwani

ABDICM Data Services Private Limited is pleased to here you as Data Analyst consultant on the following terms and conditions.

Year start dam will be August 23, 2021

Responsibility
You will connect the the autories to our work platform.
You will be required to key data from force time a data reput screen.

Requirements a high speed (Besoftend or better) internet connection to perfect your work. You will be required to work for an eight (S) hour period. Your team basele will assign you your mind work here she and all interney you regarding any changes to your assignment times thereafter. Basel on work which she shift start times could be adjacent as per requirement.

The more forms you process accurately the more money you make.

Performance Metrics

You make the annut money if you are alide to must the following performance metrics.

a. You are able to key order the data from each form within 1 minute or loss.

b. Your accuracy of data entry should be 100%.

Reciping Track of your Work.

You will be required as record your daily counts of Forms (completed in the ARDEM Workspace)

Count Log.

This Count Log will be available to you dirroughout the month and will be reconciled with the counts that we record in our system. Your compensation will be based on Counts recorded against your legal. credentials in our evenous.

500 SSS, Sin Floor Shakinar Transam, Vildoshfilandi, Santranger, Locknow - 28955; India



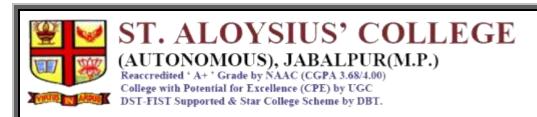
Compensation
The money you make is totally as your commot.
More formis you complete accurately the more money you make.
Your compensation is hased to the following calculation.

Therefore, for the month of August and going forward your transaction based compensation will be as

You will be guid at a base rate of 13 passes.
There will be 28 Fields to a form
No payments will be reads to blank its incomes fields.
Depending on the central fields processing you will be paid salary on a monthly to

Penalty for Poor Accuracy.

You are expected to key data correctly. Bowever, if its sample shocking we find any even we do not pay you for the field which had extres and



65. ABHISHEK SINGH RAJPUT





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.





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67. SAMEER SELVAN



Outober 4th 2021

Sameer Selvan,

839/D-03, New Mohni Homes,

Ward-on, Bilhari, Gill No I Ma

Narmada Nagar, Bilhari, Jabalpur,

Madhya Pradesh - 452020

Sub: Letter Of Appointment

Dear Sameer Selvan,

With reference to our discussions held with you at Chennai Office, we are happy to inform you that you have been selected for the post of Logistics Coordinator, concerned to the department of BPO in our International contact center. Your date of joining will be on October 4th , 2021.

Your CTC is Rs 156000/-

Your probationary employement is 5 months, will be confirmed once you qualify the internal training successfully

This is a highly quality service-oriented organization and absenting without advance information and approval will be viewed seriously:

You will have to serve our organization at least for a period of 1 Year and to assure the same, please sign and return this letter in acceptance of the terms and conditions.

Your assignment will be subjected to the terms and condition specified which is also attached to this letter, the rules and regulations of the organization as prevailing from time to time.

Best wishes for a long and happy rewarding career with Debug Technology Services Pvt.Ltd.

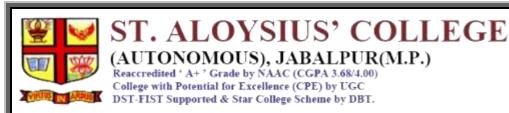
Director

For Debug Technology Services Pvt Ltd

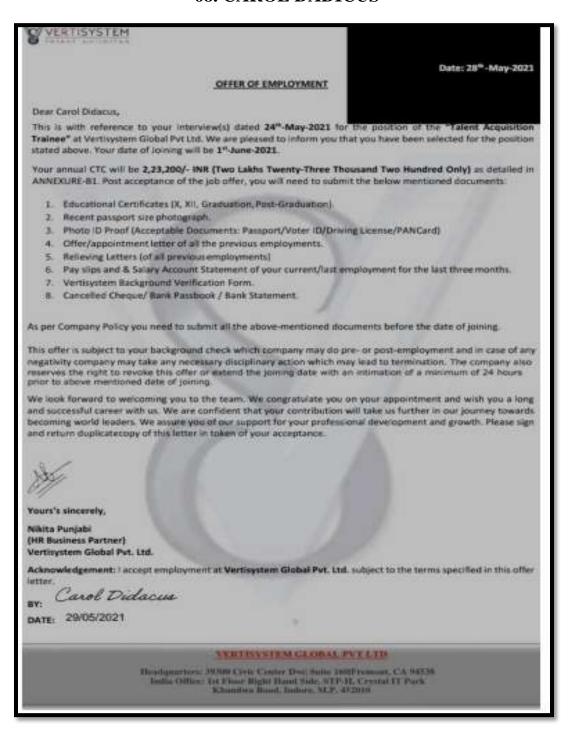
For DEBUG TECHNOLOGY SERVICES PVT, LTD

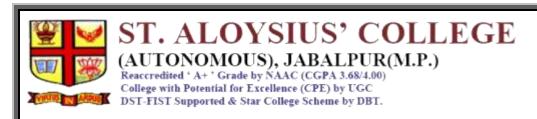
P. Sachin Joy Managing Director

> 12, Avadi Redhills Road, Ambattur, Chennal Tamil Nathi, India rww.debugtechnologies.com Ph: +91-44-42040875



68. CAROL DADICUS





69. ABHISHEK YADAV





Provisional Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20217928835/Indore/BPS/BTN

Date:02/09/2021

Dear Mr. Abhishek Yadav,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential TGSU0T2021T928638

TATA CONSULTANCY SERVICES

Tata Consultancy Services Littles
Registered Office 9th Floor, Minner Bushing, National Proof, Minetal 400 025
Tel: 81 22 5/76 3555 Wolsele, http://www.cu.s.com
Commission Residency No. ICML LIZZ/SMM1989991_2304701





(AUTONOMOUS), JABALPUR(M.P.)

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70. MUSKAN BANAFER



Contact On: 9713223

0761-4084

Email: shrisalassociate76@gmail.

ENFORCEMENT / RECOVERY AGE

Add. - G -7, Rabs Height South Civil Line, Jabalpur (M.P.

Appointment letter

Dear Ms. Muskan Banafer,

On behalf of **Shri Sai Associate**. We here by inform you that you are appointed as Assistant typer in our organization. Details as follows:

Position: Assistant typer

Monthly salary: 5500

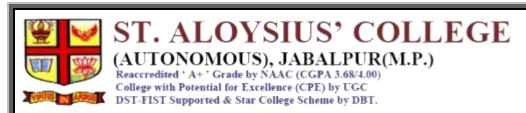
Annual bonus: Based on your performance

In the best interest of Shri Sai Associate, We will need your confirmation immediately.

We look forward to you being a part of our team.

Shri Sai Associate Canara Bank Account No.4316201000382 IFS Code: CNRB0004316





71. YASH GUPTA

Date: 15-Jul-2021

Name YASH GUPTA

Address: 628, DIXITPURA, RAJENDRA PRASAD IARD, MANUU TEU KI GALLJABALPUR, MP, 482001.

Employee Code: A5508872

Dear Sir / Madam,

Where pleased to appoint you in our organization as IUNIOR RELATIONSHIP OFFICER (Grade = E1.) in the RETAIL LENDING SBB WIKING CAPITAL SALES department on the following terms and conditions:

1. Commencement / Term:

You are required to join our organization on or before 19-Jul-21. Your place of work shall presently be at JABALPUR.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. <u>Movever</u> the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration.:

Your remuneration would be set as follows:

Compensation	Monthly (fis)	Annual (Rs)
Baskt	4923	59076
HRA	2462	29544
Banus	1750	21000
Special Allowance	1300	15600
Mobile Allowance	500	6000
Emplayer Provident Fund	1017	32204
Emplayer ESIC	356	4272
Gratuity	257	2844
CTC	12545	150540

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.



(AUTONOMOUS), JABALPUR(M.P.)

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DST-FIST Supported & Star College Scheme by DBT.



Employee will be eligible for payment of Gretuity subject to fulfillment of the payment of Gretuity Act of 1972.

4. Incentive Scheme ;

You will participate in the Sales Incentive Scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. By All be happy to discuss this with you on your joining us. Kindly note that you will not have any right to claim any performance incentive from the company, if you resign or abscord of if you are separated from the company for whatsoever reason.

It is further agreed between you and company that the incentive payable if any, based on your performance and productivity is in lieu of any other bonus including bonus based on profits payable under any law.

5. Iransfer:

The Organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

4 6. Jewe:

You will be eligible for leave as per company rules subject to approval from the competent authority. It may be noted that leaves cannot be deemed as granted unless sanctioned by competent authority. No leaves can be taken during probation period. When employees who have completed working 80 days with the organization shall be eligible for Maternity leave as per the policy.

7. Unauthorized Leave / Absence :

If you are on unauthorized leave and absent for more than seven (7) days without any intimation to the company then it would be deemed that you are not interested in continuing with the organization and you would be automatically ceased to be an employee of the organization and in such a case you will be terminated from the services of the company with or without any intimation.

8. Job Profile :

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

9. Professional Lithics and Confidentiality:

Bile you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third perty or utilize any of the organization's confidential information or other related

information (which you may possess by reason of your association with the organization) outside the



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information (which you may possess by reason of your association with the organization) outside the organization.

10. Notice Period:

During the probation period either perty can terminate the services by giving 3 days' notice or Basic salary in lieu thereof at organization's discretion. After confirmation, either party can terminate the services by giving 7 days' notice or Basic salary in lieu thereof at organization's discretion. After successful completion of orientation period either party may terminate the employment under this Appointment letter by issuing 7 days' notice in writing or payment in lieu thereof. You will be liable to submit all the company's assets, data gtc, provided during your tenure in the company for carrying official duties at the time of separation from the company. Please note that you are required to complete the exit formalities within 7 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non-completion of exit formalities within 7 days.

11. Reference Check

Your appointment will be subject to satisfactory reference checks. Please furnish the names of two references who have supervised you in professional capacity at same stage in your academic / professional career.

12. Termination of Employment:

Your services with the organization are liable to be terminated in the event of.:

- a) Any breach of the conditions mentioned in this letter on your part,
- b) Any incorrect information furnished by you
- c) Suppression of any material information by you, and
- d) Your performance level is below the expected level and / or the business target, as set out for you from time to time, has not been achieved by you.
- e) Violation of Company's [client's] code of conduct.

Retirement / Statutory Benefits:

You will be eligible for Retirement Benefits of the organization namely Provident Fund and Gratuity as per the company policy which will be governed by relevant laws to this effect.

14. Change in the Personal Details.:

You shall intimate the Company about any change of your residential address (permanent and or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of <u>non-incimation</u> of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.



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The terms and conditions of employment set out in this letter of appointment constitutes service conditions to your employment in the organization in addition to the code of conduct and other laid down guidelines. The organization reserves the right to change the terms and conditions of your employment set out in this letter of Appointment. Any future changes in the company policies, rules, regulations and your employment terms will supersede the terms and conditions mentioned in this letter. The courts in Mumbal will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and returnit to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditioned mentioned herein.

A list of documents to be submitted at the time of joining is given for your information.

Mook forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

Wh warm regards,

For IKYA Human Capital Solutions (A division of Quess Corp Limited)

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Ici Hans Raj Singh

Vice President - Operations | Staffing

I have read and understood the <u>above mentioned</u> terms and conditions of the Contract. I voluntarily accept the same, I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

Name: YASH GUPTA

Signature:

Emp ld: A\$508872

Place:

Date:



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72. ANUSH KOUNDAL

Dear Anush Koundal,

Greetings from SG Analytics!!

Congratulations on cleaning our selection process. We welcome you to be a part of SG Analytics.

As per discussions you would be offered a research project.

Designation - Consultant

Monthly compensation: INR 25,000 (Annexure)

Joining date – 27 January 2022 Project end date – 30 June 2022

- B Daily work hours 10/11 AM to 7/8 PM. Working hours do provide flexible hours starting 8 AM to 7 PM every working day of week
- One paid leave per month will be available through the length of the project. It cannot be
- 68 carried forward, nor encashed.
- B SGA reserves the right to extend the project duration subject to business requirement
- During the tenure of this contract/ internship (as applicable), either party can terminate this
 contract by giving 30 days' notice to the other party
- Project needs flexibility of hours in order to meet business requirements

Kindly send your acceptance by today end of the day stating that you accept the offer.

On your first day you need to provide following documents originals as well as a copy of it.

- III 1 passport size photographs
- B 2 photocopy of Pan card
- @ 2 photocopy of permanent address proof, valid passport
- 10th and 12th mark sheet and Certificate
- B Graduation & Post graduation mark sheet and certificate

Best Regards,

For SG ANALYTICS PVT LTD

Sandap Xair

SANDEEP DATTA

Head - Human Resources & Administration



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Annexure

CTC breakup

Particulars	Amount
Gross Pay per month	25,000
Retainer*	2,500
Net Pay per month	22,500

▲ TD5 will be deducted as per income tax law.

*Compensation includes 10% retainer, which will be paid with the last month's salary payout once you successfully complete the tenure with SGA.



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73. RITIK YADAV

कार्यालय - JABALPUR NAGAR NIGAM



व्यवसाय लायसँस (अनुज्ञप्ति)

वर्ष: 2023-24

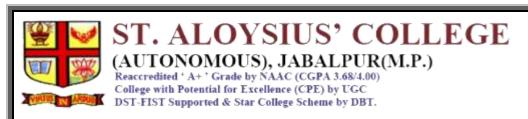
नगर पालिका निगम अधिनियम १९७६ की धारा ३६६ एवं ४२७ के अंतर्गत निर्मित उपविधियों के अंतर्गत जारी

: O6-2162 / 01-24 / 0427 / 000542 अन्त्रप्ति क्रमांक शतक रूपये : 1125.00 रजिस्टेशन नंबर : 8000425436 आवेदन दिनांक : January 29, 2024 वार्ड लंबर जोन : Swami Vivekanand : 002 : रितिक यादव . , S/o / W/o / D/o / C/o / Partner . . आवेदक का नाम फर्म या कम्पनी का नाम : राज डेरी : .,10/ए एम. आर फोर रोड एकता नगर अहिंसा चौक जबलपुर,...Ph. No. स्थल का विवरण जिसके लिए लायसँस प्रदान किया गया है व्यवसाय / व्यापार का है : 06-2162 : घी,पनीर,द्ध से बने पदार्थ(फुटकर) , 05-3159 : द्ध विक्रय :01.04.2023 - 31.03.2024 लायसँस अवधि तोटः १. तमा पातिका तिमान द्वारा प्राधिकृत अधिकारी के द्वारा तिरीक्षण करते के दौरात चाहे जाते पर जायतीस प्रस्तृत करता होगा । २. रयाचा का स्थान एवं नाम परिवर्तन की दशा में नवीन नायलेंस प्राप्त करना अनिवार्य होगा । किसी भी तरह के विवाद की स्थिति से न्यायक्षेत्र, उस पालिका / निगम / परिषद कर रहेगा जहाँ से लाइसेस जारी हुआ है ! V. अस्तय जातकारी । दश्ताबेजों के आधार पर लायसेस निरस्त माना जाकर संबंधित पर वैधातिक कार्यक्षणी की जायेगी । ५. उस्त प्रमाण पन व्यवसाय की अनुतरित सान है । लील , जमानत एवं स्वामित्व विवाद के लिए वादीकर्ता विकास जवाबदार सही होगा । ६. व्यवसाय बंद होने पर लाइलेसः खाता आवेदन परतृत कर बंद करना अनिवार्य जावश्यक होगा । समय-समय पर शासन / जिला प्रशासन सम्बंधित व्यवसाय के सम्बन्ध में जो भी दिशा निर्देश जारी होंगे, उनका पालन करना जानिवामें होगा ! ८. उस्त लाइसेंस व्यवसाय पर लागु लियमो / जीपेनियमो के पालन करने की धर्ती पर जारी किया जाता है। ६ उस्त लड़मैंत निगरेट एवं अस्य तस्बाकू इत्पाद अधिनियम २००३ एवं सार्वजनिक त्यानी पर धूनपान का प्रतिषंध नियमावनी २००८ के उपनियमों के पासन करने की शार्नी पर जारी किया जाता है। DINESH PRATAP SINGH

SINGH

Date: 2024.01.29 14:24:09 +05'30'

अनुज्ञप्ति अधिकारी JABALPUR NAGAR NIGAM



74. ESHU RATHORE



Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20217825059/Indore/BPS/BTN Date: 19/08/2021

Mr. Eshu Rathore Narmada Vihar Colony, Near Sai Mandir, Near Anand Nagar, Hoshangabad Anand Nagar Sai Mandir Hoshangabad-461001 Madhya Pradesh Tel# -

Dear Mr. Eshu Rathore.

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TATA CONSULTANCY SERVICES

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Tet 91 22 6778 9565 Website: http://www.tcs.com
Corporate Identification No. (CIN): L22210MH1995PL.084781



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OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

- i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.
- ii. Floater Cover Premium: Towards Floater cover is to be borne by you.
- *Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail . For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act. 1948.

 Compensation Benefits under ESI Act / Employees' Compensation Act:
 Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the
 event of accidental injury resulting into death or disablement arising out of and in the course of Traineeship, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of Traineeship as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial . For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

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6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written

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permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of TCSL and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and futher employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

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13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

16. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

17. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

18. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

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Corporate Identification No. (CIN): L22219MH1995PLC084781



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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath Global Head Talent Acquisition & AIP

Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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Tel 91 22 6778 9565 Website: http://www.tcs.com
Corporate Identification No. (CIN): L22210MH1995PLC084781

ST. ALOYSIUS' COLLEGE (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

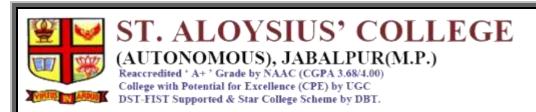
75. NEHA PATEL

Neha Patel



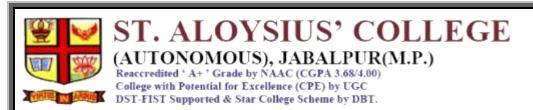
TATA CONSULTANCY SERVICES

Joining Ch	necklist
From: NEHA PATEL	Date: 27-Sep-2021
To: Head - Human Resources	
am joining on 27-Sep-2021 and I am sharing Documents Submitted X Mark sheet XII Mark sheet / Diploma Graduation Certificate Graduation Mark sheet Post-Graduation Certificate Post-Graduation Mark sheet Pan Card Aadhar card Passport / Driving License/Voter card	the following documents for verification/submission. Applicant ID: Blood Group: O+ Marital Status: single
✓ Photo Documents to be Submitted ✓ Tata Code of Conduct Medical Fitness Certificate ✓ Joining Kit	
	Name: NEHA PATEL
	Signature: NEHA PATEL
For Offi	ce Use Only
R Officer Name:	
1 Page	TCS Private & Confidential

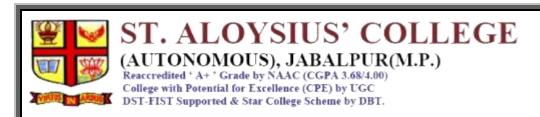




TATA CONSULTANCY SERVIC	ES
Name: NEHA PATEL	Date: 27-Sep-2021
To Head Talent Acquisition – India Tata Consultancy Services <regional address="" branch=""> India</regional>	
Dear Sir,	
Sub: Joining Report	
Reference to your Offer / Appointment / Transfer Letter No. TCS/	DT20217881588/Indore/BPS/BTN
Dated11-Sep-2021	Trainee BPS
Thanking You,	
Yours Faithfully	
NEHA PATEL	
Local Address	
1466, GANGA NAGAR COLONY, GARHA, WARD 01, GARHA, JABALPUR, MADHYA PRADESH 482003	
Permanent Address	
1466, GANGA NAGAR COLONY, GARHA, WARD 01, GARHA, JABALPUR, MADHYA PRADESH 482003	
2 Page	TCS Private & Confidential



				TATA	l E			
			TATA CON	ISULTAN	ICY SERV	ICES		
Base B	ranch:	INDORE				Date:	27-Sep-2021	
From:	NEHA	PATEL						
Applica	nt id:							
To:								
The Inc	ductio	n Lead	D∈	eclaration	ř.			
D 1/		101-						
Dear M	adam	SIF,						
2.	Perso	to update my det Il Processing. Ultimatix Login a anager> Upload the Bani Reimbursement processing. PAN Details to Il Present and Pe Ils. PF transfer proc s to: - TCS Email Acce	ails on Ultima Activation (ht A/c No. det A/c) in GES be uploaded manent Add ess from pre	atix for th ttps://www tails of bo SS portal of immediat dress to b evious cor ail	w.ultimatix oth salary a of Ultimati tely for par e updated	c.net , Pa account x immed yroll prod in Ultim	assword: <to be="" by="" onbo<br="" shared="">& ERA A/c (Employee liately for smooth payroll cessing.</to>	vardin
		ours Faithfully EHA PATEL				Er	mp No:	
3 1 Pas	10						TCS Private & Confiden	tial





TATA CODE OF CONDUCT - 2015

I acknowledge that I have received the Tata Code of Conduct. I have read the Tata Code of Conduct and I acknowledge that as a Tata employee, I am required to comply with the guidelines described therein and failure to do so may subject me to action as per my employment terms and relevant company policies. If I have a concern about a violation, or a potential violation of the Tata Code of Conduct, I understand that there are channels available to me in my company to report such concerns. By making use of these channels when necessary, I will play my part in maintaining the high ethical standards to which we hold ourselves.

Signature:

NEHA PATEL

Date: 27-Sep-2021

Name: NEHA PATEL

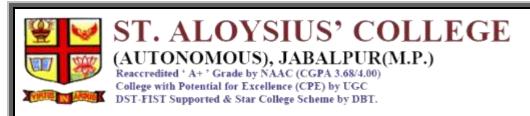
Department: BPS

Address:

1466, GANGA NAGAR COLONY, GARHA, WARD 01, GARHA, JABALPUR, MADHYA PRADESH 482003

482003

4 | Page TCS Private & Confidential



76. TANU JAIN



Internship offer with KABIA

Date: - 18th June 2021

Tanu Jain ttanujainn@gmail.com

Dear Tanu.

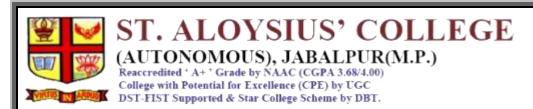
I am delighted & excited to welcome you to KABIA Investment Managers as a **Business development Intern**. At KABIA, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with KABIA.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Regards Alok Kumar Unit Head- Investment Business



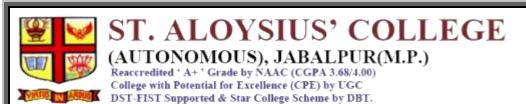
Internship offer with KABIA



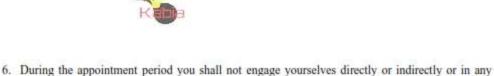
Annexure A

You shall be governed by the following terms and condition of service during your internship with KABIA, and those may be amended from time to time.

- You are being hired as a Business development Intern and Mr. Ashish Singh would be your Reporting Manager and Mentor during the internship. As a Business development Intern, you would be responsible for Business Development roles and responsibilities.
- Your date of joining is 23rd June 2021 and the duration of the internship would be three months.
 During this time, you are expected to devote your time and efforts solely to KABIA work. You are
 also required to let your mentor know about forthcoming events (if there are any) in advance so that
 your work can be planned accordingly.
- You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
- 4. All the work that you will produce at or in relation to KABIA will be the intellectual property of KABIA. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- 5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. KABIA operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship, you are expected to hand over all KABIA work/data stored on your Personal Computer to your mentor and delete the same from your machine.



Internship offer with KABIA

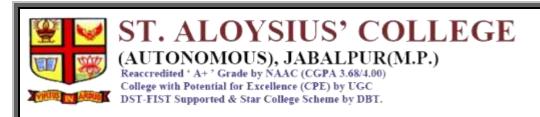


 Under normal circumstances either the company or you may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

to pay liquidated damages to the Company of an extent estimated by the Company.

capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable

- You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
- KABIA is a startup and we love people who like to go beyond the normal call of the duty and can
 think out of the box. Surprise us with your passion, intelligence, creativity and hard work and
 expect appreciation & rewards to follow.
- 10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback — this is the ONLY way we all can continuously push ourselves to do better.
- 11. Have fun at what you do and do the right thing both the principles are core of what KABIA stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
- 12. You will be provided with INR six thousand per month as stipend. Apart from this fixed stipend, there are performance-based incentives, and will be paid along with the stipend.



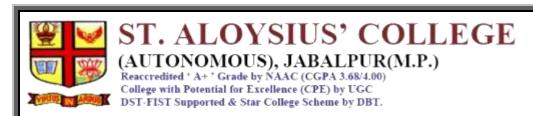


Internship offer with KABIA

Date:		Signature:	
Place:		Name:	

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well

as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.



77. SHARAN SINGH SANDHU

Tech Mahindra Sharan shigh sahunu Yesh N

Tech Mahindro Limited A - B. Sentor - 64, Nords, LIP - 210 S01

Tel: +91 12 0400 5000 +91 12 0400 5001 Fisc: +91 12 0423 1826

tachmahindra.com

Registered Office Growny Stating, Apolic Bunder Martins 400 001, India CIN LIN 200 West 986PL CON 1370

Date: 13-Sep-2021

Ref: 843498 /1957121/Permt

MR. SHARAN SANDHU SINGH PREM NAGAR MADAN MAHAL 1134 GULATI PETROL PUMP KE SAMNE - (MP) - 482001 Phone No: 8770045836

Subject - Offer of Appointment

Dear MR. SHARAN SANDHU SINGH,

It is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate
 Customer support on U1 band, operating out of our NOIDA office.
- Your "Annual Total Cash Compensation" will be Rs. 150000. Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 13-Sep-2021 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- On the date of joining, you are requested to report to Anika singh at 9:30 AM to complete the joining formalities at Tech Mahindra Limited, [A-7, Sector-64, Noida UP-201301]. At the time of joining, you are expected to carry originals of the documents as per Annexure – D and submit the copies of the same to the HR Team.
- Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
- Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Anika Singh latest by 13-Sep-2021.





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Tech Mahindro Limited A - 6, Sentor - 64, Nords, LIP - 210 301

Tet: +91 12 0400 5000 +91 12 0400 5001 Fee: +91 12 0423 1826

technolindra.com

Registered Office Consway Bushing, Apollo Bunder Mumbel 400 001, India CIN L6420(Mer1986PLC04137)

- 9. For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with PRAKHAR BHATT (E-Mail: PB00760846@TechMahindra.com)

For Tech Mahindra Limited

Mukul Sah

Group Function Head (Support) - Human Resource

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H - (Code of Conduct and Ethics).

Accepted	
Date:	Signature of Candidate:



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

Tech Mahindra

Tech Mahindro Limited A - 6, Sentor - 64, Nords, LIP - 210 301

Tel: +91 12 0400 5000 +91 12 0400 5001 Fec: +91 12 0423 1826

technologica com

Registered Office: Octobery Bushing, Apollo Bunder Muntae 400 001, India CIN LB4200We1986PLC041870

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Name: SHARAN SANDHU SINGH Designation: Associate Customer support

Grade: U1		
Total Cost to the Company - TCTC (Per Annum)		150,000
Total Compensation (per Annum)	#	145,628
Fixed Salary (per Annum)		145,628
C.595C53**********************************	Per Month (Rs)	Per Annum (Rs)
(A) Components of Salary		
Basic (20% of Fixed Salary)	2,427	29,126
House Rent Allowance (50% of Basic)	1,214	14,563
Personal Pay	7,345	88,145
Statutory Bonus	485	5,825
Yotal (A) in Rs.	11,472	137,659
(B) Retirals and Benefits		
Provident Fund (Employer's Contribution @ 12% of Basic Salary)	291	3,495
ESI (Employer's Contribution @ 3.25% of Total A)	373	4,474
Total (B) in Rs	064	7,969
Employee Contribution: (C)		
Provident Fund (Employee's Contribution @12% of Basic Pay)	291	3,495
ESI (Employee's Contribution @ 0.75% of Total A)	80	1,032
Total (C) in Rs	377	4,528
Take Home (A - C)	11,094	133,131
Gratuity	3	1,401
Insurance Fremiums (towards GTLI and GPAI)		2,971

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits

() Insurance

a) Group Term Life Insurance (GTLI) Coverage: You would be covered under the existing Group Term Life Insurance scheme of the company applicable to the employees in your respective grades as per the company policy and the same will be paid to the respective nominated beneficiary on the unfortunate death of the employee.

b) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto Fis. 3 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.

il Bonus / Statutory Bonus shall be paid in 12 equal monthly installments in advance along with your regular salary

III) Gratuity: As per Payment of Gratuity Act.

(v) Company Transport and Transport Allowance: Company provided transport is available only in ODD hour shifts

in the event of you availing Company provided transport in odd hour shifts to commute to and from office, a token amount of Rs. 500/- a.m. will be deducted from your salary, for one side transport it will be Rs. 250/- a.m.

The Company reserves the right to amend, modify, rescind / reinstate the above mentioned policies & schemes partly or completely at any point of time

With Best Wishes,

or Tech Mahindra Ltd.

Accepted by :

Group Function Head (Support) - Human Resource

Location: Date

Page 3 of 25



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Tech Mahindro Limite A - 6, Sector - 64, Nords, LIP - 210 301

Tel: +91 12 0400 5000 +91 12 0400 5001 Fix: +91 12 0423 1826

tacherativides.com

Registered Office Generaly Butting, Apollo Bunder Muntae 400 CO1, India CIN LB420Wert988PLC041370

Annexure - B

1) Employment Agreement

a) Code of Conduct

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

b) Secrecy

You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of Tech Mahindra Limited. or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

c) Employee data – By accepting this Offer and furnishing your personal data to the Company, You are according your irrevocable consent to Company to possess, deal with or handle Your sensitive personal data either by itself or through any third party agency during the term of your employment with the Company subject however to the terms of the Privacy Policy of the Company. You are aware that your personal data is confidential in nature and Company shall process the same in the course of its business, in terms of its privacy policy with due and reasonable care.

d) Conflict of Interest

Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in Section 3.

e) Non-Solicitation / Non-Compete

You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have



Page 4 of 25



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



Tech Mahindra Limited A - 6, Sestor - 64, Nords, LIP - 210 301

Tel: +84 12 0400 5000 +91 12 0400 5001 Fisc: +91 12 0423 1826

technolindra.com

Registered Office Growing Bushing, Apolic Bundler Mumble 400 001, India CIN LB4200We1956PLC041870

Executed this ______ day of ______, 20____

Signature

Name of Candidate

For and on Behalf Of Tech Mahindra Limited

Mukul Sah

Group Function Head (Support) - Human Resource

Page 24 of 25



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

78. EKTA SAXENA

Tech Mahindra Tech Mahindre Limited A - 6, Septor - 64, Node, UP - 210 301

Tel: +81 12 0400 5000 +91 12 0400 5001 Fee: +91 12 0423 1626

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Registered Office: Circumy Busting, Apolic Bunder Munitio 4000 001, India CIN LIN200Me1988PLC041370

Date: 13-Sep-2021

Ref: 843498 /1957184/Permt

MS. EKTA SAKSENA HOUSE NO- 831, IN FRON OF CHANCHLA BAI COLLEGE WRIGHT TOWN - (MP) - 482002 Phone No: 9407393488

Subject - Offer of Appointment

Dear Ms. EKTA SAKSENA,

It is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Customer support on U1 band, operating out of our NOIDA office.
- Your "Annual Total Cash Compensation" will be Rs. 150000. Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 13-Sep-2021 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- On the date of joining, you are requested to report to Anika singh at 9:30 AM to complete the joining formalities at Tech Mahindra Limited, [A-7, Sector-64, Noida UP-201301]. At the time of joining, you are expected to carry originals of the documents as per Annexure – D and submit the copies of the same to the HR Team.
- Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
- Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Anika Singh latest by 13-Sep-2021.

Page 1 of 25





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Tech Mahindro Limited A - 6, Sestor - 64, Node, UP - 210 301

Tel: +91 12 0400 5000 +91 12 0400 5001 Fisc: +91 12 0423 1826

technological poor

Registered Office: Grawing Shasting, Apolic Blander Marrise 40G GD1, India CIN LIN209We1956PLC041379

- 9. For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with PRAKHAR BHATT (E-Mail: PB00760846@TechMahindra.com)

For Tech Mahindra Limited

Mukul Sah

Accepted

Group Function Head (Support) - Human Resource

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Code of Conduct and Ethics).

Date:	Signature of Candidate:
Page 2 of 25	



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



Yesh Mahindra Limited A - 6, Sector - 64, Node, UP - 210 301

Tet: +81 12 0400 5000 +91 12 0400 5001 Fee: +91 12 0423 1826

tacheration for our

Location:

Registered Office Octowey Building, Apollo Bunder Mantas 400 CO1, India CIN LIN200Win1986PLC041370

Annexure - A		
Name : EKTA SAKSENA		
Designation: Associate Customer support		
Grade : U1		
Total Cost to the Company - TCTC (Per Annum)		150,00
Total Compensation (per Annum)		145,62
Fixed Salary (per Annum)		145,62
	Per Month (Rs)	Per Annum (Rs
(A) Components of Salary	23	
Basic (20% of Fixed Salary)	2,427	29,12
House Rent Allowance (50% of Basic)	1,214	14,56
Personal Pay	7,345	88,14
Statutory Bonus	485	5,82
Total (A) in Rs.	11,472	137,65
(B) Retirals and Benefits		
Provident Fund (Employer's Contribution @ 12% of Basic Salary)	291	3,49
ESI (Employer's Contribution @ 3.25% of Total A)	373	4,47
Total (B) in As	064	7,90
Employee Contribution: (C)		
Provident Fund (Employee's Contribution @12% of Basic Pay)	291	3,49
ESI (Employee's Contribution @ 0.75% of Total A)	80	1,03
Total (C) in As	377	4,52
Take Home (A - C)	11,094	133,13
Gratuity		1,40
Insurance Premiums (towards GTLI and GPAI)		2,97
Additional Benefits : In addition to the above, you will also be eligible for the	below-mentioned benefits -	10000
I) insurance		
a) Group Term Life Insurance (GTLI) Coverage: You would be covered under	the existing Group Term Life Ins	urance scheme of
the company applicable to the employees in your respective grades as per ti	he company policy and the same	will be paid to the
respective nominated beneficiary on the unfortunate death of the employer		
b) Group Personal Accident Insurance (GPAI) coverage: You would be enrolle	ed under the Company's GPAI so	heme with a cover
of upto Rs. 5 lakhs payable in case of permanent disablement arising out of	any unfortunate event of an acci	dent.
ii) Bonus / Statutory Bonus shall be paid in 12 equal monthly installments in	advance along with your regular	salary.
III) Gratuity: As per Payment of Gratuity Act.		
(v) Company Transport and Transport Allowance:		
Company provided transport is available only in ODD hour shifts		
In the event of you availing Company provided transport in odd hour shifts	to commute to and from office,	a token amount of
Rs. 500/- p.m. will be deducted from your salary, for one side transport it wi		
Notes:	25405	
The Company reserves the right to amend, modify, rescind / reinstate the al	bove mentioned policies & scher	nes partly or
completely at any point of time.	3/7	== %
With Best Wishes,		
For Tech Mahindra Ltd.	Accepted by :	
(A)	(V. 2007 19 E. 2017 11 E. 18 E. 20 E.	

Page 3 of 25

Mukul Sah

Group Function Head (Support) - Human Resource



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Name of Candidate

Tech Mahindro Limited A - 6, Sentor - 64, Nords, UP - 210 301

Tel: +8H 12 0400 5000 +91 12 0400 5001 Fise: +91 12 0423 1826

to be about a con-

Registered Offices Outsway Building, Apolls Bunder Mantas 400 001, India CIN LIN200WH1986PL0041870

Executed this	day of	, 20
Signature		

For and on Behalf Of Tech Mahindra Limited

Mukul Sah

Group Function Head (Support) - Human Resource

Page **24** of **25**



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

79. PRIYANKA KUMARI

Priyanka Kumari



Tech Mahindre Limited A - 6, Sentor - 64, Nords, LIP - 210 361

Tel: +01 12 0400 5000 +91 12 0400 5001 Fee: +91 12 0423 1626

Flergistered Officer Cinterway Eucling, Apolic Bunder Muntus 400 001, India CIN L64200Wer1986PLC041370

Date: 13-Sep-2021

Ref: 843498 /1957110/Permt

MS. PRIYANKA KUMARI KAURA NAWADA - (BIHAR) - 802162 Phone No: 7067987854

Subject - Offer of Appointment

Dear Ms. PRIYANKA KUMARI,

It is our pleasure to welcome you to Tech Mahindra Limited.

- 1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Customer support on U1 band, operating out of our NOIDA office.
- 2. Your "Annual Total Cash Compensation" will be Rs. 150000. Please refer Annexure-A for details on the compensation and statutory deductions.
- 3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 13-Sep-2021 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- 6. On the date of joining, you are requested to report to Anika singh at 9:30 AM to complete the joining formalities at Tech Mahindra Limited, [A-7, Sector-64, Noida UP-201301]. At the time of joining, you are expected to carry originals of the documents as per Annexure - D and submit the copies of the same to the HR Team.
- 7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
- 8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Anika Singh latest by 13-Sep-2021.





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Tech Mahindro Limited A - 6, Sentor - 64, Node. UP - 210 301

Tel: +91 12 0400 5000 +91 12 0400 5001 Fee: +91 12 0423 1826

techmenining com

Registered Office: Getenory Shasting, Apolic Bunder Martiss 4000 001, India CIN LIN200We1988PL/C041870

- 9. For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with PRAKHAR BHATT (E-Mail: PB00760846@TechMahindra.com)

For Tech Mahindra Limited

Mukul Sah

Accepted

Group Function Head (Support) - Human Resource

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H - (Code of Conduct and Ethics).

Date:	Signature of Candidate:	
Page 2 of 25		



(AUTONOMOUS), JABALPUR(M.P.)

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Tech Mahindro Limited A - 6, Sestor - 64, Node, UP - 210 301

Tel: +81 12 0400 5000 +91 12 0400 5001 Fisc. +91 12 0420 1826

Registered Office Genevay Buisting, Apolic Bunder

Annexure - A		
Name: PRIYANKA KUMARI		
Designation : Associate Customer support		
Grade: U1		
Total Cost to the Company - TCTC (Per Annum)		150,000
Total Compensation (per Annum)		145,628
Fixed Salary (per Annum)		145,628
C22-04/74/400000000000000000000000000000000	Per Month (Rs)	Per Annum (Rs
(A) Components of Salary		
Basic (20% of Fixed Salary)	2,427	29,126
House Rent Allowance (50% of Basic)	1,214	14,363
Personal Pay	7,345	88,143
Statutory Bonus	485	5,825
Total (A) in Rs.	11,472	137,659
(B) Retirals and Benefits		
Provident Fund (Employer's Contribution @ 12% of Basic Salary)	291	3,493
ESI (Employer's Contribution @ 3.25% of Total A)	373	4,474
Yotal (B) in As	664	7,965
Employee Contribution: (C)		
Provident Fund (Employee's Contribution @12% of Basic Pay)	291	3,493
ESI (Employee's Contribution @ 0.75% of Total A)	86	1,032
Total (C) in As	377	4,528
Take Home (A - C)	11,094	133,131
Gratuity		1,401
Insurance Fremiums (towards GTLI and GPAI)		2,971
Additional Benefits : in addition to the above, you will also be eligible for the	below-mentioned benefits -	0.000
I) insurance	AND DEMONSTRATE WITH AND ADDRESS.	and the second
a) Group Term Life Insurance (GTLI) Coverage: You would be covered under	the existing Group Term Life Insi	arance scheme of
the company applicable to the employees in your respective grades as per th	ne company policy and the same	will be paid to the
respective pominated beneficiary on the unfortunate death of the employees	O 20 MH 50	

respective nominated beneficiary on the unfortunate death of the employee.

b) Group Personal Accident Insurance (GPAI) coverage: You would be enrolled under the Company's GPAI scheme with a cover of upto Rs. 3 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.

il Bonus / Statutory Bonus shall be paid in 12 equal monthly installments in advance along with your regular salary

III) Gratuity: As per Payment of Gratuity Act.

v) Company Transport and Transport Allowance

Company provided transport is available only in ODD hour shifts

in the event of you availing Company provided transport in odd hour shifts to commute to and from office, a token amount of Rs. 500/- p.m. will be deducted from your salary, for one side transport it will be Rs. 250/- p.m.

The Company reserves the right to amend, modify, rescind / reinstate the above mentioned policies & schemes partly or ompletely at any point of tim

With Best Wishes,

or Tech Mahindra Ltd.

Accepted by :

(9)

Group Function Head (Support) - Human Resource

Location:

Page 3 of 25



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Tech Mahindro Limited A - 6, Sentor - 64, Nordii, UP - 210 301

Tel: +91 12 0400 5000 +91 12 0400 5001 Fisc: +91 12 0423 1826

Registered Office Octowey Building, Apolic Bunder Mantas 400 001, India CIN LIN200WH1986PLC041870

Executed this	day of	, 20
---------------	--------	------

Signature

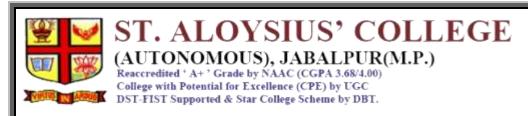
Name of Candidate

For and on Behalf Of **Tech Mahindra Limited**

Mukul Sah

Group Function Head (Support) - Human Resource

Page 24 of 25



80. AKASH TIWARI



Confederation of Indian Industry 125 Years - Since 1895

Dear Madam,

We are happy to inform you that these students have joined Tech Mahindra. Please find below details of joined candidates.

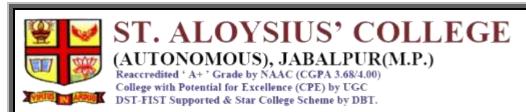
S.No.	Student's Name	Mobile number	Email ID	Gender
1	Priyanka kumari	7067987854	Pkraq3456@gmail.com	Female
2	Sharan singh sandhu	8770045836	sharansinghsandhu6@gmail.com	Male
3	Akash Tiwari	9131051692	akashtiwari1345@gmail.com	Male
4	Ekta Saksena	9407393488	ektasaksena10@gmail.com	Female

Thanks & Regards,

Niharika Tripathi Training And Placement Coordinator CII Model Career Centre Jabalpur

CII Model Career Centre Semi-Permanent Block No.5, Opposite Tarang Auditorium Shakti Bhawan, Rampur, Jabalpur (M.P.)- 482008

Contact No.7977063548



81. KASHISH CHAKRAVARTY



27-Sep-2021

Kashish Chakrawarty INDIA

Dear Kashish Chakrawarty,

- 1. This has reference to the selection process for apprenticeship opportunity at Mindtree.
- 2. We take pleasure in informing you that you have been selected as an apprentice in Mindtree.
- 3. You shall initially undergo Orchard Learning Programme conducted by Mindtree, which helps you to transition to the corporate world of technology solutions.
- You will also be required to enroll for the Mindtree sponsored M-Tech Program by Birla Institute of Technology & Science, Pilani.
- 5. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Pune (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Pune will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.
- 6. The period of Orchard Learning Programme is about 90 days and on successful completion of the programme, you shall be deployed at a location as per the business requirement of Mindtree. However, the exact duration and nature (either virtual or in-person) of the training program may vary based on the track and specific requirements. Exact duration and nature of the training shall be communicated upon joining and allocation into a technology track.
- 7. The terms and conditions of your apprenticeship are set out in Annexure 1 below. This apprentice offer letter along with the terms and conditions constitute the entire agreement in relation to your apprenticeship with Mindtree.
- 8. You shall arrange to produce the following documents at the time of reporting for training or such other time prior to your date of joining, as may be required by Mindtree, for the purpose of completing the joining formalities:
 - 10th, 12th and graduation (all semesters) mark sheets originals;
 - Degree completion/provisional certificate originals;
 - Pan card original;
 - Aadhaar card original; and
 - Voter ID / Driving license original.

Delining

Mindree Ltd RVCE Post, Mysser Read Bangalow 500 059 T = 91.80 6706 4000 F = 91.80 6706 4100 W www.mindescoon Candidate No: TN 80022852/21



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



A Larsen & Toubro Group Company

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this apprentice offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at Campus Offers@mindtree.com.

Thank you, For Mindtree Limited



Rosalee M Kombial Vice President-People Function



Mindreer Lid T = 91 00 6706 4000 RVCE Post, Mysure Read F = 91 80 6706 4100

Rangalore 560 059 W www.mindree.com

Candidate No. TN 80022852/2



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



Annexure 1:- Apprenticeship Terms and conditions

1. TERMS & CONDITIONS

This offer along with its Exhibits relating to intellectual property protection and non-compete agreement annexed hereto at Exhibit 1 and Appendix's contains broad terms and conditions of service governing your apprenticeship. You are also bound by the terms in the attached Exhibits, the additional documents you execute upon joining Mindtree and other terms and conditions communicated to you from time to time including but not limited to Mindtree's Policies, rules, regulations and Code Of Conduct ("Policies"). You are requested to contact the People Function Representative for any clarifications on Policies, which are applicable to you and also refer the Mindtree intranet portal for Policies and updates.

Your apprenticeship is offered with a clear understanding that your apprenticeship is on a whole-time basis and that you will not undertake any other part time/full-time work, without the prior written consent of the Company. Other than the compensation mentioned herein, no additional payments will be due to you. We expect you to keep the compensation details confidential at all times.

2. TRANSFER

You could be transferred at Company's discretion to any of other offices/branches/subsidiaries/affiliates/ holding company/department in India or outside India, should the need arise including client location on whose projects you have been deployed. You will abide by the Company's Policies as may be in effect from time to time with respect to your role, function, grade or location where you work in. In case you are deputed to a client location, you shall abide by the client policies applicable to you so that you do not commit any breach which adversely impacts Mindtree.

3. RETIREMENT

Subject to your physical fitness, mental fitness, compliance with our Policies and any other rules of the Company established from time to time and performance of your role, you shall retire on the last day of the month of your fifty eighth birthday unless an earlier date is decided mutually or under a change in laws applicable to you. For the purpose of age calculation, the date of birth as declared in the Mindtree application form will be treated as final.

4. INTELLECTUAL PROPERTY RIGHTS

If you, by virtue of your apprenticeship, conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the Company or create documents, reports or any other material capable of intellectual property protection, those, will be fully communicated to the Company and will remain sole right/property of the Company. Additional terms and conditions related to intellectual property and non-compete are contained in the Exhibit 1 which you should carefully read and abide by.

5. CODE OF CONDUCT AND OTHER REFERENCES

An essential condition of your apprenticeship is to abide by the Mindtree Policies and all other rules notified from time to time. We recommend that you refer the Mindtree intranet and other available resources from time to time and keep in mind the terms and conditions of the Exhibits, the Mindtree



Mindreer Lid T = 91 101 6706 4000 RVCE Post, Mysore Road F = 91 80 6706 4100

Hangadowe 5(4) 059 W www.mindree.com

Candidate No. TN 80022853/2)



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



Appendix 1

Stipend Details

The monthly stipend payable to you in the first year of service will be equal to INR 15,750. This will be excluding the corporate insurance cover, the cost of which will be borne by Mindtree.

Particulars	Amount
Stipend	15,750.00
Insurance	550.00
Total Monthly Gross	16,300.00
Annual Cost to Company	195,600.00



Mindrey Lid

T = 91 100 6706 4000

RVCE Post, Mysore Road

F + 91 80 6706 4100

Hangalow 5t0 059

W www.mindres.com

Candidate No. TN 90022853/21



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



A Larsen & Toubro Group Company

12) Workplace Etiquettes

Workplace etiquette and housekeeping of personal space is a discipline. You must keep your desk space area clean at all times and should put away any papers, books, files, stationery, etc. when you close work for the day. You must ensure that you maintain minimum noise levels at all times so as not to disturb others. Please be conscious of Mindtree's Green council policy while using company / customer provided resources like printers, stationery, etc.

All Mindtree facilities/ campuses are designated as non-smoking zones. If you wish to smoke at work, please make use of designated smoking areas only.

It is imperative to safeguard the assets (computers, telephones, LCD, etc.) of the company from dishonest, illegal or willfully negligent acts. It is a serious violation to remove any assets from the company or use for personal benefit.

13) Information Disclosure

As a Mindtree Mind, you are expected to maintain the confidentiality of Mindtree's trade secrets and private or confidential information. Trade secrets may include information regarding the development of systems, processes, products, know-how and technology. If in doubt about whether a document or other information should be considered confidential, please contact your supervisor or People Function representative.

Mindtree Minds should not speak to the media on Mindtree's behalf without contacting company spokesperson/public relations personnel. All media inquiries should be directed to them.

You must be aware that Mindtree subscribes to the provisions and guidelines of security controls as defined under ISO 27001 in the current form and with any subsequent changes. In Mindtree, you are expected to adhere to the defined compliance under the security policy. Any breach of information security controls may result in disciplinary action up to and including termination of employment.

14) Information privacy

For privacy related rights please refer to the Data Privacy Policy available in People hub and https://www.mindtree.com.

Agreed and Accepted

Signature : 800

Name: Kashish Chakrawarty

Date: Sep 28, 2021

Mindtree Ltd., Global Village

T 491 80 5706 4000

RVCE Post, Mysore Road

F +91 80 6706 4100

Bangalore 560 059, India

W www.mindtree.com



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

Mindtree Offer Letter

Final Audit Report 2021-09-28

Created: 2021-09-27

By: Mindtree Talent Acquisition Team (Do Not Reply@mindtree.com)

Status: Signed

Transaction ID: CBJCHBCAABAAuR_Oasw0EvT6ee6ebFIVqvz7OCzXO2g9

"Mindtree Offer Letter" History

Document created by Mindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com) 2021-09-27 - 4:32:46 PM GMT- IP address: 20.44.36.221

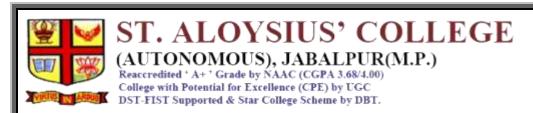
Waiting for Signature by Kashish Chakrawarty (kashishchakrawarty@gmail.com) 2021-09-27 - 4:32-51 PM GMT

Document e-signed by Kashish Chakrawarty (kashishchakrawarty@gmail.com)
E-signature hosted by Mindtree Talent Acquisition Team (Do-Not-Reply@mindtree.com)
Signature Date: 2021-09-28 - 4:39:53 PM GMT - Time Source: server- IP address: 182.70.165.57

Agreement completed 2021 09 28 4:39:53 PM GMT



Adobe Sign



82. ABHISHEK MISHRA



PRIVATE AND CONFIDENTIAL

Reference No. - 1384061407 Applicant ID = 4298877

28-Mar-2021

Abhishek Mishra

Dear Abhishek

We take great pleasure in extending an offer to you for being a part of ICICI Bank, You will be placed in Branch Banking at MAHAR - STATION ROAD_BR. Your internship would take place at MAHAR - STATION ROAD_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 30-Mar-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other
 evaluation process during the three months on-the-job training period to be eligible for
 Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

- (a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.
- (b) On successful completion of on-the-job training period as Senior Officer,

ICICI Bank Limited ICICI Bank Towers

Bandra-Kurla Complex Mumbai 400 051, India. Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.com Regd. Office : "Landmark", Risce Course Circle, Vadodara 390007. India.



(AUTONOMOUS), JABALPUR(M.P.)

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:2:

Reference No. - 1384061407 Abhishek Mishra

- Your Base Salary will be Rs. 76,200 (Rupees Seventy-Six Thousand and Two Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank.
 Please note that there is no guaranteed performance bonus, subject to however
 provisions of the Payment of Bonus Act 1965, wherever applicable. The performance
 linked Retention pay would be payable to an employee only if the employee on the day of
 payout is on the rolls of the bank and he/she has not resigned and / or is serving notice
 period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 63,900 (Rupees Sixty -Three Thousand and Nine Hundred only) per annum. Supplementary allowance will include -Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 38,100/- (Rupees Thirty-Eight Thousand and one Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The
 unexercised amount of the supplementary allowance will be paid to the employee
 subject to deduction of tax at source.

Superannuation Allowances:

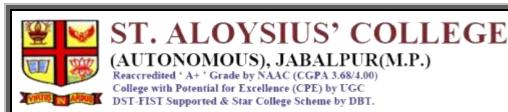
 You will be eligible for a Superannuation Allowance of Rs 11,430 (Rupees Eleven Thousand Four Hundred and Thirty only) per annum.

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017
 are offered to eligible women employees by the Bank. Details of all types of leaves
 including the Maternity leave benefits offered to employees and eligibility criteria for
 availing such benefits are notified by the Bank under "Employee Benefit Policies"
 available on the Bank's intranet which will be accessible upon joining the Bank.

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.c Regd. Office : "Landmark", Race Course Circle, Vadodara 390007, India,





: 3:

Reference No. - 1384061407 Abhishek Mishra

Other Terms and Conditions of Service:

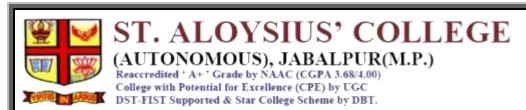
- Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures: While you are in the services of the Bank, you will
 adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any
 instance/s of violation or any attempted violation of the aforesaid IT Security Practices
 and Procedures on your part shall result in disciplinary action.
- Notice Period: In case you decide to leave the Bank's services during probation period
 or after confirmation, you will be required to give thirty days' notice. The Bank in its sole
 discretion can decide to waive off/reduce the notice period depending upon the
 exigencies. In such case, you would be required to pay to the Bank the gross salary for
 the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- Transfer: The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- Joining Competitor: In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

ICICI Bank Limited ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.co Regd. Office : "Landmark", Race Course Circle, Vadodara 390007, India.





Remuneration Details

Name: Abhishek Mishra Position: Senior Officer Trainee Group: RETAIL BANKING GROUP

	Senior Officer Trainee	
	Monthly	Quarterly
Basic	3,500	10,500
HRA	1,750	5,250
Allowances	2,350	7,050
PF**	702	2,106
Total	8,302	24,906

** This total amount is subject to PF and Professional Tax

Deductions

Date: 28-Mar-2021

Digitally signed by VEMURI SAI SOWMYA Date: 2021.03.28 16:17:36 +05:30

Reason: Offer Letter Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers Bandra-Kuria Complex Mumbai 400 051, India. Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122 Website www.icicibank.o Regd. Office : "Landmark", Race Course Circle, Vadodara 390007, India.



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



Remuneration Details

Name: Abhishek Mishra Position: Senior Officer

Group: RETAIL BANKING GROUP

9 (3	Senior Officer		
	Monthly	Annual	
Basic	6,350	76,200	
HRA	3,175	38,100	
Supplementary Allowance*	5,325	63,900	
Superannuation Allowance **	953	11,430	
Total	15,803	189,630	
Retirals			
Retirals (PF, Gratuity) ***	1,930	23,160	
Total CTC	17,733	212,790	
Performance Linked Retention Pay#	1,583	19,000	
Total (incl PLRP)	19,316	231,790	

Supplementary allowance will include Conveyance / Travel allowance, LTA,

Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per

#Please note that there is no guaranteed performance linked retention pay subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 28-Mar-2021

Digitally signed by VEMURI SAI SOWMYA Date: 2021.03.28 16:17:36 +05:30 Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel. (91-22) 2653 1414 Fax. (91-22) 2653 1122

Regd. Office: "Landmark", Race Course Circle, Vadodara 390007, India.



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

83. AMAN SHRIVASTAVA

AssistClick

Technol/T has Lower Drugs of Floor Berg Hills Frank, Nepapore 266/8/24, M.P. - 416/2015 Tall 1915 763 404 4280

Date: 25° February, 2021

Mr. Aman Shrivastava, H.No.118, Shivaji Nagar, Green City Jabalpur (M.P.)

Dear Aman.

Congratulations! You have been selected to join the AssistCleik team as a Client Support Representative-Analyst (Grade-1). It is a pleasure to present you this opportunity with Assist Click Pvt. Ltd. ("AssistClick" or the "Company"). Your starting date is 15th February, 2021.

All of us are excited about the prespect of your joining the Company and are looking forward to having you as a key member of our team. At AssistClick, one of our gisals is to afford all our personnel the opportunity to pursue a career, to active their personal best, and to futance their personal and professional gools. We value your abilities and believe you will find our work environment to be challenging and fulfilling

- Your responsibilities during your employment will include: Contact insurance companies / other organizations via phone as per defined scripts and as per Client's
 - Complete defined no. of calls on a daily basis and ensure regular follow-ups are done in order to procure
 - required information from the third party.

 Process defined no, of tasks / transactions as per procedure laid out.
 - Answer incoming calls and provide / collect relevant information and maintain proper communication via
 - Handle customer inquiries both telephonically and by email
 - Identify and escalate priority issues

 - Keep the Supervisors informed regarding all potential delays and shallenges Document all call related and transaction related information according to standard operating procedures
 - Ensure daily reporting of calls / tasks completed

Your monthly compensation will be of INR: 13,500 (CTC) (Thirteen thousand five hundred only).

Your working hours will be from 6.00 PM to 3:30AM. (Night-Shift)

This opportunity is strictly runtingent on your acceptance of the terms of AssistChck's Training Agreement. And, also on your agreement to abide by all applicable Company policies including all applicable tuses and all applicable rules. related to information Technology (17) and IT enabled services industry.

Welcome to AssistClick trum!

Very truly yours Simpy Bilkhu-Manager-Human Resnurce

Agreed and accepted this Day of 2021.

Namei Mr. Aman Shrivastava Address: H.No. 138, Shivaji Nagar, Green

City, Jabulpur (M.P.)

www.assistick.com | contact@assistclick.com



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

84. PIYUSH BERNARD

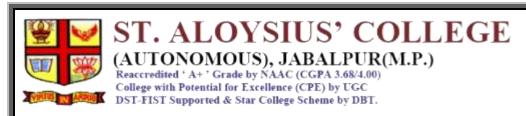




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85. RITIK SINGH CHAHEL



86. PRERNA MAHAWAR

Prema manawar



WORK ASSIGNMENT LETTER

Dear Ms Prerna Mahawar

Date: 17 Dec 2020

Ref: SBI Cards & Payment Services Private Limited

Employee ID: 302010621

OfferID: NAG17122020146676

We are pleased to appoint you as Branch Relationship Executive with our Client SBI Cards & Payment Services Private Limited located at our client project site at Jabalpur, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining. In addition to this:

- 1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from 21 Dec 2020 to 20 Mar 2021 as per terms mentioned in the Letter of Engagement dated 21 Dec 2020. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and SBI Cards & Payment Services Private Limited for which your services have been engaged.
- If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
- 3. Your CTC details would be:

GROSS SALARY		STATUTORY BENEFITS	
Basic	Rs. 7057/-	PF Employer	Rs. 1111/-
DA	Rs. 2200/-	PF Admin	Rs. 46/-
HRA	Rs. 658/-	ESIC Employer	Rs. 323/-
Other Allowances	Rs. 0/-	EDLI Employer	Rs. 46/-
	10.00-10-11	Bonus	Rs. 771/-
		FixedGroupAccidentInsurance	Rs. 50/-
GROSS SALARY	Rs. 9915/-	STATUTORY TOTAL	Rs. 2347/-
PF Employee	Rs. 1111/-	2 2	
ESIC Employee	Rs. 75/-		
Professional Tax	Rs. 0/-		
NET SALARY	Rs. 8729/-	(Gross + Statutory Benefits)	Rs. 12262/-

Bonus, if applicable, will be paid on monthly basis.

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be

1414548-11012021-466960



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DST-FIST Supported & Star College Scheme by DBT.



considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Innov Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

- 5. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
- 6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as "KYC") within one month from your date of joining, if you fall to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
- Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
- 8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. Your Verification will be done by an external agency and you need to provide us all details and documents as required for the same. In case of negative verification status, we shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions. Identity Card Issued to you is to be returned back to us on termination of contract, without which your amount against Full & Final Settlement will not be released.
- 9. Either party can terminate the contract during the existence of a work assignment by providing a notice of One Month to the other Party if you have completed 6 months or more else notice of Fourteen days is to be provided. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
- This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of
 acceptance this Contract of employment with the above terms and conditions.

Yours faithfully, Acceptance

For Innovsource Services Private Limited

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Ms Prerna Mahawar

Authorised Signatory Authorised Signatory

(Signature & Date)



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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



Letter of Engagement with our Clients/Business Partners

Dear Ms Prerna Mahawar

Date 17 Dec 2020

Offer ID: NAG17122020146676

- Innovsource Services Private Limited (also known as "Innov") is involved in the business of providing services to manage key business processes of our Clients/ Business Partner s. Based on your interaction with us, we wish to confirm your registration with us for the purpose of selection to perform any service ("Work Assignment":) that may be required by our Clients' Business Partners ("Customer").
- It is understood that mere registration with Innov does not guarantee you any Work Assignment and is subject to selection by Innov and/or its Customers. Innov may offer to engage you to perform specific Work Assignments from time to time for any of its Customers at a specified location and you may choose to accept such offer at your discretion.
- 3 The terms of this letter ("Engagement Letter") shall govern your relationship with Innov now and in the future. Each Work Assignment will be governed by the terms of this letter and the specific Work Assignment Letter. In the event of any inconsistency, the terms of the relevant Work Assignment Letter shall govern.
- Execution of any Work Assignment Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
 - fully perform the services, in a professional manner, at the Customer's location till the completion of the term of the Work Assignment;
 - during the term of the Work Assignment, render services exclusively to the Customer and such performance shall not be inconsistent with any obligation you may have
 - III. not engage in any conduct detrimental to the interests of the Customer or Innov;
 - not receive any payments of any nature directly from the Customer unless agreed to by Innov;
 - not, either directly or indirectly, offer yourself for employment with the Customer, its agencies or its affiliates during the period of the Work Assignment without the prior permission of Innov;
 - comply with the safety, health, environment and other rules and regulations of the Customer provided that you have been made aware of the same;
 - VII. report and be present at the Customer's designated location during the working hours mentioned in the applicable Work Assignment Letter;
 - VIII. extend all co-operation to the Customer's employees, consultants, representatives, etc., and do all such things as may be necessary and comply with all terms of the applicable Work Assignment Letter so as to effectively undertake the Work Assignment.
- 5. At the end of each Record Period, as mentioned in the Work Assignment Letter, or at the completion of the Work Assignment, whichever is applicable, you will deliver to the Customer, a Time Sheet (or any other format/ register as required by the Customer's location and such other details as may be prescribed by Innov and produce the same to Innov upon request.
- 6. As consideration for the services performed during any Work Assignment, Innov will pay you remuneration, as per the Work Assignment Letter. Innov will be entitled to make deductions as per applicable law or in respect of any amounts due to Innov or the Customer from you. You will be reimbursed any approved expenses subject to your submitting original bills/ declarations as required by Innov and/or the Customer.
- 7. Any intellectual property that results from work performed by the Individual under any Work Assignment Letter

1414548-11012021-466960



(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



- To create and maintain safe work environment, free form sexual harassment & discrimination for all employees the
 company has policy for prevention of sexual harassment (posh), you can reach us through email: posh@innov.in
 for necessary assistance.
- 18. In addition to the terms contained herein, you will be provided a personal computer/laptop /tablet/ operating system, software application, other software tool & data at client site by no means you will install any other software tool etc. by own or through someone or insist any of the service engineer to do so for personal or any other usage. That you will not use your personal computer assets in any of the office premises. Internet is paid resource and therefore shall be provided only for business work. You will not use your own modern/wireless data/any other media to access internet in the office, Data on your computer is entirely your responsibility, you will not share your login or any other password with anyone and if you fails to act upon the same you will be liable for any losses/penalty/action if proven.
- 19. Any dispute between the Individual and Innov shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by Innov. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.
- In addition to the terms contained herein, your relationship with Innov may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Innov.
- You can reach us through (1) Call on Toll Free No.1800-22-4456 (2) email to an@innov.in or (3) WhatsApp on 9930346641

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Warm regards,

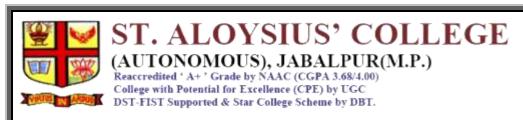
Yours faithfully, Acceptance

For Innovsource Services Private Limited

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Ms Prerna Mahawar

Authorised Signatory Authorised Signatory



87. SHRUTI SHRIVASTAV

OHIGH SHITTSHAYS



WORK ASSIGNMENT LETTER

Dear Ms Shruti Shrivastava

Date: 17 Dec 2020

Ref: SBI Cards & Payment Services Private Limited

Employee ID: 302010521

OfferID: NAG17122020146601

We are pleased to appoint you as Branch Relationship Executive with our Client SBI Cards & Payment Services Private Limited located at our client project site at Jabalpur, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining. In addition to this:

- 1. As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from 21 Dec 2020 to 20 Mar 2021 as per terms mentioned in the Letter of Engagement dated 21 Dec 2020. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Innovsource Services Private Limited and SBI Cards & Payment Services Private Limited for which your services have been engaged.
- If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
- 3. Your CTC details would be:

GROSS SALARY		STATUTORY BEI	NEFITS
Basic	Rs. 7057/-	PF Employer	Rs. 1111/-
DA	Rs. 2200/-	PF Admin	Rs. 46/-
HRA	Rs. 658/-	ESIC Employer	Rs. 323/-
Other Allowances	Rs. 0/-	EDLI Employer	Rs. 46/-
		Bonus	Rs. 771/-
		FixedGroupAccidentInsurance	Rs. 50/-
GROSS SALARY	Rs. 9915/-	STATUTORY TOTAL	Rs. 2347/-
PF Employee	Rs. 1111/-	99	
ESIC Employee	Rs. 75/-	Tr I	
Professional Tax	Rs. 0/-		
NET SALARY	Rs. 8729/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 12262/-

Bonus, if applicable, will be paid on monthly basis.

The net salary is subject to Income Tax

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

4. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be

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1



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considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Innov Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.

- Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
- 6. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as "KYC") within one month from your date of joining, if you fall to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in that circumstances company shall not be held responsible or liable.
- Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
- 8. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. Your Verification will be done by an external agency and you need to provide us all details and documents as required for the same. In case of negative verification status, we shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions. Identity Card Issued to you is to be returned back to us on termination of contract, without which your amount against Full & Final Settlement will not be released.
- 9. Either party can terminate the contract during the existence of a work assignment by providing a notice of One Month to the other Party if you have completed 6 months or more else notice of Fourteen days is to be provided. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
- 10. This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions.

Yours faithfully, Acceptance

For Innovsource Services Private Limited

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Ms Shruti Shrivastava

Authorised Signatory Authorised Signatory



(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



- To create and maintain safe work environment, free form sexual harassment & discrimination for all employees the
 company has policy for prevention of sexual harassment (posh), you can reach us through email: posh@innov.in
 for necessary assistance.
- 18. In addition to the terms contained herein, you will be provided a personal computer/laptop /tablet/ operating system, software application, other software tool & data at client site by no means you will install any other software tool etc. by own or through someone or insist any of the service engineer to do so for personal or any other usage. That you will not use your personal computer assets in any of the office premises. Internet is paid resource and therefore shall be provided only for business work. You will not use your own modern/wireless data/any other media to access internet in the office, Data on your computer is entirely your responsibility, you will not share your login or any other password with anyone and if you fails to act upon the same you will be liable for any losses/penalty/action if proven.
- 19. Any dispute between the Individual and Innov shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by Innov. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Mumbai, India. This engagement letter shall be governed in all respects by the laws of India.
- In addition to the terms contained herein, your relationship with Innov may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Innov.
- You can reach us through (1) Call on Toll Free No.1800-22-4456 (2) email to an@innov.in or (3) WhatsApp on 9930346641

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Warm regards,

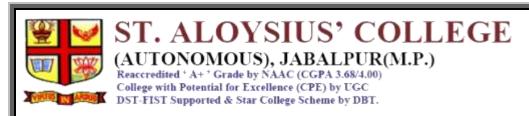
Yours faithfully, Acceptance

For Innovsource Services Private Limited

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Ms Shruti Shrivastava

Authorised Signatory Authorised Signatory





Other Terms & Conditions:

Termination:

The Company can revoke this offer in the event you are found to be in violation of the company polices and are found to be indulging in unlawful conduct or abusive behavior.

Confidential Information:

You understand that during the training, you may have access to certain data and documents that may contain confidential information ("Confidential Information") of our company or its clients, Confidential Information includes, but is not limited to any information relating to organizational structure, customer information / data, personnel data of the company or its clients. You undertake to ensure the confidentiality of such information at all times during the term with Innovsource Services Private Limited. Any unauthorized disclosure of such information shall be strictly dealt with as per the company policy.

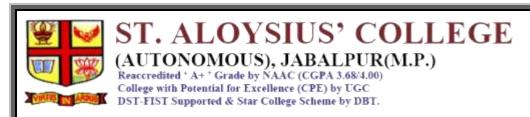
Yours faithfully, Acceptance

For Innovsource Services Private Limited

I have received the Work Assignment Letter and agree to the terms and conditions contained thereto

Ms Shruti Shrivastava

Authorised Signatory Authorised Signatory



88. POOJA SINGH, 89. SONALI KORI, 90. REBECCA THOMAS

Dear Chitranshi, Greetings from The Senior Protect.

With reference to your mail communication dt. July 6, 2021 I would like to thank you for the support that has been extended by you for the Walk-in Drive of Aloysius Students held on 7th July 2021.

We got the list of 70 students and we approached all of them telephonically but only 13 students turned up for the Personal Interview. After conducting various rounds of Interview, we have 3 girls. Please find the names below & LOI attached for your reference.

- 1) Pooja Singh
- 2) Sonali Kori
- 3) Rebecca Thomas

Once again thank you for your support. We are looking forward to more students from your college:

Thanks & Regards Sonia R Dubey +91 9630682650/9371419246 0761 - 4900943

From: hr hr <hr@theseniorprotect.com>
Date: 16 July 2021 at 8:58:05 PM IST
To: rebecca38thomas@gmail.com

Subject: Letter of Intent

Dear Ms. Rebecca,

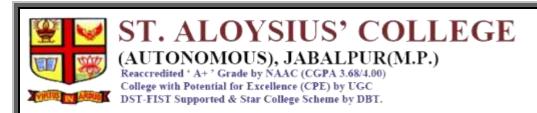
With reference to your application for the position of Customer Support Representative with KTIT SOLUTIONS and subsequent interviews you had with us, and mutually agreed upon the terms & conditions for the employment.

We are pleased to offer you employment with KTIT SOLUTIONS as CSR, your Date of Joining is July 14, 2021. You need to report to our Office at 8.00 pm.

The Appointment letter is subject to the information provided by you in your CV and interviews are correct and valid.

The regular Appointment Letter with detailed terms and conditions will be issued to you after your joining. In the meantime, we request your confirmation of acceptance of this LOI by acknowledging this email.

Please bring the following documents at the time of joining in original and its photocopies:



You need to bring a photocopy (Self Attested) of below mentioned documents along with the originals:

- · PAN Card
- · Address proof (Aadhar Card / Passport, etc)
- * Educational Documents: 10th /12th/Graduation/POst Graduation
- Professional Documents: Experience Letter/ Relieving Letter/ Salary Slip (latest 3 months)
- 2 Passport size photographs
- · Blood Group Report.

Welcome to KTIT Solutiuons.....

Thank you,

Thanks & Regards Sonia R Dubey +91 9630682650 0761 - 4900943

Dear Ms. Rebecca,

With reference to your application for the position of Customer Support Representative with KTIT SOLUTIONS and subsequent interviews you had with us, and mutually agreed upon the terms & conditions for the employment.

We are pleased to offer you employment with KTIT SOLUTIONS as CSR, your Date of Joining is July 14, 2021. You need to report to our Office at 8.00 pm.

The Appointment letter is subject to the information provided by you in your CV and interviews are correct and valid.

The regular Appointment Letter with detailed terms and conditions will be issued to you after your joining. In the meantime, we request your confirmation of acceptance of this LOI by acknowledging this email.

Please bring the following documents at the time of joining in original and its photocopies:

You need to bring a photocopy (Self Attested) of below mentioned documents along with the originals:

- · PAN Card
- Address proof (Aadhar Card / Passport, etc)
- Educational Documents: 10th /12th/Graduation/POst Graduation
- Professional Documents: Experience Letter/ Relieving Letter/ Salary Slip (latest 3 months)
- 2 Passport size photographs
- Blood Group Report.

Welcome to KTIT Solutiuons.....

Thank you,

Thanks & Regards Sonia R Dubey +91 9630682650 0761 - 4900943

91. PRATEEKSHA MARAWI

WNS

Prateeksha Maravi

www.wns.com

THE PHILPTHES

Extending Your Enterpri

28-Jul-2021

Prateeksha Maravi

Gram Lohkari Thana

Barela Kundam Jabalpur Madhya Pradesh - 482001

India

Letter of offer

Dear Prateeksha.

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Pune-Phursungi** office. The key components of your offer are as detailed below:-

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be INR 2,99,725 (Indian Rupees Two Lakh, Ninety Nine Thousand, Seven Hundred And Twenty Five Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 16-Aug-2021.

Place of work: Your place of work will be Pune-Phursungi. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business, While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

Adil S. Nagula

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Survivar Per Ltd. Plant No. 10. Godinj & Beyon Complex, Pinjshanagar, LBS Marg, Vidroli (West), Mambai 400079 India Tel: +91.23.4095.2100 Fax +91.22.2518.8307 CDV: U72200MH1990FTC100196



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



www.wns.com

1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining: however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.
- You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs / guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the

For WNS Global Services Pvt. Ltd.

Adil S. Nagalo

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Servicer Pet. Let., Plant No. 10, Godrej & Bejver Complex, Pirajshanagur, LBS Marg, Vikhroli (West), Mumbai 400079 India (Tel: +91.23.4095.2100 | Fax.+91.22.2518.8307 | CIN: U72200MH1990PTC100196



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



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Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.

- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- I. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

2. OTHER CONDITIONS:

- Medical fitness; Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,

For WNS Global Services Pvt. Ltd.

dil S. Nagalo

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Surviver Pet. Ltd., Plant No. 10, Godrej & Boyce Complex, Pivejshanagur, LBS Marg, Vikhroli (West). Mumbai 400079 India (Tel. +91 22 4095 2100 | Fax +91 22 2518 6307 | CIN: U72200MH1990PTC100196



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Annexure II				
Name Title Role Band BU:EU		Pratoekshe Maravi Associate - Ops A Insurance		
Compensation Component	Ref	Amount(INR) Per Month	Amount(NR) Per Annum	
Basic Salary		9,750	1,17,000	
House Rent Allowance	36	4,875	58,500	
Elty Compensatory Allowance		2,542	30,496	
Sub Total - I		17,167	2,05,998	
Bonus / Incentive (4)	(a)	2,390	28,675	
Company's contribution to Provident Fund (1)	3 1000	1,475	17,700	
Company's contribution to ESI (3)		636	7,627	
Sub Total - II	8	4,500	54.002	
Total Fixed Pay	C = A + B	21,667	2,60,000	
Bonus / Incentive at Maximum Level (4)	(b)	5,700	68,400	
Gross Pay (CTC) at Minimum Level	D = C	21,667	2,60,000	
Gross Pay (CTC) at Maximum Level	E = D + (b) - (a)	24,977	2,99,725	

BENEFITS

Gratuity payable As per Payment of Gratuity Act., 1972

Company's contribution to Provident func (PF): In cases where PF wages is above the statutory maximum limit of NR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.

Part and the state of the state

Salary.

4) You will be depicte to participate in the Company's Borus / Incentive scheme applicable to your process. The Borus / Incentive at maximum lavel is inclusive of Borus / Incentive included in the Total Flared Pay. The Borus / Incentive will be paid basis the requirements of Payment of Borus Act. 1965, your performance and BulCompany performance.

For WNS Global Services Pvt. Ltd.

Hodil. S. Nagalo

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Surviver Pet. Ltd., Plant No. 10, Godrej & Bayes Complex, Pivelsharogur, LBS Marg, Fishroti (West), Mumbar 400079 India Tel: +91 22 4095 2100 | Fax +91 22 2518 8307 | CIN: U72200MH1990FFC100196



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92. ESHITA SONI

Eshita Soni

www.wes.com

28-Jul-2021

Eshita Soni

Anmol Aashiyana 310 B

Vijay Nagar Jabalpur Madhya Pradesh - 482002

India

Letter of offer

Dear Eshita.

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Global Services Pvt. Ltd., based at our Pune-Phursungi office. The key components of your offer are as detailed below :-

THE PHILPPHIES

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be INR 2,99,725 (Indian Rupees Two Lakh, Ninety Nine Thousand, Seven Hundred And Twenty Five Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 16-Aug-2021.

Place of work: Your place of work will be Pune-Phursungi. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business, While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

dil S. Nagalo

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Sarviner Pet. Ltd., Plant No. 10, Godrej & Beyer Complex, Pirejsharogar, LBS Marg, Fishroti (West). Mumba: 400079 India Tel: +91 22 4095 2100 | Fax +91 22 2518 5307 | CIN: U72200MH1990FFC100196



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1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining: however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company, Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.
- You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs / guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the

For WNS Global Services Pvt. Ltd.

Adil S. Nagals

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Surviver Pet. Ltd., Plant No. 10, Godrej & Boyce Complex, Pivajshanagur, LBS Marg, Vikhroli (West), Mumbai 400079 India (Te): +91.23.4095.2100 | Fax +91.22.2518.8307 | CIN: U72200MH1990PTC100196



(AUTONOMOUS), JABALPUR(M.P.)

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Annexure II				
Name Title Role Band BUIEU	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Eshita Soni Associate - Ops A Insurance		
Compensation Companent	Ref	Amount(INR) Per Month	Amount(NR) Per Annum	
Brisic Salary		9,750	1,17,000	
House Rent Allowance	- 6	4,875	58,500	
City Compensatory Allowance	10	2,542	30,496	
Sub Total - I		17,167	2,05,995	
Bonus / Incentive (4)	(a)	2,390	28,675	
Company's contribution to Provident Fund (1)	3 1000	1,475	17,700	
Company's contribution to ESI (3)		636	7,627	
Sub Total - II	8	4,500	54.002	
Total Fixed Pay	C = A + B	21,667	2,60,000	
Bonus / Incentive at Maximum Level (4)	(b)	5,700	68,400	
Gross Pay (CTC) at Minimum Level	D × C	21,667	2,60,000	
Gross Pay (CTC) at Maximum Level	E = D + (b) - (a)	24,977	2,99,725	
RENEFITS				

I) Company's contribution to Provident fund (FF): In cases where FF wages is above the statutory maximum limit of NR 15,000- p.m., you have an option to choose the deduction of 12% on actual FF wages, in such situation, various component of the compensation will be adjusted to accommodate your request. FF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions

Act, 1957,

ZiThe Company provides following discretionary Invarance benefits:
a) Medicials Benefit: For Self or Family Florier, as per Company policy
b) Personal Accident Insurance for Employee, as per Company Policy
c) the Insurance For Employee, as per Company Policy
d) Perents can also be covered individually or through a floater at an annual premium as per the company policy, You would have to enroll and
pay the sum-separately through paymul.
Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.

Z) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3,25% of the monthly salary.

Description of the Act of the Act of the Company Policy Company Policy for the monthly salary.

4) You will be eligible to participate in the Company's Borus / Incentive scheme applicable to your process. The Borus / Incentive at maximum level is inclusive of Borus / Incentive included in the Total Fleet Pay. The Borus / Incentive will be paid basis the requirements of Payment of Borus Act. 1965, your performance and BUCompany performance.

For WNS Global Services Pvt. Ltd.

Adil S. Nagalo

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Sarvicer Pet. Ltd., Plant No. 10, Godrej & Boyes Complex, Pirejshanagar, LBS Marg, Vikhroli (West), Mumbai 400079 India (Tel: +91-22 4095 2100 | Fax +91-22 2518 5307 | CIN: U72200MH1995PTC100196



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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

93. KARTIK SOMAIYA

WNS -	We are port
Extending thair Entropeise	
28-Jul-2021	
Kartik Samalya	
Flat Number 122 Rudraksh Park	
Nav Nivesh Colony Jabalpur - 482003	
India	
Letter of offer	
Dear Kartik,	
With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Globa Services Pvt. Ltd. , based at our Pune-Phursungi office. The key components of your offer are as detailed below:-	I DESCRIPTION.
Career band: Your career band would be Professional.	tienemi
Role band: You would be placed in role band A.	MCDRONIAN.
Title: The title that you would be using both internally and externally would be Associate - Ops.	SAC THE
Compensation: Your Total Gross Pay will be INR 2,99,725 (Indian Rupees Two Lakh, Ninety Nine Thousand, Seven Hundred And Twenty Five Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.	WOR.
Joining Date: You are expected to join us by 16-Aug-2021.	
Place of work: Your place of work will be Pune-Phursungi. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business While on transfer you will be governed by the rules, regulations and conditions of service of that location.	r
For WNS Global Services Pvt. Ltd. Accepted an	d Agreed
Adil S Nargolwala Corporate SVP - HR Candidate's Name & S	
Corporate SVP - HK Candidate's Name & ! Head Talent Acquisition Group	Signature

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

94. TANISHQ DUBEY

WNS

Tanishq Dubey

www.wns.com

29-Jul-2021

Tanishq Dubey

2493 Azad Nagar

Ranjhi Jabalpur - 482005

India

Letter of offer

Dear Tanishq.

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Global Services Pvt. Ltd., based at our Pune-Phursungi office. The key components of your offer are as detailed below:-

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be Associate - Ops.

Compensation: Your Total Gross Pay will be INR 2,99,725 (Indian Rupees Two Lakh, Ninety Nine Thousand, Seven Hundred And Twenty Five Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 16-Aug-2021.

Place of work: Your place of work will be Pune-Phursungi. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business, While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

dil S. Nagalo

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Servicer Pet. Ltd., Plane No. 10, Godreji & Boyce Complex, Pirojshanogur, LBS Marg, Viebroli (West). Mumbai 400079 India (Tel: +91.23.4095.2100 | Fax.+91.22.2518.8307 | CIN: U72200MH1996PTC100196



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1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining: however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you chose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company, Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.
- I You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs / guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the

For WNS Global Services Pvt. Ltd.

Adil S. Nagalo

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Surviver Pet. Let., Plant No. 10, Godrej & Boyce Complex, Pirajshanagur, LBS Marg, Victoriii (West), Mambai 400079 India (Tel: +91.22.4095.2100 | Fax +91.22.2518.8307 | CIN: U72200MH1990PTC100196



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Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.

- j. Deployment / Redeployment: The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement.
 Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- the form and manner as may be prescribed in the Company Policy.

 MNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

2. OTHER CONDITIONS:

- Medical fitness; Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
 c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,

For WNS Global Services Pvt. Ltd.

dil S. Namels

Accepted and Agreed

www.wns.com

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Surviver Pet. Ltd., Plant No. 10, Godrej & Boyce Complex, Pinishanagar, LBS Marg. Vidroli (Wast), Mambai 400079 India (Tel; +91.23-4095-2100). Fax +91.22-2518-8307. CIN: U72200MH1990PTC100196



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Extending Your Enterprise

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Annevure I

 You need to furnish the following Documents at the time of joining WNS. NOTE: Joining will not happen without these documents.

A Original copy of WNS offer letter

DATE OF BIRTH PROOF: Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) - 1 copy

PHOTO ID: Aadhar OR PAN Card in the absence of both then the following will apply: (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. including current year up to eg 2006 for 2008, Defense dependant ID Card - 1 copy

PERMANENT ADDRESS PROOF: (ONE of the following: Passport, Driving License, Voter's ID, Nationalized Bank Passbook with photograph and address, Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill, Delephone Landline Bill - latest of Self or Parents, or Current lease deed - with you or your parents / spouse as lessee or co-lessee) - 1 copy. The information for address needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof.

EDUCATION QUALIFICATION PROOF: (mark sheets & degree are important)

(as applicable: Xth, Xlith, Graduation, Post-Graduation Certificate, Copy of Diploma, others)

PASSPORT SIZE PHOTOGRAPHS: 5 copies (with Red Background ONLY)

PAN NUMBER: Photocopy of PAN Card. If you do not possess a PAN card then an Gapplication for one will have to be made and a copy of the application receipt will have to be submitted.

Professional Relieving or Experience Letter from previous employer (last 2 employments) or Accepted Resignation Letter from previous employer.

Salary Slip / Salary certificate from previous employer (last 2 employments), Bank statement if no salary slip from the Company.

Employee ID Proof: (photocopy of salary slips, appraisal letter which contains the employee id proof)

K Marriage Certificate (if applicable) OR Marriage Affidavit with Couple Photo

Self declaration Medical Fitness form : Medical Fitness form needs to be duly filled and stamped by a Doctor.

For WNS Global Services Pvt. Ltd.

Adil S. Warnels

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Surviver Pet. Ltd., Plant No. 10, Godrej & Boyce Complex, Pinishnangar, LBS Marg. Vidroli (Wast), Mambai 400079 India (Tel: +91.22-4095-2100). Fax +91.22-2518-8307. CIN: U72200MH1990PTC100196



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

www.wns.com



NOTE:

- . The same document may be used as proof for more than one of the above
- · Original copies to be brought along with copies for the purpose of verification.
- 2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

Documents.....

- 1. Updated Resume.
- 2. Marriage Certificate (if applicable).
- Self declaration Medical Fitness form.
 ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents:
 - a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
 - b. If you would like your family covered Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

Information.....

- 1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
- Your blood group,
- Your family doctor's name, address, telephone and registration number.

4. National Social Security Number (NSSN) if allocated.

For WNS Global Services Pvt. Ltd.

Adil S. Warnels

Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Samurar Pet. Ltd., Plant No. 10, Godreji & Beyev Complex, Pivojshanogar, LBS Marg, Vikhroli (West), Mumbar 400079 India Tel: +91 22 4095 2100 | Fax +91 22 2518 5307 | CIN: U72200MH1996PTC100196



(AUTONOMOUS), JABALPUR(M.P.)

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www.wris.com

	Annexure II			
Name Title Role Band Bujitu	± 1	Tanishq Dubey Associate - Ops A Insurance		
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum	
Basic Salary		9,750	1,17,000	
House Rent Allowance	36	4,875	58,500	
City Compensatory Allowance		2,542	30,491	
Sub Total - I	٨	17,167	2,05,998	
Bonus / Incentive (4)	(a)	2,390	26,67	
Company's contribution to Provident Fund (1)	3 1000	1,475	17,70	
Company's contribution to ESI (3)		636	7,62	
Sub Total - II	8	4.500	54.00	
Total Fixed Pay	C = A + B	21,667	2,60,00	
Bonus / Incentive at Maximum Level (4)	(b)	5,700	68,40	
Gross Pay (CTC) at Minimum Level	Ð ≈ C	21,667	2,60,00	
Gross Pay (CTC) at Maximum Level	E = D + (b) - (a)	24,977	2,99,72	

BENEFITS

Gratuky payable As per Payment of Gratuity Act. 1972

1) Company's contribution to Provident func (PT): In cases where PF reages is above the statutory maximum limit of INR 15,000-10 pm, you have an option to choose the deduction of 12% on actual FF wages, in such situation, various component of the compensation will be objected to accommodate your request. FF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provision Act, 1952.

JETHE Company provides following discretionary insurance benefits:

a) Mediclaims Benefit: For Soft or Family Floater, as per Company policy

b) Personal Accident Insurance: For Employee, as per Company policy

c) Life Insurance: For Employee, as per Company Policy

c) Life Insurance: For Employee, as per Company Policy

di Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and
pay the some separately through payroll.

Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.

31 Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly

4) You will be eligible to participate in the Company's Borus / Incentive scheme applicable to your process. The Borus / Incentive at maximulaved is inclusive of Borus / Incentive included in the Total Flued Pay. The Borus / Incentive will be paid basis the requirements of Payment of Borus Act. 1965, your performance and BU/Company performance.

For WNS Global Services Pvt. Ltd.

Adil S. Nagalo

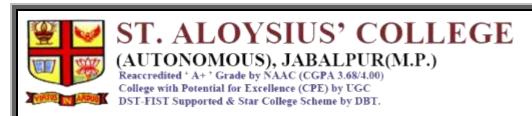
Accepted and Agreed

Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Candidate's Name & Signature

WNS Global Samurar Pet. Ltd., Plant No. 10, Godreji & Beyev Complex, Pivojshanogar, LBS Marg, Vikhroli (West), Mumbar 400079 India Tel: +91 22 4095 2100 | Fax +91 22 2518 5307 | CIN: U72200MH1996PTC100196



95. SAJAL SHRIVASTAVA



#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

Ref: 3J/TN/JBP/2021/26 Dated: 01-09-2021

Training cum Service for Offer

This On-the-Job Training (OJT) agreement (hereinafter "Agreement") is entered into by and between 3J Associates a subsidiary of Blitzpath Innovations Pvt. Limited (hereinafter "3J Associates Associates") and **Sajai Shrivastava** hereinafter "Trainee").

WHEREAS, the 3J Associates has offered to provide certain outside training to Trainee which 3J Associates believes will enable Trainee to provide valuable services on behalf of 3J Associates to its customers:

WHEREAS, 3J Associates is providing such training to Trainee in anticipation of Trainee continuing to work for 3J Associates following the date of the training, so that 3J Associates recovers some of the benefit of the investment in the training;

WHEREAS, 3J Associates and Trainee recognize that this Agreement is not intended to constitute any type of guarantee of continued employment;

NOW, THEREFORE, in consideration of the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the 3J Associates and the Trainee (individually the "Party and collectively the "Parties" to this Agreement) agree as follows:

General:

- The 3J Associates agrees to take up the Trainee as his trainee for the term of 3 Months from the 6th day of the September, 2021. The trainee of his own free will binds himself as trainee to the 3J Associates to serve him for and during and after the completion of training.
- Trainee, upon successful completion of the Training Plan and/or completion of the 3J Associates's customary probationary period will continue to be employed as a member of the 3J Associates's workforce.





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

- Should the trainee fail to achieve training objectives, the training period may be extended, at the discretion of 3J Associates, until the all objectives of the training are achieved.
- The Trainee shall put forth his/her best efforts to acquire all necessary work skills
 and to fulfil all work requirements. The 3J Associates shall oversee and manage
 the provision of training under this Agreement.
- 3J Associates will assign a Coach to trainee, however, a lot of training is based on youtube videos, self-paced study from a knowledgebase.
- During the training period and thereafter, trainee should be open to work in different shifts for a 24x7 support (e.g., 5a.m.,-72 p.m.; 1 p.m.-10 p.m.; 9 p.m.-6 a.m.).
- Any tasks undertaken by the Trainee while on a traineeship period will have the
 purpose of promoting the Trainee's competence, understanding and familiarity
 of the 3J Associates's business as well as in the Trainee's agreed learning
 objectives.
- Trainee will be under an obligation to the 3J Associates to make satisfactory
 progress on the training period program, such progress will be agreed between
 the 3J Associates and the Trainee.
- Trainee will be under an obligation to the Blitzpath to make satisfactory progress on the training period program, such progress will be agreed between the Blitzpath and the Trainee.
- Before confirmation of the appointment as a regular Employee of 3J
 Associates, the Trainee will be expected to reach a reasonable standard of
 competence and performance for each task for which he/she has been
 trained.

Renumeration:

 Trainee will be paid a fixed lump sum amount of *Rs. 5,500/- (Five Thousand Only) per month for the Stipend.









(AUTONOMOUS), JABALPUR(M.P.)

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#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

- Trainee will be onboarded with all-inclusive annual package of *2,30,000/-, inclusive of INR 16,667/-monthly renumeration and quarterly bonus, after successful completion of the training.
- 13. However, the trainee will have the option to opt for Freelance Services Contractor status in place of being Employee of 3J Associates. In this arrangement, payment is made for each resolved case based on resolution points earned. The details of the same will be provided after the completion of the training period.

*All the payments are subject to tax deduction at source @ 10%.

Termination:

- Trainee wishing to terminate the traineeship period must give one-week notice to the 3J Associates.
- 3J Associates may terminate the traineeship period during the training period itself if the Trainee is unsatisfactory and by the discretion of the Trainer to terminate the Trainee's training.
- 16. After completion of training period and integration of Trainee with 3J Associates, this appointment can be terminated by giving one-month notice on either side or payment in lieu of shortfall in this notice period after the completion of training.

Other Detalls:

- Trainee's principal place of employment shall be the 3J offices at IT Park, Bargl Hills Jabalpur, and he/she shall perform services at this office or such other premises as the 3J Associates may use from time to time.
- Trainee may also be assigned such other duties as may become necessary for the learning at the discretion of the Management.
- Upon successful completion of the training, Trainee will be eligible for 15 days leave pro-rated per calendar year. However, leave will be allowed subject to exigencies of work. In addition to the annual leave, Trainee shall be entitled for









(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

- total 10 days of National and local holiday as per 3J Associates holiday calendar for the given year.
- It is clarified that in addition to the above, Trainee will not be entitled to/claim any other benefits.
- 21. Trainee shall observe all rules and regulations of the Client.
- During the tenure of the assignment with the 3J Associates, Trainee will obtain prior consent of Client to engage in similar assignment to described in this Agreement.
- 23. Trainee is required to maintain the highest order of secrecy with regards to the work or confidential information of the 3J Associates and its Client and/ or its subsidiaries or Associate Companies and in case of any breach of trust, this appointment may be terminated by the 3J Associates without any notice.
- The 3J Associates and its Clients lays emphasis on all statutory compliances and Training Consultant should ensure compliance with various statues in his area of operations.
- The Trainee and the 3J Associates acknowledge that this Agreement does not create a partnership of joint venture between them, and is exclusively a contract for service.
- 26. The progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
 - (i) Standard of work and behavior during period; (ii) Reliability and performance; (iii) Timekeeping & task records; (iv) General conduct.
- Trainee acknowledges and agree to work from home using its own PC and internet if restrictions on movement of people is announced by the statutory authorities due to COVID 19. Trainee will not claim any compensation for the use of its PC/Internet.









(AUTONOMOUS), JABALPUR(M.P.)

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#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

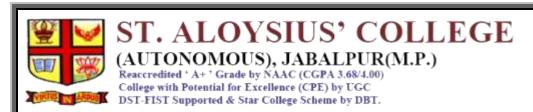
 This Agreement will be governed by and construed in accordance with the laws of the Union of India. For any dispute only courts of Jabalpur shall have jurisdiction.

Both parties confirm that they have read and understood this contract and its Attachment 1 which is valid when both parties have signed. If changes are made to the contract, or added to the contract, these must also be signed for validity.

AFFIRMATIVE SIGNATURE BY TRAINEE

I hereby affirm that I have read and understand the contents of the Agreement and my typed/handwritten full name is signature to this Agreement.

Full Name of Technical Expert:	NEHA PAIEL	
Signature;	,	
Email:		
Contact No.		
Address		
Date:		
IN WITNESS WHEREOF the Client seal on this 01-09-2021	t have duly d fixed their signatures under hand and	
	A Jain Digitally signed by Manita Jain Date: 2021.09.01 14;23:09 +05'30'	
Nume a me.		
Date: 01/09/2021		
Encl. : BI/TN/JBP/2020/Att	achment1	
Services	Technologies Analytics	



97. DIVYANSH JAIN



#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

Dated: 01/09/2021

Ref: 3J/TN/JBP/2021/18

Training cum Service for Offer

This On-the-Job Training (OJT) agreement (hereinafter "Agreement") is entered into by and between 3J Associates a subsidiary of Blitzpath Innovations Pvt. Limited (hereinafter "3J Associates Associates") and **Divyansh Jain** hereinafter "Trainee").

WHEREAS, the 3J Associates has offered to provide certain outside training to Trainee which 3J Associates believes will enable Trainee to provide valuable services on behalf of 3J Associates to its customers;

WHEREAS, 3J Associates is providing such training to Trainee in anticipation of Trainee continuing to work for 3J Associates following the date of the training, so that 3J Associates recovers some of the benefit of the investment in the training:

WHEREAS, 3J Associates and Trainee recognize that this Agreement is not intended to constitute any type of guarantee of continued employment;

NOW, THEREFORE, in consideration of the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the 3J Associates and the Trainee (individually the "Party and collectively the "Parties" to this Agreement) garee as follows:

General:

- The 3J Associates agrees to take up the Trainee as his trainee for the term of 3
 Months from the 10th day of the August 2021. The trainee of his own free will
 binds himself as trainee to the 3J Associates to serve him for and during and
 after the completion of training.
- Trainee, upon successful completion of the Training Plan and/or completion of the 3J Associates's customary probationary period will continue to be employed as a member of the 3J Associates's workforce.









(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



_ Blitzpath Innovations Pvt. Limited

#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

- Should the trainee fail to achieve training objectives, the training period may be extended, at the discretion of 3J Associates, until the all objectives of the training are achieved.
- The Trainee shall put forth his/her best efforts to acquire all necessary work skills
 and to fulfil all work requirements. The 3J Associates shall oversee and manage
 the provision of training under this Agreement.
- 3J Associates will assign a Coach to trainee, however, a lot of training is based on youtube videos, self-paced study from a knowledgebase.
- During the training period and thereafter, trainee should be open to work in different shifts for a 24x7 support (e.g., 5a.m.,-2 p.m.; 1 p.m.-10 p.m.; 9 p.m.-6 a.m.).
- Any tasks undertaken by the Trainee while on a traineeship period will have the
 purpose of promoting the Trainee's competence, understanding and familiarity
 of the 3J Associates's business as well as in the Trainee's agreed learning
 objectives.
- Trainee will be under an obligation to the 3J Associates to make satisfactory
 progress on the training period program, such progress will be agreed between
 the 3J Associates and the Trainee.
- Trainee will be under an obligation to the Blitzpath to make satisfactory progress on the training period program, such progress will be agreed between the Blitzpath and the Trainee.
- Before confirmation of the appointment as a regular Employee of 3J
 Associates, the Trainee will be expected to reach a reasonable standard of
 competence and performance for each task for which he/she has been
 trained.

Renumeration:

 Trainee will be paid a fixed lump sum amount of "Rs. 5,500/- (Five Thousand Only) per month for the Stipend.









(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

 This Agreement will be governed by and construed in accordance with the laws of the Union of India. For any dispute only courts of Jabalpur shall have jurisdiction.

Both parties confirm that they have read and understood this contract and its Attachment 1 which is valid when both parties have signed. If changes are made to the contract, or added to the contract, these must also be signed for validity.

AFFIRMATIVE SIGNATURE BY TRAINEE

Services

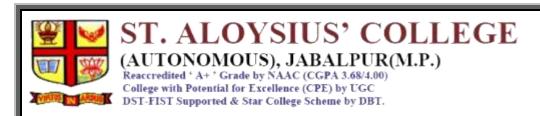
I hereby affirm that I have read and understand the contents of the Agreement and my typed/handwritten full name is signature to this Agreement.

NICH A DATE!

Full Name of Technical Expert:	THE TATEL
Signature:	
Email:	
Contact No.	
Address	
Date:	
seal on this 01/09/2021	t have duly diffixed their signatures under hand and a Jain Digitally signed by Manita Jain Date: 2021.09.01 11:44:04 +05:30
ANTHER PROPERTY (AND 1981) - 1	ain, HR Manager.
Date: 01/09/2021	
Encl. : BI/TN/JBP/2020/At	tachment1

Technologies

Analytics



98. RAHUL RAJU



#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

Dated: 27/08/2021

Ref: 3J/TN/JBP/2021/19

Training cum Service for Offer

This On-the-Job Training (OJT) agreement (hereinafter "Agreement") is entered into by and between 3J Associates a subsidiary of Blitzpath Innovations Pvt. Limited (hereinafter "3J Associates Associates") and **Rahul Raju** hereinafter "Trainee").

WHEREAS, the 3J Associates has offered to provide certain outside training to Trainee which 3J Associates believes will enable Trainee to provide valuable services on behalf of 3J Associates to its customers;

WHEREAS, 3J Associates is providing such training to Trainee in anticipation of Trainee continuing to work for 3J Associates following the date of the training, so that 3J Associates recovers some of the benefit of the investment in the training;

WHEREAS, 3J Associates and Trainee recognize that this Agreement is not intended to constitute any type of guarantee of continued employment;

NOW, THEREFORE, in consideration of the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the 3J Associates and the Trainee (individually the "Party and collectively the "Parties" to this Agreement) agree as follows:

General:

- The 3J Associates agrees to take up the Trainee as his trainee for the term of 3
 Months from the 6th day of the September 2021. The trainee of his own free will
 binds himself as trainee to the 3J Associates to serve him for and during and
 after the completion of training.
- Trainee, upon successful completion of the Training Plan and/or completion of the 3J Associates's customary probationary period will continue to be employed as a member of the 3J Associates's workforce.









(AUTONOMOUS), JABALPUR(M.P.)

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Blitzpath Innovations Pvt. Limited

#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

- Should the trainee fall to achieve training objectives, the training period may be extended, at the discretion of 3J Associates, until the all objectives of the training are achieved.
- The Trainee shall put forth his/her best efforts to acquire all necessary work skills
 and to fulfil all work requirements. The 3J Associates shall oversee and manage
 the provision of training under this Agreement.
- 3J Associates will assign a Coach to trainee, however, a lot of training is based on youtube videos, self-paced study from a knowledgebase.
- During the training period and thereafter, trainee should be open to work in different shifts for a 24x7 support (e.g., 5a.m.,-72 p.m.; 1 p.m.-10 p.m.; 9 p.m.-6 a.m.).
- Any tasks undertaken by the Trainee while on a traineeship period will have the
 purpose of promoting the Trainee's competence, understanding and familiarity
 of the 3J Associates's business as well as in the Trainee's agreed learning
 objectives.
- Trainee will be under an obligation to the 3J Associates to make satisfactory progress on the training period program, such progress will be agreed between the 3J Associates and the Trainee.
- Trainee will be under an obligation to the Blitzpath to make satisfactory progress on the training period program, such progress will be agreed between the Blitzpath and the Trainee.
- Before confirmation of the appointment as a regular Employee of 3J Associates, the Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he/she has been trained.

Renumeration:

 Trainee will be paid a fixed lump sum amount of *Rs. 5,500/- (Five Thousand Only) per month for the Stipend.









(AUTONOMOUS), JABALPUR(M.P.)

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Blitzpath Innovations Pvt. Limited

#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

- total 10 days of National and local holiday as per 3J Associates holiday calendar for the given year.
- It is clarified that in addition to the above, Trainee will not be entitled to/claim any other benefits.
- 21. Trainee shall observe all rules and regulations of the Client.
- During the tenure of the assignment with the 3J Associates, Trainee will obtain prior consent of Client to engage in similar assignment to described in this Agreement.
- 23. Trainee is required to maintain the highest order of secrecy with regards to the work or confidential information of the 3J Associates and its Client and/ or its subsidiaries or Associate Companies and in case of any breach of trust, this appointment may be terminated by the 3J Associates without any notice.
- The 3J Associates and its Clients lays emphasis on all statutory compliances and Training Consultant should ensure compliance with various statues in his area of operations.
- The Trainee and the 3J Associates acknowledge that this Agreement does not create a partnership of joint venture between them, and is exclusively a contract for service.
- 26. The progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
 - (i) Standard of work and behavior during period; (ii) Reliability and performance; (iii) Timekeeping & task records; (iv) General conduct.
- Trainee acknowledges and agree to work from home using its own PC and internet if restrictions on movement of people is announced by the statutory authorities due to COVID 19. Trainee will not claim any compensation for the use of its PC/Internet.









(AUTONOMOUS), JABALPUR(M.P.)

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#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

 This Agreement will be governed by and construed in accordance with the laws of the Union of India. For any dispute only courts of Jabalpur shall have jurisdiction.

Both parties confirm that they have read and understood this contract and its Attachment 1 which is valid when both parties have signed. If changes are made to the contract, or added to the contract, these must also be signed for validity.

AFFIRMATIVE SIGNATURE BY TRAINEE

I hereby affirm that I have read and understand the contents of the Agreement and my typed/handwritten full name is signature to this Agreement.

Full Name of Technical Expert:

Signature:
Email: rahulraju571@gmail.com

Contact No. +917415323799

Date:

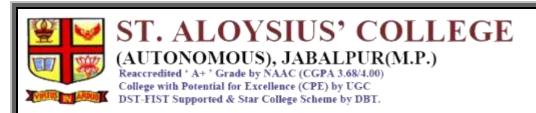
IN WITNESS WHEREOF the Client have duly ${\it df}$ ixed their signatures under hand and seal on this ${\it 27/08/2021}$.

Signature: Manita Jain Digitally signed by Manita Jain Date: 2021.08.30 16:47:11 +05:30

Name & Title: Manita Jain, HR Manager
Date: 30th day of the August 2021

Encl.: BI/TN/JBP/2020/Attachment1





99. SHUBHAM KUMAR



#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

Dated: 18/10/2021

Ref: 3J/TN/JBP/2021/28

Training cum Service for Offer

This On-the-Job Training (OJT) agreement (hereinafter "Agreement") is entered into by and between 3J Associates a subsidiary of Bitzpath Innovations Pvt. Limited (hereinafter "3J Associates Associates") and **Shubham Kumar** hereinafter "Trainee").

WHEREAS, the 3J Associates has offered to provide certain outside training to Trainee which 3J Associates believes will enable Trainee to provide valuable services on behalf of 3J Associates to its customers;

WHEREAS, 3J Associates is providing such training to Trainee in anticipation of Trainee continuing to work for 3J Associates following the date of the training, so that 3J Associates recovers some of the benefit of the investment in the training:

WHEREAS, 3J Associates and Trainee recognize that this Agreement is not intended to constitute any type of guarantee of continued employment;

NOW, THEREFORE, in consideration of the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the 3J Associates and the Trainee (individually the "Party and collectively the "Parties" to this Agreement) agree as follows:

General:

- The 3J Associates agrees to take up the Trainee as his trainee for the term of 3
 Months from the 10th day of the August 2021. The trainee of his own free will
 binds himself as trainee to the 3J Associates to serve him for and during and
 after the completion of training.
- Trainee, upon successful completion of the Training Plan and/or completion of the 3J Associates's customary probationary period will continue to be employed as a member of the 3J Associates's workforce,









(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



#36/37 IT Park Bargi Hills Jabalpur, 482003 Phone +91 7777 781 037 Email: info@3j.com Website: www.3j.com

- Should the trainee fail to achieve training objectives, the training period may be extended, at the discretion of 3J Associates, until the all objectives of the training are achieved.
- The Trainee shall put forth his/her best efforts to acquire all necessary work skills
 and to fulfil all work requirements. The 3J Associates shall oversee and manage
 the provision of training under this Agreement.
- 3J Associates will assign a Coach to trainee, however, a lot of training is based on youtube videos, self-paced study from a knowledgebase.
- During the training period and thereafter, trainee should be open to work in different shifts for a 24x7 support (e.g., 5a.m.-¬2 p.m.; 1 p.m.-10 p.m.; 9 p.m.-6 a.m.).
- Any tasks undertaken by the Trainee while on a traineeship period will have the
 purpose of promoting the Trainee's competence, understanding and familiarity
 of the 3J Associates's business as well as in the Trainee's agreed learning
 objectives.
- Trainee will be under an obligation to the 3J Associates to make satisfactory
 progress on the training period program, such progress will be agreed between
 the 3J Associates and the Trainee.
- Trainee will be under an obligation to the Blitzpath to make satisfactory progress on the training period program, such progress will be agreed between the Blitzpath and the Trainee.
- Before confirmation of the appointment as a regular Employee of 3J
 Associates, the Trainee will be expected to reach a reasonable standard of
 competence and performance for each task for which he/she has been
 trained.

Renumeration:

 Trainee will be paid a fixed lump sum amount of "Rs. 5,500/- (Five Thousand Only) per month for the Stipend.









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total 10 days of National and local holiday as per 3J Associates holiday calendar for the given year.

- It is clarified that in addition to the above, Trainee will not be entitled to/claim any other benefits.
- 21. Trainee shall observe all rules and regulations of the Client.
- During the tenure of the assignment with the 3J Associates, Trainee will obtain prior consent of Client to engage in similar assignment to described in this Agreement.
- 23. Trainee is required to maintain the highest order of secrecy with regards to the work or confidential information of the 3J Associates and its Client and/ or its subsidiaries or Associate Companies and in case of any breach of trust, this appointment may be terminated by the 3J Associates without any notice.
- The 3J Associates and its Clients lays emphasis on all statutory compliances and Training Consultant should ensure compliance with various statues in his area of operations.
- The Trainee and the 3J Associates acknowledge that this Agreement does not create a partnership of joint venture between them, and is exclusively a contract for service.
- 26. The progress and performance of all Trainees will be reviewed during and after the training period and performance review shall be conducted with the following criteria:
 - Standard of work and behavior during period;
 Reliability and performance;
 Timekeeping & task records;
 General conduct.
- Trainee acknowledges and agree to work from home using its own PC and internet if restrictions on movement of people is announced by the statutory authorities due to COVID 19. Trainee will not claim any compensation for the use of its PC/Internet.









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 This Agreement will be governed by and construed in accordance with the laws of the Union of India. For any dispute only courts of Jabalpur shall have jurisdiction.

Both parties confirm that they have read and understood this contract and its Attachment 1 which is valid when both parties have signed. If changes are made to the contract, or added to the contract, these must also be signed for validity.

AFFIRMATIVE SIGNATURE BY TRAINEE

I hereby affirm that I have read and understand the contents of the Agreement and my typed/handwritten full name is signature to this Agreement.

NEHA PATEL Full Name of Technical Expert: Signature: Email: Shubham59.sst@gmail.com..... Contact No. 7488213737 Address Date: IN WITNESS WHEREOF the Client have duly dfixed their signatures under hand and seal on this 18/10/2021 Manita Jain Digitally signed by Manita Jain Date: 2021, 10, 18 16:15:56 +05'30' Signature: Abhishek Bidua, Director. Name & Title: Date: 01/09/2021

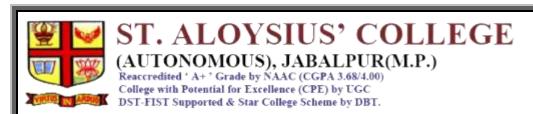


BI/TN/JBP/2020/Attachment1

Encl. :







100. HARJOT SINGH



Blitzpath Innovations Pvt. Ltd. G-803, Shriram Samrudhi, Whitefield Main Road, Bangalore-560066

BI/CAL/2021/59

CONTRACT FOR SERVICES

Mr. Harjot Singh Chauhan (herein known as "Consultant") will provide **Blitzpath Innovations Pvt. Ltd.** (herein known as "Client") with consulting services on the terms and conditions set out in this Agreement.

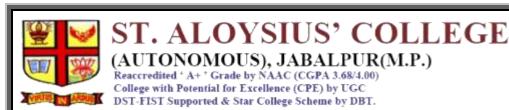
IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Consultant (individually the "Party and collectively the "Parties" to this Agreement) agree as follows:

DESCRIPTION OF THE SERVICES

- 1.1. Provide guidance to a team of resources who support Client's customer(s).
- 1.2. Responsible for good costumer experience, resolution and overall process. Own all quality KPI (such as Time Taken To Resolve, First Time Resolution etc.).
- 1.3. Understand nature of customer queries for technical support and help crowdsourced resources at broad level to set up for success by continuous feedback process.
- 1.4. Participation in hiring and onboarding of right people with technical knowledge and English communication skills for the crowdsourcing platform and ensure talent retention.
- 1.5. Support collaboration with Client's customer(s) to manage Service Level on the platform by coordinating with crowdsourced resources in terms of schedules & operating hrs.
- 1.6. Manage relationship with Client's customer(s) by driving actions as agreed during various governance meetings. Manage escalations by driving right actions with crowdsources.
- 1.7. Creatively look for process improvement apportunities so that Blitzpath Innovation Innovations can standout in terms of quality and cost with its Clients keeping strategic view of the goals.
- Represent Blitzpath Innovation for discussions with Govt. Bodies, Educational Institutes, Suppliers / Vendors / Partners.
- 1.9. Drive ethical practices in compliance with regulating authorities by setting up right governance structures and reporting.
- 1.10. The services will also include any other consulting tasks which Client may deemed fit. The Consultant hereby agrees to provide such Services to Client.

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Blitzpath Innovations Pvt. Ltd. G-803, Shriram Samrudhi, Whitefield Main Road, Bangalore-560066

BI/CAL/2021/59

2. TERM OF AGREEMENT

- 2.1. The term of this agreement (the "Term") will begin on 9th November 2021 and will remain in full force and effect until 9th November 2022 subject to earlier termination as provide in this Agreement. The Term may be extended with the written consent of the Parties.
- 2.2. In the event that either Party wishes to terminate this Agreement prior to 9th November 2022 that Party will be required to provide 30 days' written notice to the other Party.

3. COMPENSATION

- Except as otherwise provided in this Agreement, all monetary amounts referred in this Agreement are in INR (Indian Rupees)
- The Consultant will charge the Client for the Services at the rate of INR 22222(Indian Rupees Twenty Two Thousand Two Hundred Twenty Two) per month (the "Compensation")
- The Client will be invoiced every month based on actual number of days worked.
- Invoices submitted by the Consultant to the Client are due within 30 days of receipt.
- 3.5. The Compensation as stated in this Agreement.
- 3.6. In addition to your remuneration, you will also be entitled for performance rewards. This maximum amount for this award will be 15% of the estimated annual service fee prorated for the quarter. The performance bonus criteria will be based on achieving the below performance parameter by Blitzpath and/or any revised performance mandated by the client in terms of Target Quality Metric.

No of Engaged: 1500

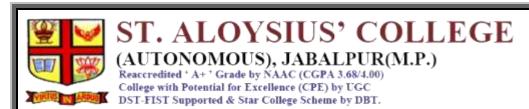
CSAT: 80%

FDR: 50%

SLA: 80%

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BI/CAL/2021/59

The above performance award will be payable in the month after each quarter (e.g. in August 2021 for Q1 of FY 2021-22) and subject to continue in service with Blitzpath.

4. REIMBURSEMENT OF EXPENSES

- 4.1. The Consultant may be reimbursed from time to time for reasonable and necessary expenses incurred by the Consultant in connection with provision of Services.
- 4.2. All expenses must be pre-approved by the Client.

5. PERFORMANCE

 The Parties agree to do everything necessary to ensure that the terms of this Agreement take effect.

6. OWNERSHIP OF INTELLECTUAL PROPERTY

- 6.1. All intellectual property and related material, including any trade secrets, moral rights, goodwill, relevance registrations or applications for registration, and rights in any patent, copyright, trademark, trade dress, industrial design and trade name (the "Intellectual Property") that is developed or produced under this Agreement, is a "work made for hire" and will be the sole property of Client / Client's customer. The use of the Intellectual Property by the Client or its costumer will not be restricted in any manner.
- 6.2. The Consultant may not use the Intellectual Property for any purpose other than that contracted for in this Agreement except with written consent of the Client. The Consultant will be responsible for any and all damages resulting from the unauthorized use of the Intellectual Property.

7. RETURN OF PROPERTY

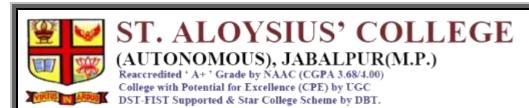
Upon the expiration of termination of this Agreement, the Consultant will return to the Client any property, documentation, records, or Confidential Information which is the property of the Client / Client's customer.

8. CAPACITY/INDEPENDENT CONTRACTOR

In providing the Services under this Agreement it is expressly agreed that the Consultant is acting as an independent contractor and not as an employee. The Consultant and the Client acknowledge that this Agreement does not create a

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Biltzpath Innovations Pvt. Ltd. G-803, Shriram Samrudhi, Whitefield Main Road.

Bangalore-560066

BI/CAL/2021/59

partnership of joint venture between them, and is exclusively a contract for service. The Client is not required to pay, or make any contribution to, any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, profit sharing, employee provident fund, pension or any other employee benefit for the Consultant during the Term. The Consultant is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made to the Consultant under this Agreement.

9. RIGHT OF SUBSTITUTION

- 9.1. Except as otherwise provided in this Agreement, the Consultant may, at the Consultant's absolute discretion, engage a third party sub-contractor to perform some of all of the obligations of the Consultant under this Agreement and the Client will not hire or engage any third parties to assist with the provision of the Services.
- 9.2. In the event that the Consultant hires a sub-contractor:
 - a, the Consultant will pay the sub-contractor for its services and the Compensation will remain payable by the Client to the Consultant.
 - for the purposes of the Indemnification clause of this Agreement, the subcontractor is an agent of the ConsultanBI/CAL/2021/59t.

10. AUTONOMY

Except as otherwise provided in this Agreement and/or agreed between the Parties, the Consultant will have full control over working time, methods, the decision making in relation to provision of the Services in accordance with the Agreement. The Consultant will work autonomously and not at the direction of the Client. However, Consultant will be responsive to the reasonable needs and concerns of the Client.

11. EQUIPMENT

Except as otherwise provided in this Agreement, the Consultant will provide at the Consultant's own expense, any and all equipment, software, materials and any other supplies necessary to deliver the Services in accordance with the Agreement.

12. NO EXCLUSIVITY

The Parties acknowledge that this Agreement is non-exclusive and that either Party will be free, during and after the Term, to engage or contract with third parties for the provision of services similar to the Services.

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(AUTONOMOUS), JABALPUR(M.P.)

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- (i) The Content provided by Consultant must not contain or consist of, and Consultant must not promote, distribute or execute by means of the participation process, any viruses, worms, spyware, adware or other harmful or malicious software, programs, routines, applications or technologies.
- (ii) The Content provided by Consultant must not contain or consist of, and Consultant must not promote, distribute or execute by means of the participation process, any software, programs, routines, applications or technologies that will or may have a material negative effect upon the performance of a computer or introduce material security risks to a computer.

Both parties confirm that they have read and understood this Agreement which is valid when both parties have signed. If changes are made to the Agreement, or added to the Agreement, these must also be signed for validity.

AFFIRMATIVE SIGNATURE BY CONSULTANT

I hereby affirm that I have read and understand the contents of the Agreement and my typed/handwritten full name is signature to this Agreement.

Full Name of Consultant:	······
Dates	
IN WITNESS WHEREOF the this 29th Day October 202	Client have duly affixed their signatures under hand and seal or
Signature	
Name & Title:	Jigar Patel, Director
Datei	29th Day October 2021

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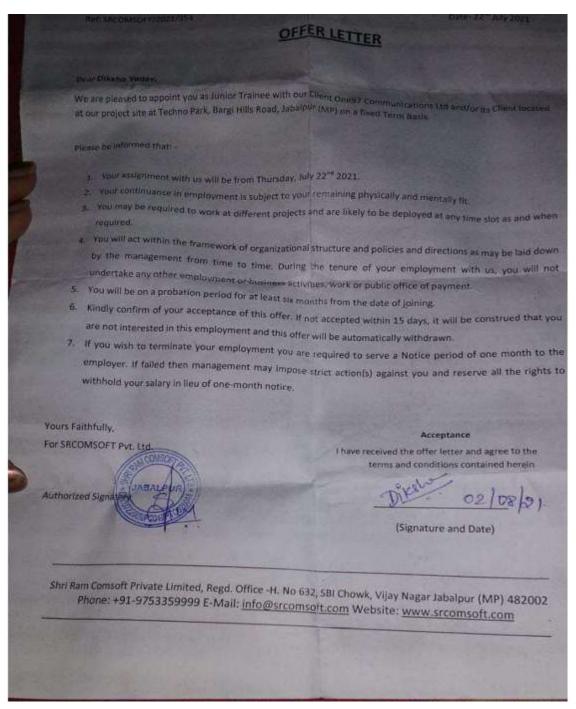
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101. DIKSHA YADAV





(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

102. SHREYA RAJAK

OFF	CD I CONTROL
	ER LETTER
r Shreya Rajak,	
are pleased to appoint you as Junior Trainee with our ur project site at Techno Park, Bargi Hills Road, Jahalp	Client One97 Communications Ltd and/or its Client located our (MP) on a fixed Term Basis.
w be informed that:	
Your assignment with us will be from Monday, Jul	v 17th 2021
Your continuance in employment is subject to you	
	and are likely to be deployed at any time slot as and when
You will act within the framework of organizations	al structure and policies and directions as may be laid down
	the tenure of your employment with us, you will no
undertake any other employment or business activ	
You will be on a probation period for at least six m	
Kindly confirm of your acceptance of this offer. If	not accepted within 15 days, it will be construed that yo
are not interested in this employment and this offer	
If you wish to terminate your employment you at	re required to serve a Notice period of one month to ti
employer. If failed then management may impos withhold your salary in lieu of one-month notice.	e strict action(s) against you and reserve all the rights
oithfully,	Acceptance
OMSOFT PARTITION	I have received the offer letter and agree to the
	terms and conditions contained herein
(S(JABALPUR)	0
ed Significant	Divilla_
Contract V.	10
	(Signature and Date)



(AUTONOMOUS), JABALPUR(M.P.)

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103. NAINIKA VISHWAKARMA

SRComSoft

But SECOMSOFT/2021/353

Date- 27" July 2021

OFFER LETTER

Dear Namika Vishwakarma,

We are pleased to appoint you as Junior Trainee with our Client One 97 Communications 11d and/or ht Client Issated at our project site at Techno Park, Bargi Hills Road, Jabalpur (MP) on a fixed Term Basis.

Please be informed that: -

- 1 Your assignment with us will be from Thursday, July 22" 2021
- 2. Your continuance in employment is subject to your remaining physically and mentally fit.
- 3 You may be required to work at different projects and are likely to be deployed at any time slot as and when required.
- 4. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment.
- 5. You will be on a probation period for at least six months from the date of joining.
- 6. Kindly confirm of your acceptance of this offer, if not accepted within 15 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.
- 7. If you wish to terminate your employment you are required to serve a Notice period of one month to the employer. If failed then management may impose strict action(s) against you and reserve all the rights to withhold your salary in lieu of one-month notice.

Yours Faithfully.

or SRCOMSOFT Pvt. Ltd.

uthorized SignaphiABALPUR

Acceptance

I have received the offer letter and agree to the terms and conditions contained herein

Marika

(Signature and Date)

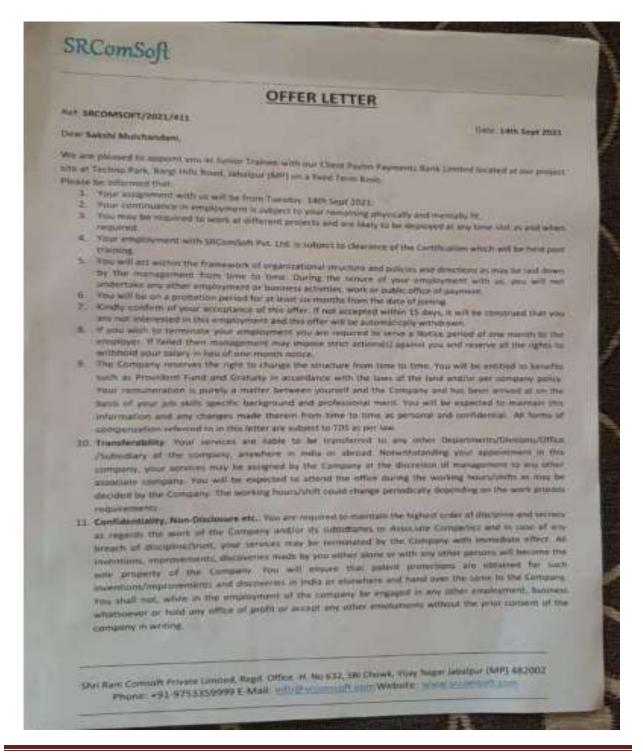
Shri Ram Comsoft Private Limited, Regd. Office -H. No 632, SBI Chowk, Vijay Nagar Jabalpur (MP) 482002 Phone: +91-9753359999 E-Mail: info@srcomsoft.com Website: www.srcomsoft.com

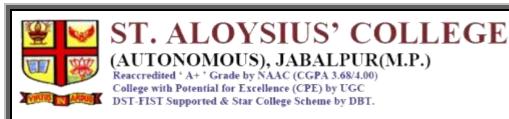


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104. SAKSHI MOOLCHANDANI





106. SAKSHI PANDEY

SRComSoft

OFFER LETTER

Date: 07-Nov-2021

Ret: SRCOMSOF1/2021/777

Dear Sakshi Pandey,

We are pleased to appoint you as Junior Trainee with our Client One97 Communications Ltd located at our project site at Techno Park, Bargi Hills Road, Jabalpur (MP) on a fixed Term Basis.

Please be informed that:

- 1. Your assignment with us will be from Sunday, November 07, 2021.
- 2. Your continuance in employment is subject to your remaining physically and mentally fit.
- You may be required to work at different projects and are likely to be deployed at any time slot as and when required.
- 4. You will act within the framework of organizational structure and policies and directions as may be laid
- down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment.
- 5. You will be on a probation period for at least six months from the date of joining.
- Kindly confirm of your acceptance of this offer. If not accepted within 15 days, it will be construed that
 you are not interested in this employment and this offer will be automatically withdrawn.
- 7. If you wish to terminate your employment you are required to serve a Notice period of one month to the employer. If failed then management may impose strict actions(s) against you and reserve all the rights to withhold your salary in lieu of one-month notice.

Yours faithfully,

For SRCOMSOFT PVt. 1td.

Authorized Signator

Acceptance

I have received the offer letter and agree to the terms and conditions contained herein

* 45 111506

(Signature and Date)

Regd. Office -H. No 632, SBI Chowk, Vijay Nagar Jabalpur (MP) 482002

Phone: +91-9753359999 E-Mail: info@srcomsoft.com Website: www.srcomsoft.com

107. RISHIKA

Rishika Anand

www.wns.com

28-Jul-2021

Rishika Anand

1850 / P14 D

Gupteshwar Temple Jabalpur Madhya Pradesh - 482001

India

Letter of offer

Dear Rishika,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Global Services Pvt. Ltd., based at our Pune-Phursungi office. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Title: The title that you would be using both internally and externally would be Associate - Ops

Joining Date: You are expected to join us by 16-Aug-2021.

Place of work: Your place of work will be Pune-Phursungi. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd. Adil S. Wagnes Accepted and Agreed

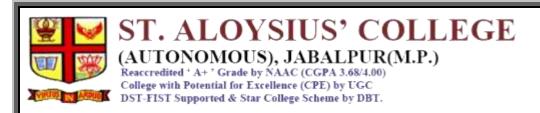
Adil S Nargolwala Corporate SVP - HR

Head Talent Acquisition Group

Rishika Anand

Candidate's Name & Signature

WNS Global Novines Pet Ltd. Plant No.10. Godrej & Boyce Campler, Pingshanagar, LBS Marg. Vikhroli (West), Mambar 400079 India (Tel. +91.22.4005.2100) Fax +91.22.2518.8307 CDV: U73200MH1990PTC100196



108. VINAY KHANDELWAL





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

109. SHIKHA PAUL

0

कार्यालय, अधीक्षण अभियंता (सं./सं.) वृत्त म.प्र.पू.क्षे.वि.वि.कं.लि.,जबलपुर



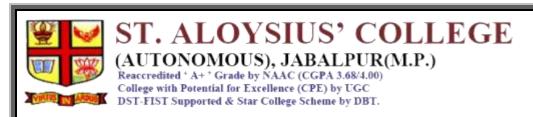
क्रमांक अअ/जवृ/संसं/स्था.-1/05/3508

जबलपुर, दिनांक 90/7/20

।। आदेश।।

म.प्र.शासन, ऊर्जा विगाग, गंतालय, गोपाल के ज्ञापन क. 8349/2017/तेरह दिनांक 28.12.2017 द्वारा प्राप्त निर्देशों एवं ग.प्र.पू.शे.वि.वि.कं.लि.जबलपुर द्वारा दिनांक 27.07.2018 को जारी अनुकंपा नियुक्ति नीति 2018 के परिपालन में स्व. श्री सिल्वेस्टर पॉल, पद — वरिष्ठ लाईन परिचारक, पदस्थापना कार्यालय का नाम — कार्यपालन अनियंता (शहर विजयनगर) संभाग, जबलपुर की दिनांक 12/04/2018 को दुर्घटना/आकस्मिक मृत्यु हो जाने के कारण उनकी आश्रित पुत्री का नाम कुमारी शिखा पॉल जाति संवर्ग सामान्य को कार्यालय सहायक श्रेणी-3 (संविदा) के पद पर कार्यपालन अभियंता (एस.टी.सी.) संभाग, जबलपुर में उपस्थित होने के दिनांक से निम्न शर्तों के अधीन अनुकंपा नियुक्ति प्रदान की जाती हैं :-

- अभ्यर्थी को केवल तीन वर्ष की अवधि के लिये संविदा आधार पर नियुक्ति प्रदान की जावेगी।
- अभ्यर्थी को प्रथमतः कार्यालय सहायक श्रेणी-3 (संविदा) के पद पर नियुक्ति दी जायेगी। तीन वर्ष की संविदा अवधि (प्रशिक्षण अवधि को सम्मिलित करते हुये) पूर्ण करने के उपरांत संविदा अनुबंध स्वतः समाप्त हो जावेगा। संविदा अवधि कर्तव्य पर उपस्थित होने की तिथि से प्रारंग होगी।
- प्रत्येक वर्ष की संविदा अविध पूर्ण करने के उपरांत कार्य दक्षता का मूल्यांकन किया जावेगा। यदि अभ्यर्थी द्वारा न्यूनतम निर्धारित ग्रेडिंग/अंक नहीं प्राप्त किया जाता है, तो संविदा स्वतः समाप्त हो जावेगी।
- संविदा का नवीनीकरण कंपनी द्वारा समय—समय पर ग्राह्य एवं संशोधित संविदा नियमों अथवा अन्य नियमों के आधार पर किया जावेगा।
- 5. संविदा के नवीनीकरण के लिये आवश्यक होगा कि अभ्यर्थी संविदा अविध के दौरान जैसा नियमों में निर्धारित हो, न्यूनतम अंक (कार्य दक्षता मूल्यांकन के अंकों के आधार पर) प्राप्त करेगा। यदि अभ्यर्थी निर्धारित ग्रेडिंग/अंक प्राप्त नहीं करता है, तो संविदा के नवीनीकरण पर विचार नहीं किया जावेगा।
- 6. अभ्यर्थी को तीन माह का प्रशिक्षण दिया जावेगा, जिसमें से 01 माह का संस्थागत प्रशिक्षण सम्मिलित होगा। संस्थागत प्रशिक्षण प्राप्ति के उपरांत लिखित परीक्षा आयोजित की जावेगी एवं अभ्यर्थी द्वारा परीक्षा न्यूनतम 50 प्रतिशत अंकों के साथ उत्तीर्ण करने पर सीवेदा तीन वर्ष तक जारी रहेगी अन्यथा की स्थिति में संविदा बिना किसी पूर्व सूचना के समाप्त कर दी जावेगी।
- अभ्यर्थी को निर्धारित तिथि को प्रशिक्षण हेतु उपस्थित होना आवश्यक है, अनुपस्थिति की दशा में लसकी नियक्ति निरस्त की जा सकेगी।



110. PRAVEEN JAISWAL

muskaan Digital promise to every child.

Date: 21st August 2023 Ref No. MSKD/23/08/69

Mr Praveen Jabalpur, (M.P.)

Congratulations! We are pleased to confirm that you have been selected as Program Associate at Muskaan Dream Creative Foundation and will be contributing to our mission in the same capacity.

Your date of joining is 30th August 2023. Your CTC will be INF er annum (Including all the allowance) effective from the date of joining.

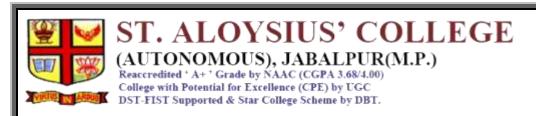
The following are the norms that we work with to build a strong, collaborative and transparent work culture. Please also note that all the below are standard working conditions.

1. Appointment

- 1.1 In accepting the role, you are making a full-time commitment to Muskaan Dreams
- 1.2 Your work location will be Sheopur (MP).
- 1.3 You will be on probation for 3 months post joining.
- 1.4 In the event of you not joining after accepting the offer letter, the Organisation can initiate action and claim the cost of recruitment/two months salary.

2. Settling in

- 2.1 We have a week-long Induction & training process for all the new members. The plan is designed with the intention of encouraging a holistic understanding of the organisation, its functions, and people in order to set up a new start.
- 2.2 The freedom and autonomy granted to you is through flexible working hours but with a clear understanding that all tasks/projects assigned will be completed with high quality and rigour within the deadline specified.
- 2.3 Your detailed roles and responsibilities will be shared with you during the time of Induction and training
- 2.4 You will have opportunities to attend and participate in the weekly meetings so that you can be part of building a strong team culture.
- 2.5 You are requested to fully adhere to Muskaan Dreams policies and also encourage you to share your feedback on processes and policies



111. PRASHITA DODANI

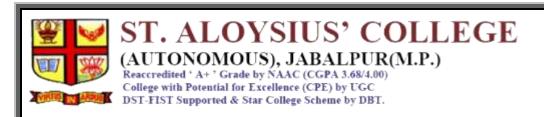
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FORM Q

[See Rule 24(9A)]

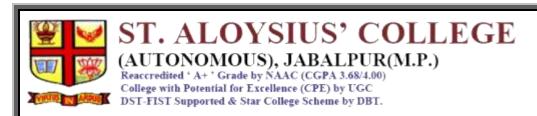
APPOINTMENT ORDER

APPOINTMENT ORDER			
Name & Address of the Establishment	Accenture Solutions Pvt. Ltd. Plant 3, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai - 400079, INDIA		
Name & Address of the Employer (Joining Location)	Bengaluru		
3. Name of the Employee	Prashita Dodani		
4. His/Her Postal Address	H. No. 1370 Opp. Asha Complex Bengali Colony Ranjhi, Jabalpur, 482005,482005 482005		
5. His/Her Permanent Address	H.no. 1370 Bengali Colony Ranjhi Jabalpur 482005		
6. Father/Husband Name	Father: Sudhir Dodani		
7. Date of Birth (dd-mm-yyyy)	01/09/2000		
8. Date of his/her entry into employment. (DOJ – dd-mm-yyyy)	30/05/2022		
9. Designation (Career Level)	13		
10. Nature of work entrusted to him/her (Role)	Customer Service New Associate		
11. His/Her serial number in the Register of employment (CID)	INDB6598167		
12. Rate of wages payable to him/her	Refer to annexure 1 of the Offer Letter.		
Place: Bengaluru	Ramesh K		
Date: 30/05/2022	Lead – Accenture Operations Delivery Centers in India		
Acknowledgement by the employee with date & signature	Accenture Solutions Private Limited		



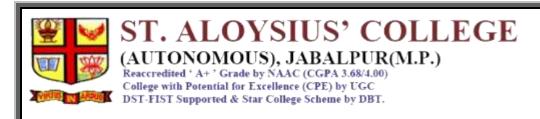
112. INZAMAM



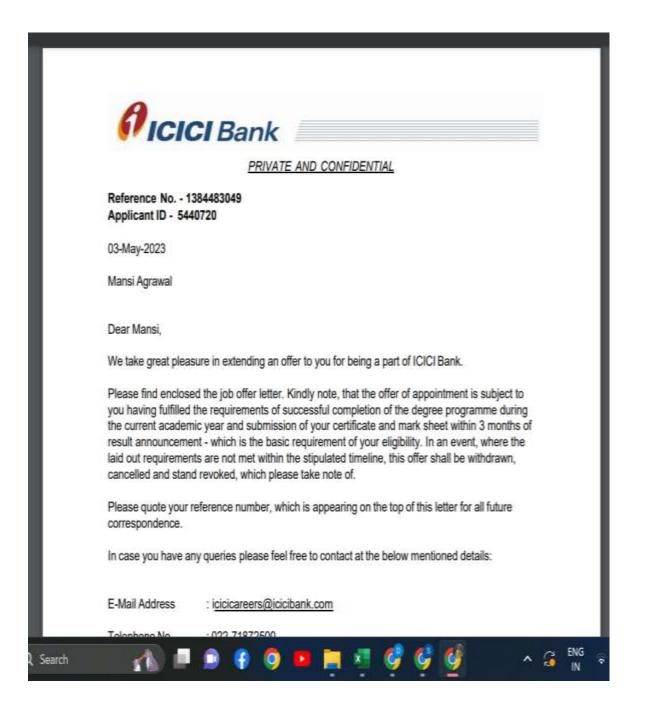


113. HARSH SAHNI

	Manufacture de la compaction de la compactin de la compaction de la compaction de la compaction de la compac	
INFRONT OF ATH BRIDGE , PHONE GST NO. FSSAI N. BILL NO: TOKEN NO:	LANO PIZ HOSPITALITY TAX INVOICE MAHARSHI SCH NAPIER TOWN NO.: 930571 : 23AARFC8423 O: 2142217000 INV2455	- JABALPUR TOOL, NEAR I JABALPUR 6100
PAYMENT TYPE: CASHIER: PRODUCT	4974 TASTETING 7777882460 20-01-2024 02	
SPICE MAX PIZZA - MONSTER [SERVES 12] (59.4 CM)	1 1690.00	
SUB TOTAL DISCOUNT (100% TOTAL TAX ROUND OFF	6)	1690,00 1690 0
GRAND TOTAL GST: TAX 5.00 %	SUMMARY CGST 0	0.00 0.00 SGST
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114. MANSI AGRAWAL

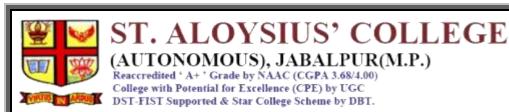




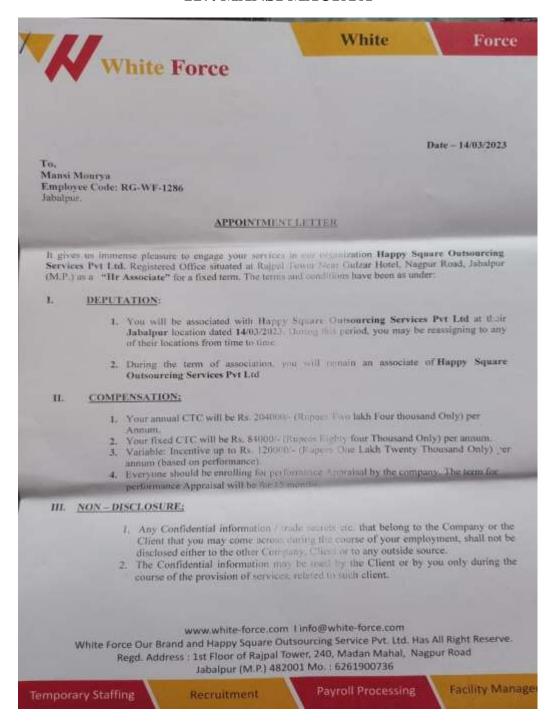
(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

116. MUSKAN SETH





117. MANSI MAURYA



119. KHUSHI SHRIVASTAVA

Mahindra FINANCE

Ref. MMFSL/Jun-2023/HRD/ 27033752

Date: June 14, 2023

Me. Khushi Shrivastava 1148/33 Anjani Vihar Colony Shukla Nagar Road Indira Gandhi Ward Gollowa chowk Ghana

Dear Ms. Khushi Shrivestava.

SUB: APPOINTMENT

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you in the services of the company designated as "ASSISTANT MANAGER -DIRECT MARKETING in Grade LB-Operational on the following terms and conditions:

- 1. Your appointment would be effective from 8 June 2023
- 2. During the period of probation you shall be entitled for following remuneration:

Components	Amount (in INR)
Basic	144,000
HRA	72,000
Personal Allowance	293,074
Annual Benefits	509,074
Provident Fund	21,600
Gratuity	6,924
Superannuation	14,400
Gross Fixed Annual CTC	551,998
Performance pay*	48,000
Retention Bonus**	120,000
Total Annual CTC	719,998

"Note: PP will be paid on pro-rata basis at the time of confirmation, based on performance rating. Thereafter you will be eligible for Performance Payl Incentive as per the applicable policy of organization, which would be variable based

on performance output.

"Retention Bonus - At the end of 1st year a onetime 'Retention Bonus' of Rs. 1,20,000/- would be paid to the Management Trainee provided he / she is rated at 'S' and above in the appraisal.

"At the end of the 2nd year an amount of Rs. 1,20,000/- would be paid and the same would be merged with the current CTC of the Management Trainee thereafter, provided he / she is rated at 'S*' or 'ES' in the appraisal. The total CTC would be further divided into the 80: 20 ratio of fixed: variable.

Regd. Office: Geterway Building, Apolio Bunder; Mumbei 400-001 India Tet. 491-22-2502-1031 J. Fax: 491-22-2597-5485 J. www.mishindrafinance.com CNL LESSE 1M41991PLCDS0642

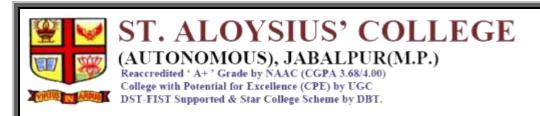


(AUTONOMOUS), JABALPUR(M.P.)

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120. SHIVANI BHARGAV





121. PIYUSH NAMDEO



Dear Piyush Namdeo

With your joining day approaching, we not only want to congratulate you for your role as RL - SBB:Sales Manager - Business Loan at Axis Bank, but we also want to let you know that we are really excited to have you on board.

Posting Details:

Role	RL - SBB:Sales Manager - Business Loan	
Date of Joining	21-Sep-2023	
Posted Location	E139:ASC - Raipur	
Posted Location Address	OPP NEW BUS STAND JEEVAN BIMA MARG, PANDRI, Raipur, Chattisgarh, 492004.	
Supervisor Name	Sudipta Sinha	

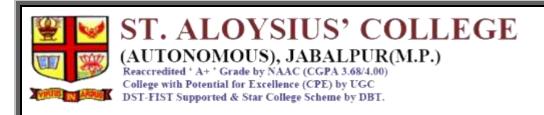
Further to your reporting at the given location or logging in as per your previous conversation with the HR Representative, you will:

- Meet/ contact your HR Representative/ Supervisor who will induct you to the team
- Be provided with your Employee ID by your HR representative
- Be enrolled to the 'Head Start' induction program/ an equivalent program to help you understand the Bank and its functioning

Be rest assure that we at Axis will make sure that your first day on the job is a comfortable one with Axis representatives helping you at every step.

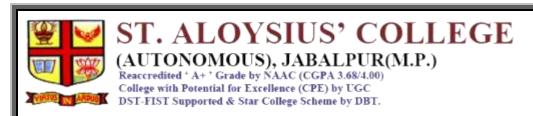
By motto and by attribute each one of us is 'Dil se open'

Welcome to the Axis Family.



122. LEONARD PHILIP





123. OSHIN VERMA

AB LEASING & FINANCE LIMITED

OFFER LETTER

DATE: - 15/09/2023

Dear Oshin Verma,

Congratulations!

We are pleased to inform you that you have been selected as Management Trainee. You will be responsible for Coordinating with the Verification department, the Field Executives and to help with back office support regarding documentation, customer file handling, formalities, card preparation and checking etc. and Getting the files processed in stipulated period of time and to assure speedy disbursements.

Apart from the above you will also be responsible for any other job being assigned to you by the officer in charge set over you.

You are required to report on 16th September 2023 at 09:50 am at AB Leasing & Finance Ltd. 1191 Wright Town Opp. Old G.S. College to the Branch Manager.

Your Six-month probation period starts from 16th September 2023

Your Salary during the probation period will be Rs. 13,000/- p.m. Out of which Rs.1261/-will be deducted towards provident fund, your net pay will be 11,739 /-.

Your confirmation to the job will be on the basis of your performance during the probation period.

After the successful completion of the probation period the entitled of your growth will depend on the prevailing rules, regulations and norms of the company at that time. Company reserves all the right whether to or not to give such Appraisals.

If you wish to quit the job, 30 days' prior notice to be served to the company by you.

If the above suits you, kindly give your acceptance.

We wish you all the best for your future and association with us.

Authorized Signatory

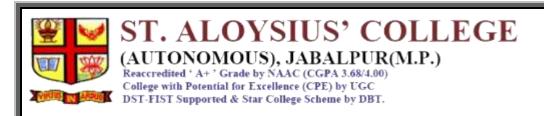
AB LEASING & FINANCE LTD.

Mingh

AUTHORISED SIGNATORY

ABLF

Branch Off.: 1191, Wright Town, Opp. Old G.S. College, Jabalpur - 482002 (M.P.) 雷: 0761-2413232

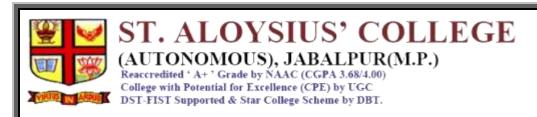


124. SIDDHANT JAIN

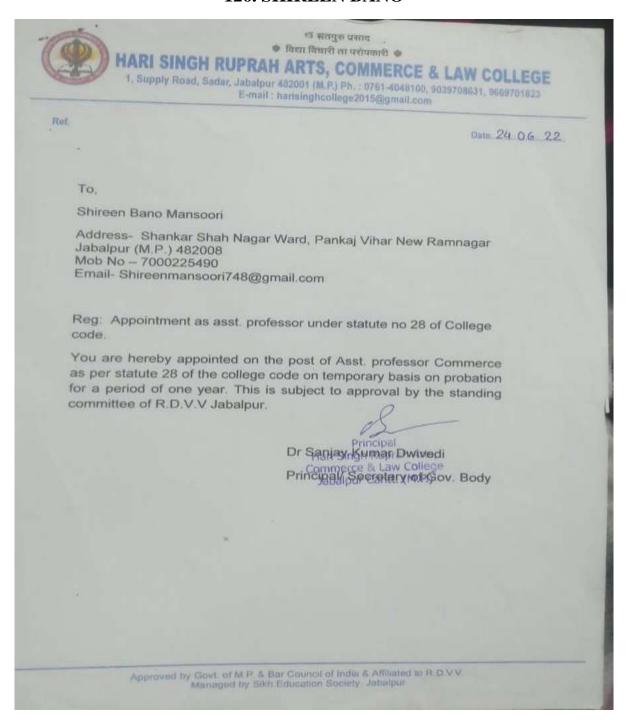


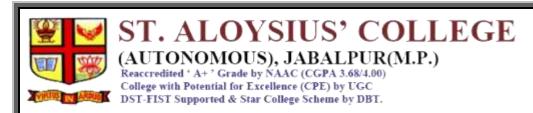
125. SHIVAM KHARE





126. SHIREEN BANO





128. CHITRA MAKHIJA





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

129. ASHISH THAPA



21-May-2022

C6642659



ASHISH THAPA Flat 8 shubh building 6th bn. old family line SAF 482005 Management Level - 13

Job Profile - Customer Service New Associate Job Family Group - Business Process Delivery Business Deal - Non Contact Center

Dear ASHISH,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Bengaluru, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Falling which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Falling which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing

Candidate's Signature

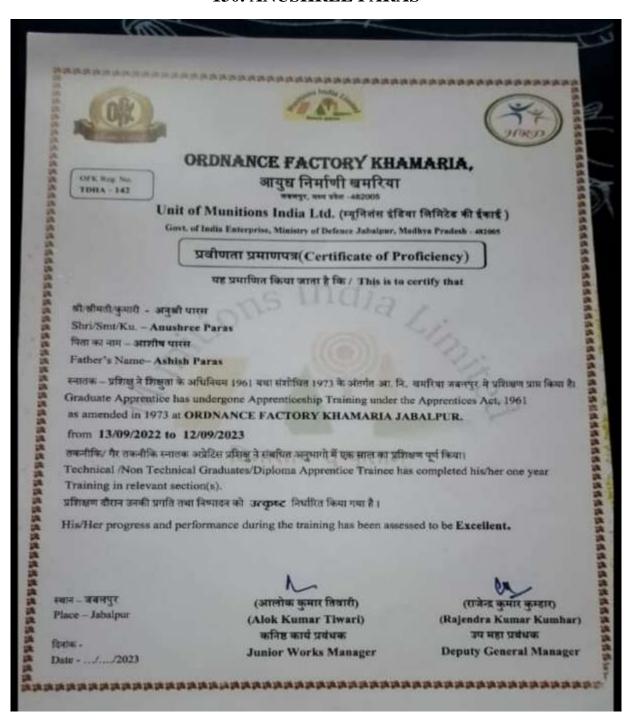
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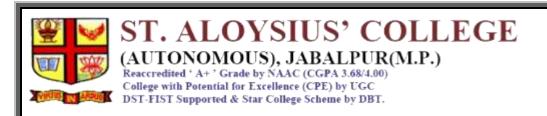


(AUTONOMOUS), JABALPUR(M.P.)

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130. ANUSHREE PARAS





132. ARIHANT SINGHAI

Mob. 9977099977, 9926003277

Arihant Singhai

SINGHAI SALES

Deals in Agriculture Implements

Cultivator Seed Drill Plough Rotavator Trolly Accessories

Manmohan Nagar, Near Krishi Upaj Mandi, Damoh Road, Jabalpur, (M.P.)



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

133. MAYANK BADGAIYA

कार्यालय जिला पंचायत जबलपुर

//आदेश//

本/43 U 中国、प्रको,/2023

जबलपुर, विनांक 8 2 202 3

म.प्र.शासन पंचायत एवं ग्रामीण विकास विभाग मंत्रालय भोपाल के पत्र क्रं. एफ/22/प-1/2017/124 दिनांक 15.11.2017 एवं पत्र क्रं. एफ/22/पं-22/2017/124 दिनांक 16.02.2018 पत्र क्रं. 224/भू.मु.स.पं.ग्रा.वि./2018 दिनांक 20.04.2018 एवं आदेश क्रं.261/भू.मु.स./पं.ग्रा वि./2018 दिनांक 4.6.2018 में ग्राम पंचायत सचिवों को सेवाकाल में मृत्यु की दशा में उनके परिवार के आश्रित सदस्य को अनुकपा नियुक्ति दिये जाने का प्रावधान किया गया है।

श्री मयंक बड़गेया निवासी पता 2019, विजय नगर, जबलपुर द्वारा अपने पिता/पति श्री रावेन्द्र बड़गैया सचिव ग्राम पंचायत पड़ीरथा जनपद पंचायत पनागर की दिनांक 11.04.2010 को सेवाकाल मे मृत्यु हो जाने से अनुकंपा नियुक्ति हेत् आवेदन निर्धारित प्रारूप में प्रस्तत किया गया।

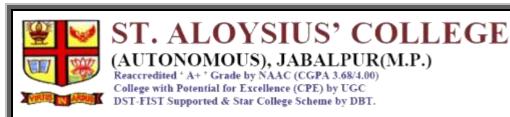
ग्राम पंचायत सचिवों की सेवाकाल में मृत्यु होने की दशा में उनके परिवार के आश्रित सदस्यों से अनुकंपा नियुक्ति हेतु प्राप्त आवेदन पत्रों को शासन के निर्देशों के अनुरूप परीक्षण हेतु गठित समिति द्वारा आवेदन पत्रों का परीक्षण किया गया।

आवेदन श्री मयंक बड़गैया पिता स्व. श्री रावेन्द्र बड़गैया का आवेदन निर्धारित प्रारूप में हायर सेकेन्ड्री उत्तीर्ण का सर्टिफिकेट, यू.जी.सी. से मान्यता प्राप्त विश्वविद्यालय से डिप्लोमा/पोस्ट ग्रेजुयेट, कम्प्यूटर परीक्षा उत्तीर्ण के सर्टिफिकेट, मृतक की पत्नी श्रीमती मनोरमा बड़गैया की सहमित का शपथ पत्र, पिता का मृत्यु प्रमाण पत्र संलम्न पाया गया।

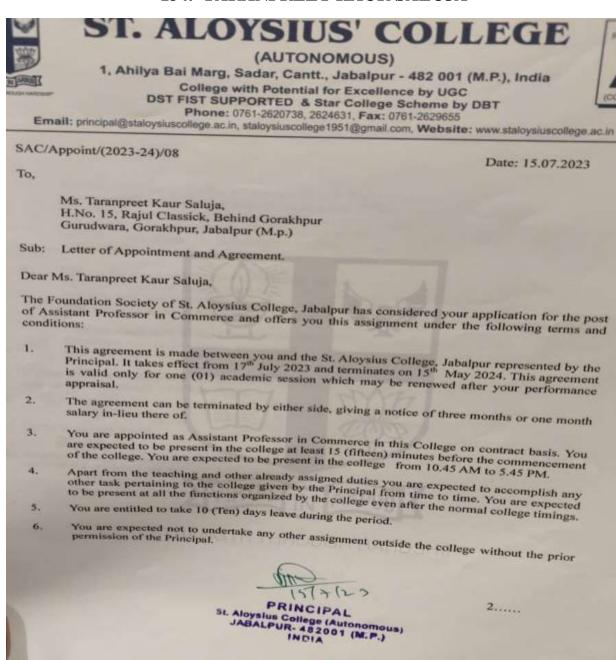
शासन द्वारा सचिव पद पर अनुकपा हेतु निर्धारित आर्हता / योग्यता अर्जित करने की अवधि मृत्यु दिनांक अथवा 01/04/2008 जो भी बाद में हो से गणना करने पर आवेदक श्री मयंक बड़गैया को निर्धारित योग्यता कम्प्यूटर में डिप्लोमा / डिग्री दिनांक 31/03/21 तक पूर्ण करनी थी परन्तु उनके द्वारा 10 माह विलंब से माह जनवरी 22 में कम्प्यूटर में डिप्लोमा उत्तीर्ण किया जाना पाया गया । आवेदक श्री मयंक बड़गैया के आवेदन को स्वत: संज्ञान में लंकर आवेदक से उसके कम्प्यूटर में डिप्लोमा / शैक्षणिक आर्हता विलंब से पूर्ण करने का कारण खाहे जाने पर आवेदक से अथक बड़गैया के द्वारा कविवड 19 की वीभत्सता के कारण डी.सी.ए. में प्रवेश में बिलंब होने एवं परीक्षा आवेदक श्री मयंक बड़गैया अपने तिर्धारित समय से 10 माह विलंब से प्राप्त होना अवगत कराया गया । आवेदक श्री मयंक बड़गैया के अभ्यावेदन का परीक्षण किया गया विचारोपरांत कोविड 19 की महामारी के कारण 10 माह विलंब से डी.सी.ए. की डिग्री प्राप्त होना परिस्थितिकन्य होने से मानवीय आधार पर कारण को मान्य करते हुए 10 माह (Condone) विलंब को कार्य किया जाता है।

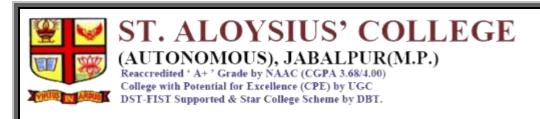
माह (Condone) विराध मां प्रवास एवं प्रामीण विकास विभाग द्वारा जारी (प्राम पंचायत सचिव भर्ती और सेवा की शर्ते) मां प्राप्त पंचायत एवं प्रामीण विकास विभाग द्वारा जारी (प्राम पंचायत सचिव भर्ती और सेवा की शर्ते) विवस 2011 में प्रवत्त अधिकार का प्रयोग करते हुए अनुकंपा नियुक्ति हेतु शासन निर्देशों में दी गई शर्तो एवं आहेता की पूर्ति उपरोचन आधार पर पाई जाने के फलस्करूप आरक्षण रोस्टर अनुसार अनारक्षित वर्ग में रिक्त सचिव के पर के विकास और जबलपुर को जनपद पंचायत के विकास की प्रवत्त वाम पंचायत स्वारा में राचिव के पर पर निम्न शर्तों के अधीन अनुकंपा नियुक्ति प्रदान की जाती है। साथ ही शी मर्यक बड़ीया को मां प्राप्त पंचायत राज अधिनियम 1993 की धारा 69 (1) के तहत सचिव धोषित किया

है। म.प्र.शासन, पंचायत एवं प्रामीण विकास विभाग द्वारा जारी राजपत्र दिनांक 15/09/2019 अनुसार अनुकंपा तिबृक्ति प्रथमतः दो वर्ष की परिवोद्धा अविधि के लिये की जावेगी । परिवोद्धा अविधि सफलतापूर्वक पूर्ण करने की दशा में(प्राम पंचायत सिवव भर्ती और सेवा की शर्ते) नियम 2011 के तहत पात्रता अनुसार तिबमित वेतन दिया जायेगा । परिवोद्धा अविधि में रूपये 10000/-(दस हजार मात्र) प्रतिमाह के मान से

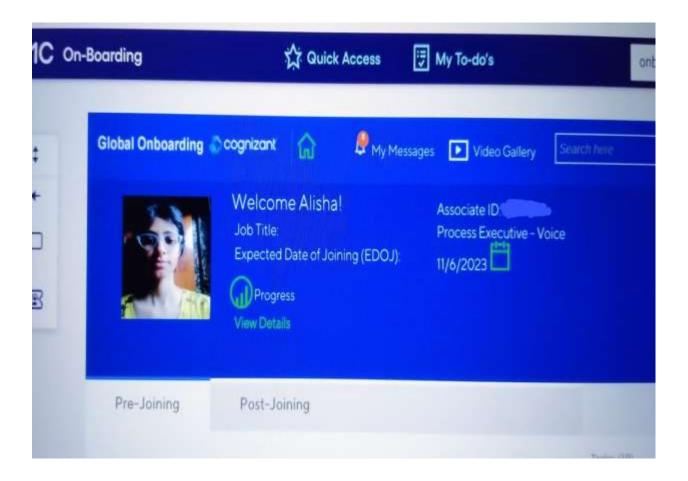


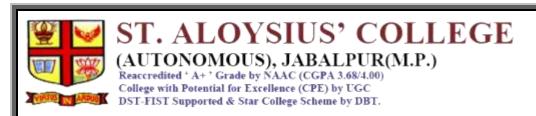
134. TARANPREET KAUR SALUJA





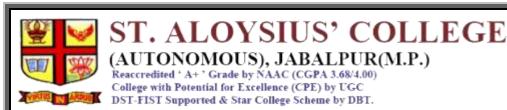
135. ALISHA





136. MANSI GUJAR

To.	Date - 17/08/2022
Mansi (Employ Jabalpu	vee Code: RG-WF-1215
	APPOINTMENT LETTER
Service	us immense pleasure to engage your services in our organization Happy Square Outsourcing s Pvt. Ltd. Registered Office situated at Rajpal Tower, Near Gulzar Hotel, Nagpur Road, Jabalpur is a "Digital Marketing Executive" for a fixed term. The terms and conditions have been as under:
I.	DEPUTATION:
	 You will be associated with Happy Square Outsourcing Services Pvt. Ltd. at their Jabalpur location dated 17/08/2022. During this period, you may be reassigning to any of their locations from time to time.
	 During the term of association, you will remain an associate of Happy Square Outsourcing Services Pvt. Ltd.
п.	COMPENSATION:
	 Your annual CTC will be Rs. 90000/- (Rupees Ninety Thousand Only) per Annum.
	2. Your fixed CTC will be Rs.90000/- (Rupees Ninety Thousand Only) per annum.
	 Everyone should be enrolling for performance Appraisal by the company. The term for performance Appraisal will be for 15 months.
ш.	NON - DISCLOSURE;
	 Any Confidential information / trade secrets etc. that occurse of your employment, shall not be Client that you may come across during the course of your employment, shall not be disclosed either to the other Company, Client or to any outside source. The Confidential information may be used by the Client or by you only during the course of the provision of services, related to such client.
	Www.white-force.com info@white-force.com White Force Our Brand and Happy Square Outsourcing Service Pvt. Ltd. Has All Right Reserve Regd. Address: 1st Floor of Rajpal Tower, 240, Madan Mahal, Nagpur Road Regd. Address: 1st Floor of Rajpal Tower, 240, Madan Mahal, Nagpur Road Jabalpur (M.P.) 482001 Mo.: 6261900736 Facility M.
	rary Staffing Recruitment Payroll Processing



137. ADITYA USARETHE

CÁPRI GLOBAL

October 07,2022

Aditya Usrethe,

553, Uprengani,

Post Office-Dixitpura,

Jabalpur,

Madhya Pradesh - 482002

Dear Aditya .

RE.: APPOINTMENT LETTER

Further to the letter of offer dated Jul 95, 2022 issued to you, we hereby confirm your appointment as Senior Executive with effect from October 67,2022, on following terms &conditions. This letter of appointment ("Appointment Letter") supersedes all other communications made in the past either verbally or in writing.

1. Compensation and Benefits:

You will receive a compensation of Rs. 3,80,000.00/- (Rupees Three Lacs Eighty Thousand Only) per annum. The compensation as mentioned above shall be inclusive of all perquisites benefits, employer's contribution to provident fund, allowances and reimbursements as per salary structure, income Tax or any other statutory deductions will be made at source.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

2. Review in Compensation and Benefits and Performance Bonus/Incentive:

The Financial Year (FY) of the Company is from April to March and the performance appraisals are done after the completion of the financial year. Employees who are in the company for less than six months shall be eligible for performance appraisal only in the subsequent appraisal cycle.

You shall be eligible for performance linked variable pay or incentive or annual bonus as per the company's policy, applicable to your grade or designation in your respective Department and SBU / Vertical,

Your compensation (Fixed CTC) including the performance bonus will be reviewed on completion of your relevant appraisal cycle and will depend on;

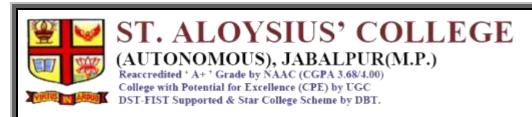
- 1) the financial results of the company.
- 2) on targets achieved.
- 3) your individual performance and that of your department/team.

__ Sign hered.

Capri Global Capital Limited

Registered Office:

CIN: L65921MH1994PLC173469 Regd. Off: 502, Tower A, Peninsula Business Park, Lower Parel, Mumbal – 400013. +9122 4088 8100/4354 8200 🖾 contact@capriglobal.in @ www.capriglobal.in

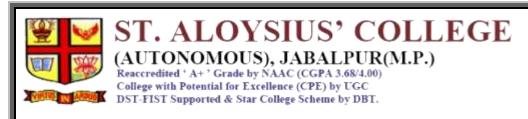


138. ABHISHEK AWASTHI

INVOICE

M/s Shree Laxmi Narayan Traders		Invoice No.		Date	Dated		
	BT Road Garha ar Post Office	Delivery No	ote	Mod	e/Terms	of Payment	
Jab	alpur-482001 dhya Pradesh	Supplier's F	Ref.	Othe	Other Reference(s)		
Buy	er	Buyer's Order No.			Dated		
		Despatch D	Document No	. Deli	very Not	e Date	
		Despatche	d through	Dest	Destination		
		Terms of Delivery					
SI No.	Description of Goods		Quantity	Rate	per	Amount	
Н		Total			++	-	
						E. & O.E	
We	laration declare that this invoice shows the actual price of the ds described and that all particulars are true and ect.				Prop. Ab	Narayan Traders	

This is a Computer Generated Invoice



139. SVETLANA RODRIGUES



OFFER LETTER

Date: 1 May 2023

Dear Svetlana,

Adimaginz is pleased to offer you the role of a Creative Graphic Designer. Over a Full Time,

Work from Home Employment. We feel pleased to offer you offer letter for your joining with

us. Please find below the details of the Employment:

✓ Job Role: Creative Graphic Designer

✓ Job Type: Full Time (Work from Home till further notice)

√ Joining Date: 1 May 2023

Work Timing	9:30 AM- 6:30 PM	
Employee Type	Permanent	
Salary Offered	12,000 INR(Fixed) + Incentives based on performance	
Reporting Manager	Abhilash Anand	

We warmly welcome you to work with us hoping high end contributions from your end to the growth of organization & your own individual career marks together.

Best Regards,

Jubin Babu

Co-Founder & CEO

Adimaginz Marketing Services Pvt Ltd.

140. RISHIKA ANAND 8103387455

Excessing your amorphisis

Compensation Review 2022

AUSTRACIA

COSTA RICA

THE PHILIPPINES BOMANIA

SOUTH AFRICA

MAIF

UK

CHINA

INDIA

Date: April 01, 2022

Employee No : 367598
Name : Rishika Anand
Career Band : Professional
Role Band : A

Title : Associate - Ops

Dear Rishika.

In keeping with our theme of "One WNS, One Goal – Outperform", WNS is committed to focusing its efforts on building a performance oriented culture. To this effect, we rely on you as a committed employee to create more value for our business, clients and yourself.

In recognition of your contribution during the last year, we are pleased to inform you that your compensation has been revised with effect from April 01, 2022. Your revised gross pay is INR 3,07,992 per annum (INR Three Lakh Seven Thousand Nine Hundred Ninety Two Only per annum) which is inclusive of Fixed Pay and Bonus/ Incentive.

A detailed stack-up of your revised compensation is attached in the Annexure for your reference.

All other terms and conditions of your employment will remain unchanged.

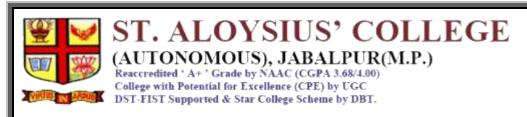
Wishing you the very best and look forward to your continued enthusiasm and commitment to organizational growth.

With Regards,

For WNS Global Services Pvt. Ltd.

ull_

R Swaminathan Chief People Officer

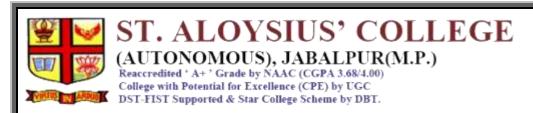


141. SACHIN PATEL



142. ABHISHEK GUPTA





143. ADITYA RAJAK



Dear Aditya Rajak

With your joining day approaching, we not only want to congratulate you for your role as WBO:MWBC Customer Service Officer Trade & Forex at Axis Bank, but we also want to let you know that we are really excited to have you on board.

Posting Details:

Role	WBO:MWBC Customer Service Officer Trade & Forex
Date of Joining	21-Sep-2023
Posted Location	S1634:Corporate Banking Branch (CBB), Hyderabad
Posted Location Address	First floor No.6-3-879/8, Green lands Begumpet Road, Hyderabad, Telangana, 500016.
Supervisor Name	Jagadeeswara Rao

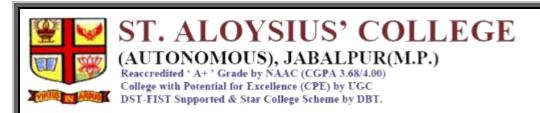
Further to your reporting at the given location or logging in as per your previous conversation with the HR Representative, you will:

- Meet/ contact your HR Representative/ Supervisor who will induct you to the team
- Be provided with your Employee ID by your HR representative
- Be enrolled to the 'Head Start' induction program/ an equivalent program to help you understand the Bank and its functioning

Be rest assure that we at Axis will make sure that your first day on the job is a comfortable one with Axis representatives helping you at every step.

By motto and by attribute each one of us is 'Dil se open'

Welcome to the Axis Family.



144. AMAN RAJORE

		Trade	License	Rene	wal Receipt		
No.					Receipt Date	23.03.	2022
eceipt Number50002	6789				Reg. Date	28.03.	2019
teg. Number 80002				Owner Name	श्री अमत	राजीरे.	
Firm Name औ राध	हाडवेयर				hatter many		
Address रांझी व	इ पत्थर , ज	दलपुर , ,	000000	-23			
Mobile Number 99999	99999		B-1	mail			1
Payment Towards	Amou	nt	Pay	ment le	Cheque/POS/DD No.	Date	Bank
मेनेटरी समान/पी.व्ही.सी.पाई	4	1/250	.00 Cas	h			
Service Tax/Charges		5	5.00	154			
Arrear Summery	Lam I C			Penalty	,	Form Fe	ees
Fees 0	GST/S	ervice	0.00		0.00		0.00
Amount	1,2	55.00	In words	ONE T	HOUSAND TWO HUND	RED PIFTY-	PIVE शक्तिक्मार रजक
Remark AMOUNT 2022-2023 N	EXT RENEW	AL IN MA	RCH 2023				Received By



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

145. ALQUAMA KHANAM

	Teleperformance
--	-----------------

teleperformance.in

in linkedin.com/company/teleperformance

twitteccom//TPIndiaOffical

■ facebook.com//TPIndiaOfficial

Date: June 10, 2022

Emp Temp Code: 1112110094523

Alquama Khanam

738 Jai Prakash Nagar Adhartal Jabalpur Madhya Pradesh Jabalpur -

482004

Madhya Pradesh, India

Letter of Appointment

Dear Alguama.

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be Grade I and you will be designated as You are required to report for duties on June 10, 2022 ("Joining Date") at 9:30 AM or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

- 1. Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
- 2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
- 3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
- 4. While your initial place of posting will be at an agreed place/Company's Office/Site at Gurgaon, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift limings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the Transfer Policy of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
- 5. Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
- 6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than 30 Days ("Notice Period") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide 30 Days prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

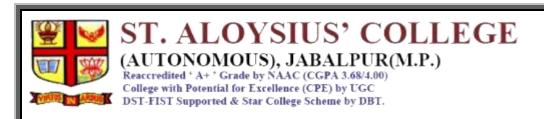
eleperformance Global Services Private Limited.

Sol No. 94.55, Arlying Vibra, Private IV, Mariagneri 1,2325, Haryana, Budia.

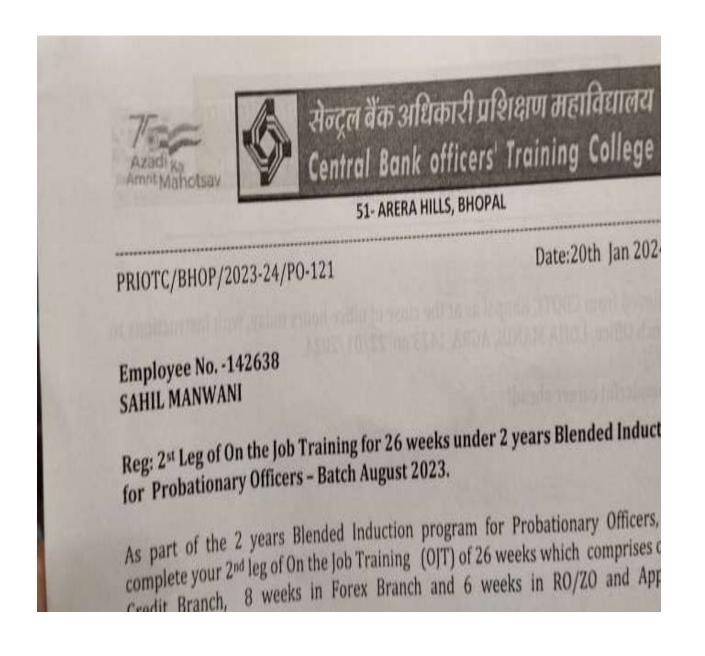
Sol No. 94.55, Arlying Vibra, Private IV, Mariagneri 1,2325, Haryana, Budia.

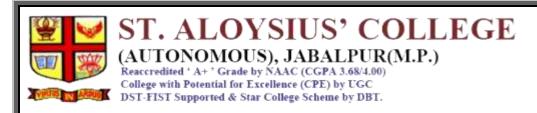
Sol No. 94.55, Arlying Vibra, Private IV, Arlying Vibra, Mariagneri, Mariad West, Mountair 400090, Mariamithra, India.

Sol No. 12.667760001 Fac. 941-22.667760101 CIN: U72900MH2001PTC2571201Eeap#; Contactus gitteleperformancesBis. Con

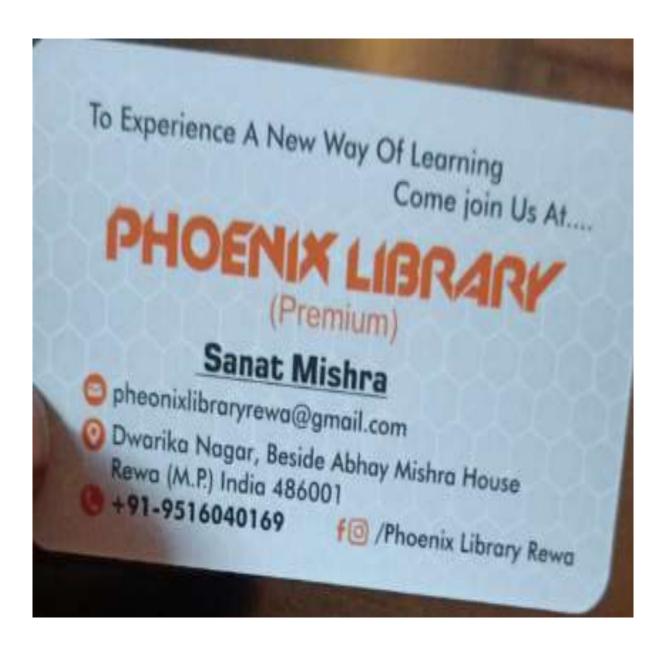


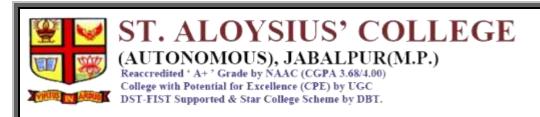
146. SAHIL MANWANI





147. SANAT MISHRA





150. DIVYA SWAMI





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

152. ANUJ GUPTA



153. SPARSH JAIN



STAR RESIDENCY

Residential Community

9993399722 9827871886

Starresidencyjbp

Star Residency, Star City Katangi Road, Karmeta Jabalpur 482002 (M.P.)



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

154. SOURABH SINHA

HINDUSTANPOWER

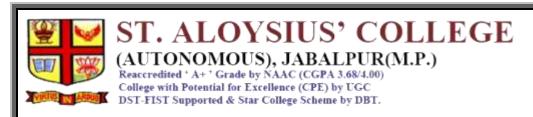
MBPMPL\120492\Junior Executive\2022\ 01-May-22

Mr. Sourbh Sinha Ward No. 09, Mahavir Coloni Shivnandanpur Bishrampur (np), Bishrampur, Surajpur Chhattisgarh-497226

We take this opportunity to welcome you to our company MB Power (Madhya Pradesh) Limited and look forward to a long and mutually beneficial association. You will hold the position Junior Executive in Grade- HW5, to be based at Korba, Chhattisgarh.

Your appointment with us is purely on a Fixed Term basis and shall be valid from 01-May-22 to 30-Apr-23 only. At the end of this term, your employment shall get automatically terminated unless extended further in writing and communicated to you.

- **EMOLUMENTS:**
 - You shall be entitled to a Basic salary, allowances, reimbursements and benefits as per Annexure 1.
- You will hold in trust all cash, material & documents of the company, which may be given to you or may come in your possession in the course of discharging your duties and will render a true and faithful
- You will be a full time employee of the company or its associates and will not engage or associate yourself with any other business or gainful commercial employment, part time/full time directly or indirectly.
- Your employment with MB Power (Madhya Pradesh) Limited (hereinafter referred to as "MBPMPL"), creates a relationship of confidence and trust between you and MBPMPL with respect to certain information of a confidential, proprietary or trade secret nature. For the purposes of this Agreement, all such confidential, proprietary or trade secret information will be referred to as "Proprietary Information", which includes without limitation the following:
 - All Marketing and sales plans, product development plans, competitive analyses, benchmark test results, business and financial plans or forecasts, non-public financial information, agreements, and customer and employee lists of MBPMPL.
 - Any information or material not described above which relates to MBPMPL's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or ticensing.
 - Any information of the type described above which MBPMPL has a legal obligation to treat as confidential, or which MBPMPL treats as proprietary or designates as confidential, whether or not owned or developed by MBPMPL Proprietary information shall not include information known in
- At all times, both during and after your employment with MBPMPL, you will hold Proprietary Information in confidence. You will not use, transfer, publish, disclose, or report Proprietary Information directly or Indirectly, except such disclosure to other MBPMPL employees or authorized third parties as may be necessary in the ordinary course of performing your duties for MBPMPL or otherwise as directed by MBPMPL.
- You agree that you have not brought any proprietary information of a former employer to MBPMPL and that you will not use any proprietary information of a former employer in the performance of your work with MBPMPL unless you have written authorization from your former employer.
- You will promptly disclose to MBPMPL all ideas, processes, inventions, modification, and improvements (collectively referred to as "inventions") relating to any work or business carried on by MBPMPL, conceived by you alone or with others during the term of your employment, whether or not conceived during regular business hours.
- All such inventions shall be the sole and exclusive property of MBPMPL. You also agree to execute without receiving additional compensation: (a) any formal documents necessary to assign any inventions to MBPMPL; and (b) all documents required to obtain a patent, register a copyright, or enforce MBPMPL's rights in such inventions. These obligations shall continue beyond the termination of employment with respect to inventions you cookerve or make multiple of the property of



155. TANISH SACHDEVA

COMMUNIQUE

Date 06.06.2022

Offer Letter

Dear Tanish Sachdev,

With reference to your application and your subsequent interview with us, we are pleased to offer you a position with Communique Marketing Solutions Pvt Ltd. as "Executive - Copy & Content" on a probationary period of three (03) months initially upon the terms and conditions mutually agreed. Your date of joining is 13.06.2022 at 83, Udyog Vihar Phase IV, Gurgaon – 122015.

At the time of joining, you are required to furnish the following documents for our records:

- 1. Photocopies of all relevant certificates / degree mark sheets etc.
- 2. Passport size photographs 4 Nos.
- 3. Relieving Letter or duly accepted resignation letter from your previous employer.
- Copy of Address proof & ID proof.
- Last 3 pay slips of previous employer.
- Photocopy of PAN card & Aadhar card both are mandatory.
- 7. Copy of Appointment Letter or Appraisal Letter duly signed by your previous employer, whichever is latest.

In addition to the above you are also required to go through and give your assent on the work & relationship agreement which lays down the terms & conditions of your employment with us. Pursuant to the successful completion of the probationary period, we will issue you an appointment letter affirming your further association with us.

Your annual compensation package along with salary breakup is mentioned in Annexure - I below.

Communique Marketing Solutions Pvt Ltd. takes great pleasure in welcoming you on board. Kindly accept the letter as a token of your acceptance and submit that with HR.

For Communique Marketing Solutions Pvt Ltd.

(Authorized Signatory)

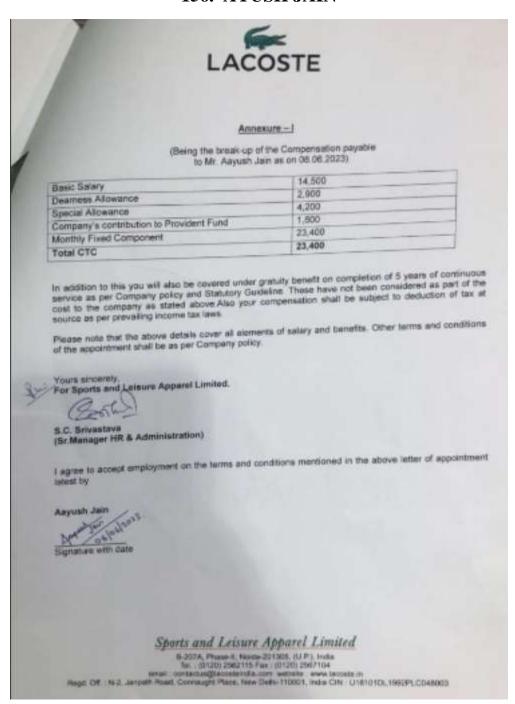
I accept the offer by Communique Marketing Solutions Pvt Ltd. and would join services with the company from
____at the mentioned address.

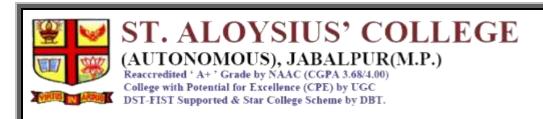


(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

156. AYUSH JAIN





157. ABHISHEK CHOUHAN

CIV SECURITY PASS	JOB & UNIT	CIV CLERK
12 Month	STATION CELL JABALPUR	
NAME	ABHISHEK CHOUHAN	CIV/JAK/001
DATE OF BIRTH	21-11-2002	1
FATHER'S NAME	DEEPAK CHOUHAN	
AADHAR NO	926373380053	100
MOBILE NO	8839113847	
DATE OF ISSUE	15-05-2023	43
VALID UPTO	14-05-2024	53



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

158. ABHLIEET SINGH YADAV



1-October-2023

IX1072 Mr. Abhijeet Singh Yadav Relationship Manager-Sales

Subject: H-1 appraisal for the period 1st Apr'23 to 30th Sep'2023

Congratulations Abhijeet Singh Yadav!

We are pleased to inform you that, based on your exceptional performance or on the recommendation of your manager during the H-1 of FY 2023-24 you are eligible for the appraisal and salary increment.

Your new annual Cost to the Company (CTC) is Rs. 4,23,000/- (Rupees Four Lakh Twenty Three Thousand Only) with effect from 1st October 2023.

Terms and Conditions

Appraisal Amount

The revised compensation package has been customized as per company policies, compliances and related factors. Any effect due to tax or compliance will be deducted as per the government norms.

Confidentiality & Non-Disclosure

Your appraisal and promotion are derived from your performance, rating received, current compensation and band structure to ensure parity in the organisation based on the performance and the salary structure.

The matter of your compensation is the confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered a breach of agreement by you, and nullify your appraisal in such case. Your compensation package is unique to you and not for comparison with other employees of the company.

All the other terms and conditions of employment remain unchanged.

Please note that salary structure is subject to change in lieu to change in company policy, income tax and compliance rules. All benefits are as per company policy, which is subject to change from time to time.

Wish you all the success and a great year ahead!

For InvestoXpert Advisors Pvt. Ltd.

Sanjay Kumar Chief People Officer

INVESTOXPERTADVISORS PVT. LTD.

Corporate Off : C-67, 2nd Floor, Sector-63, Maido-201301. Regul. Officer: 1449/133, Smart Nn 2, Durgquer, Shahakan, Delhi-110093 Landline: 0120-4730440. E-mail: infe@irrestaspert.com. Web: www.incontraspert.com.



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

159. ANSHIKA SINGH



PRIVATE AND CONFIDENTIAL

Reference No. - 1384275753 Applicant ID - 5275210

19-Aug-2022

Anshika Singh

Dear Anshika,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking Dept at JABALPUR-MADAN MAHAL_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 29-Aug-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

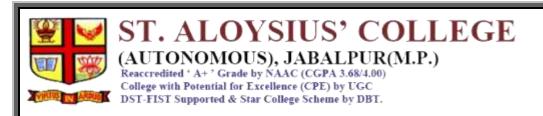
- Professional Ethics & Confidentiality: While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures: While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited CICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN.: L65190GJ1994PLC021012 Regd. Office : ICICI Bank Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.

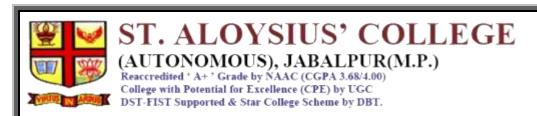


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160. NIKHIL ANAND



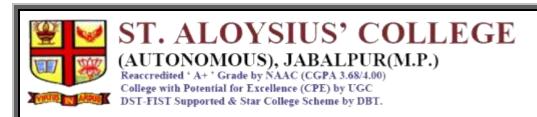


161. PRABHJEET SINGH GROVER

Date of filing: 30-Jul-2023

Acknowledgement Number:863769810300723

[Whe		N INCOME TAX RETURN Return of income in Form ITR-1(SAH filed and veri (Please see Rule 12 of the inco	AJ), ITR-2, ITR-3, ITR-4(SUGAM), ITR-5 fied]	, ITR-6, ITR-7	Assessment Year 2023-24
PAN	Di	HDPG4568Q			
Name	PS	ABHJEET SINGH GROVER			
Addre	ss lic	colony yadav colony , Jabalpur , JA	BALPUR , 18-Madhya Pradesh, 91- IND	IA, 482001	
tatus	i In	dividual	Form Number		ITR-4
iled i	a/s 13	9(1)-On or before due date	e-Filing Acknowledgement Nu	mber	86376981030072
- N	Current Year bu	siness loss, if any		1	(
2	Total Income	2	2,85,010		
faxable Income and Tax Details	Book Profit unde	3			
Tax	Adjusted Total I	4			
e au	Net tax payable	5	(
ncom	Interest and Fee	Payable	All All	6	
aple	Total tax, intere	st and Fee payable		7	
Ţ	Taxes Paid	PH .	server /	. 8	
	(+) Tax Payable	9			
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ğχ	Additional Tax p	e as per section 115TD ayable u/s 115TD	11	(
pue	Interest payable		12	(
соше	Additional Tax a	nd interest payable	13		
Accreted Income and Tax Detail	Tax and interest	paid	14	(
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veri usin OTP	fied by	PRABHJEET SINGH GROVER cation Form /Electronic Verificatio	Jul-2023 13:00:46	on	30-jul-2023
	Barcode/QR Code		######################################		



162. NIKHIL NAIR



HRD/InfosysBPM/1003288562

January 27, 2022

Mr. Nikhil Nair No. 305, SATYAM TOWERS, RANJHI Jabalpur, Madhya Pradesh Jabalpur-482005 India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Nikhil,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role : Process Executive

b) Role designation : Technology Support Executive

c) Job Level : 2B

d) Date of Joining : 1-February-2022

e) Location of posting : BANGALORE, KARNATAKA, India

f) Gross salary per month : Rs 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

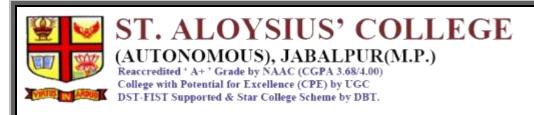
1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- a) Voice Allowance This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- b) Shift Allowance This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Page 1 Of 12 Company Confidential Signature



163. NEIL CHRISTOPHER



26 Oct 2022

To Whom So Ever It May Concern

This is to certify that Mr Neil Christopher Joseph is employed as a Officer - Security with InterGlobe Aviation Limited ("IndiGo") based at Jabalpur with effect from 14 Dec 2021 till present.

This letter is being issued for purpose of AEP.

Your's truly,

For InterGlobe Aviation Limited.

Manika Awasthi

Manika Awartha

Vice President - Human Resources (AOCS, Engineering & CarGo)

"Since this letter has been issued electronically, it does not require a signature or a stamp, but continues to constitute a document validly issued by or under the signing authority"

Note: In case of any issue/clarification, please write to 6epeople@goindigo.in



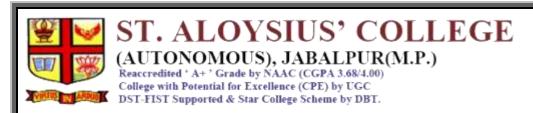
InterGlobe Resident Limited

Registered Office: Upper Ground Floor, Thopar House, Gate No.2, Western Wing, 124 Janpoth, New DeR+110 001, India, M +91 9050095905.

+91 11 435 13900, 6mail: corporate@gaindga.in

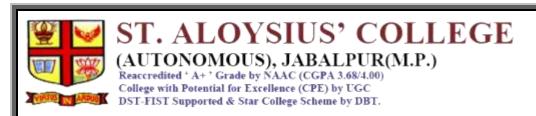
Carporate Office: Level1, Tower C. Global Business Park, M G. Road, Gungaan-122 002, Hanyona, India, T +91 124 4352500.

191 124 406 5536, ON no. L021000L0004PC129765



164. NIKIT ASWANI

1.	Legal Name		RAJ KUMA	R ASWANI		
2.	Trade Name, if any		MONALISA	3 3		
3.	Constitution of Business		Proprietorsh	7.1		
4	Address of Principal Place Business	of	NORMAL S Jahalpur, Ma	CHOOL ROAD sileys Pradesh, 4	GANJIPURA, 1 (2002	ABALPUR,
5.	Date of Linbility		01/07/2017			
6.	Period of Validity		From	01/07/2917	To	NA
7.	Type of Registration		Regular			
80	Particulars of Approving	Authority		TOPES		
Nan	ne -	Oute 27	NUMBER OF STREET	SIR EST	1150	
Des	ignation					and.
lans	Ectional Office		- 100		1	
	tate of itume of Certificate	18/07/2				
Non	c. The registration certificate is	required to	be pruminent	ly displayed at al	places of busin	ous in the State.
is a 13 ¹	view generated digitally signed b	legistration (Certificale loss	ed based on the 4	ecined approval o	of application on 0



165. PARITOSH YADAV

M Gmail Paritosh Yedov «pryushx27@gmail.com» Appointment letter as Apprentice Development Oficer. Wed, Jul 12, 2023 at 5:38 PM CLIA JABALPUR <clia jabalpur@licindia.com > To: piyushx27@gmail.com APPENDIX - VII -A LIFE INSURANCE CORPORATION OF INDIA Jabalpur Divisional Office Ref: No. 2230024247 Roll No. 1571001192 Shri/Smt/kum PARITOSH YADAV Date:12/07/2023 932 EAST NIWARGANI MAHATMA GANDHI WARDMAHATMA GANDHI WARD JABALPUR, (MADHYA PRADESH), PIN - 482002 Dear Sir/Madam, Re: Your appointment as Apprentice Development Officer

Regulations, 1999 as amended from time to time.

™ info@staloysiuscollege.ac.in

+917612620738

With reference to your application dated 22/1/2023 and subsequent written test and

Interview, you are hereby recruited as an Apprentice Development Officer under the Life Insurance Corporation of India (Recruitment of Apprentice Development Officers)

You will be taken at the outset, as an Apprentice Development Officer necessarily for



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

M Gmail

Paritosh Yadav «piyushx27@gmuil.com»

Appointment letter as Apprentice Development Oficer.

CLIA JABALPUR «clia jabalpur@licindia.com » To: plyushx27@gmail.com Wed, Jul 12, 2023 at 5:38 PM

APPENDIX - VII -A

LIFE INSURANCE CORPORATION OF INDIA

Jabalpur Divisional Office

Ref: No. 2230024247

Roll No. 1571001192

Shri/smt/kum PARITOSH YADAV

Date:12/07/2023

932 EAST NIWARGANJ MAHATMA GANDHI WARDMAHATMA GANDHI WARD JABALPUR, (MADHYA PRADESH), PIN - 482002

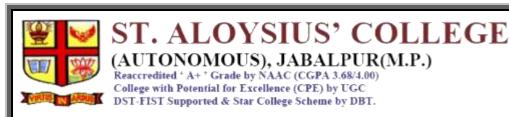
Dear Sir/Madam,

Re. Your appointment as Apprentice Development Officer

With reference to your application dated 22/1/2023 and subsequent written test and

Interview, you are hereby recruited as an Apprentice Development Officer under the Life Insurance Corporation of India (Recruitment of Apprentice Development Officers) Regulations, 1999 as amended from time to time.

1. You will be taken at the outset, as an Apprentice Development Officer necessarily for



166. NIZAAL AHMED

DecuSign Envelope ID: 9E215745-B032-45F6-9405-C65C5B581467



OFFER CUM APPOINTMENT LETTER

Date: 01 August 2023 Name: Nizaal Ahmed

Dear Nizaal Ahmed

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

1. Date of Joining & Work Location

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **01** August **2023** .

Your work location would be **Kasturba Nagar Center** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Department, Designation & Reporting Manager:

Department:- Sales BTC

Designation: - Marketing Executive - Sales BTC

3. Cost to the Company:

Your annual Compensation including Performance Pay and Benefits is Rs. 267705 /-. Your salary comprises of a Fixed Compensation and Other benefits (Refer Annexure 1 for detailed breakup).

Your salary will be revised yearly based on your satisfactory performance in the company determined at the sole discretion of the Company.

The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

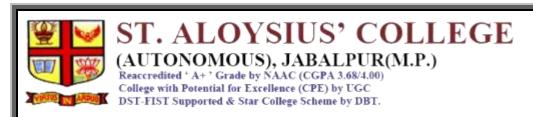
- (a) Provident Fund
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances
- (e) Or any other applicable statutory deductions

The Income Tax Liability with regards your salary and perks will your liability, and will be governed by the tax laws of the country as applicable from time to time.

1561748 - Myaal Alemed [Employee's Signature]

A Think & Learn Internal Document

Private & Confidential



167. FALGUNI GUPTA



Tech Mahindra Limited A - 6. Settor - 84, Noda, UP - 210 301

Tel: +91 12 0400 5000 +91 12 0400 5001 Fax: +91 12 0423 1820

Sascheniahendhis.com

Registered Office: Gisteresy Building, Apolic Bunder Mumbai 400 001, India CIN LINZCOMPTERSPLCOCTURE

Date: 12-Oct-2022

Ref: 934179/2154957/Permt

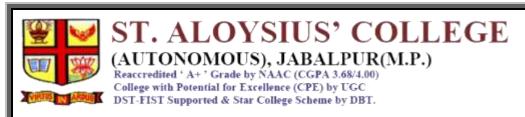
Ms. FALGUNI GUPTA
HOUSE NO.11/F, KINGSWAY CANTT, SADAR BAZAR GANESH CHOWK, JABALPUR,
JABALPUR, MP-482001
Phone No: 8269230824

Subject - Offer of Appointment

Dear Ms. FALGUNI GUPTA,

It is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you appointment in our organization as Associate Customer Support on U1 band, operating out of our Noida office.
- Your "Annual Total Cash Compensation" will be Rs. 230000. Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 12-Oct-2022 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- On the date of joining, you are requested to report to HR Spoc at 9:30 AM to complete the joining formalities at Tech Mahindra Limited, (A-7, Sector-64, Noida UP-201301). At the time of joining, you are expected to carry originals of the documents as per Annexure – D and submit the copies of the same to the HR Team.
- Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
- Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to HR Spoc latest by 12-Oct-2022.



168. GURNEET KAUR

SuperProcure Trorisportation Management Simplified

Truckhall Private Limited

Manhar Mohat, Flat 38, 4 Bakul Bagan Row, Lansdowne Market, Kolkata 700025, WB, IN CIN: U60221WB2016PTC217183

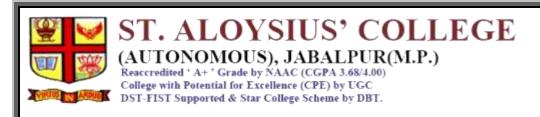
Offer Letter

Annexure 1.

Salary Components	Monthly Amount in Rs	Annual Amount in
Basic	10,200	1,22,400
HRA	5,100	61,200
Special Allowance	301	3,612
Gross Salary - Fixed (A)	15,601	1,87,212
Benefits (B) - Employer Contribution		
PF	1,260	15,120
ESI	507	6,094
Benefits (B)	1,767	21,204
Gross Salary (A+B)	17,368	2,08,416
Annual Component		
Annual Bonus	1,300	15,700
Gratuity	491	5,887
Total Annual CTC	19,167	2,30,003

Salary benefits & taxes:

Your emoluments details are given above. Your individual remuneration is purely a matter between yourself and the Company and has been arrived on the basis of your job, skills, specific background and professional merit. You are required to maintain this information and any changes made therein from time to time as personal and confidential. Your salary is payable on monthly basis and will be paid on actual number of days worked after all leave adjustments. All forms of compensation referred to in this letter are subject to reduction to reflect applicable withholding/Income Tax and other taxes, charges and levies applicable in India, or in any other jurisdiction in which the same are being paid also any specific cost/expense recoverable from you.



169. TOUSHEEBA ANSARI



Tousheeba Muskan Ansari

Deputy Manager RB - BB, RL & Products

M:+91-7489011248

E: Tousheeba.Ansari@axisbank.com

W:www.axisbank.com

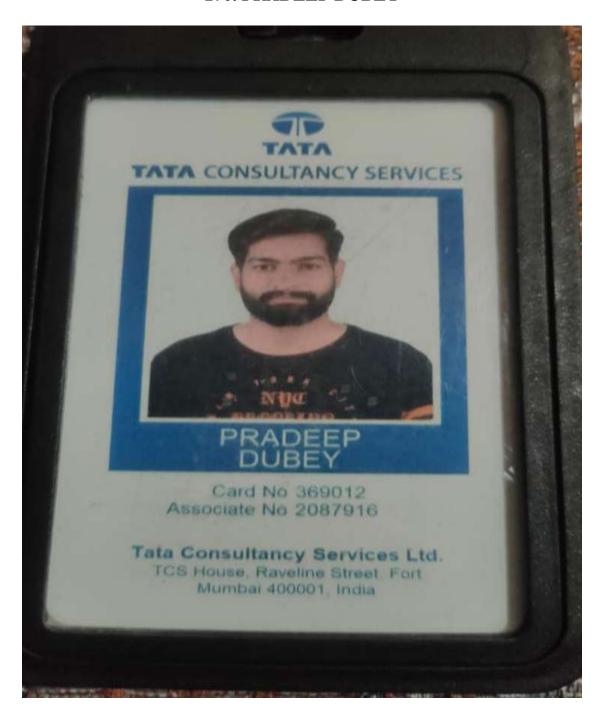
House no. 1829 Parijat BuildingMain Road Cherital Ward Jabalpur - 482002

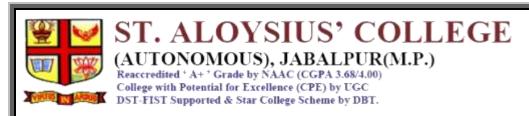


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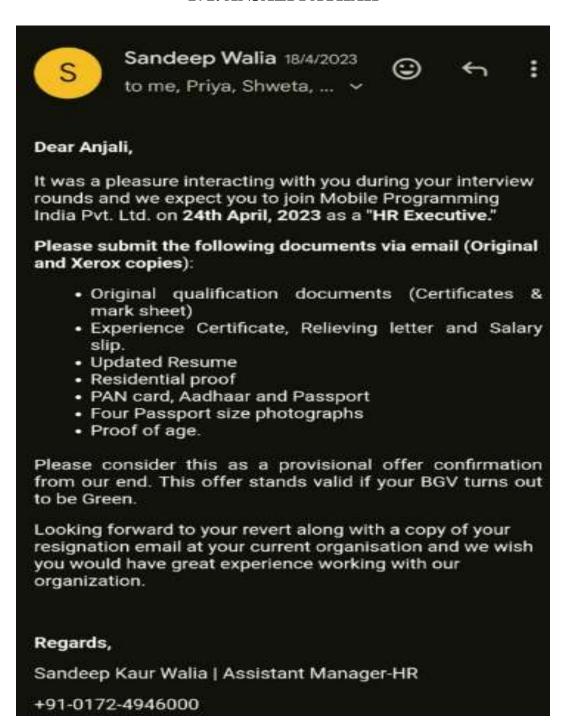
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

170. PRADEEP DUBEY





171. ANJALI PATHAK





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

172. SHUSHANK SAHU



Minal Residency, J. K. Road, Bhopal – 462024 Madhya Pradesh, India www.startek.com

Ref. no.: 2023\R\AL6337 Date : September 01, 2023 SAP Id : 80545121

Name : Shushank Sahu

Location: Bhopal

Appointment Letter

Dear Shushank,

It gives us immense pleasure in offering you an appointment in our organization with effect from September 01, 2023 on the following terms and conditions:

1. Position Details: You are designated as Executive in Band 5 and will be based at Bhopal.

2. Compensation & Benefits: Your compensation shall be as follows:

Compensation Component	Amount (INR Per Month)	Amount (INR Per Annum)
Basic Salary	9303	111632
House Rent Allowance (HRA)	6202	74422
ESIC (Employer Contribution)	504	6047
Bonus as per Payment of Bonus Act *	875	10503
Provident Fund (Employer Contribution)	1116	13396
Total Cost to Company (TCTC)	18000	216000

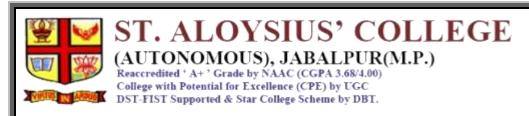
*Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year.

Note: Group Personal Accident Insurance, Hospitalization Expenses Reimbursement Scheme are guided by Company rules.

The Company reserves the right to change the structure from time to time. You will be entitled to benefits such as Provident Fund and Gratuity in accordance with the laws of land and / or per company policy. Your remuneration is purely a matter between yourself and the Company and hasbeen arrived on the basis of your job, skills specific background and professional merit. You will be expected to maintain this information and any changes made therein from time to time as personaland confidential. All forms of compensation referred to in this letter are subject to TDS as per law.

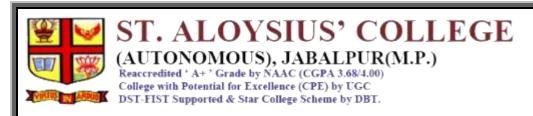
- 3. Transferability: Your services are liable to be transferred to any other Departments/ Divisions/ Office/ Subsidiary of the company, anywhere in India or abroad. Notwithstanding your appointment in this company, your services may be assigned by the Company at its sole discretion to any other associate company. You will be expected to attend the office during the working hours/shifts as may be decided by the Company. The working hours/shift could change periodically, or you may be required to workfrom home in accordance with "Remote Work Policy" depending on the job requirements
- 4. Confidentiality, Non-Disclosure etc.: You are required to maintain the highest order of discipline and secrecyas regards the work of the Company and/or its subsidiaries or Associate Companies and in case of any breach of discipline/trust, your services may be terminated by the Company with immediate effect. All inventions, improvements, discoveries made by you either alone or with any other persons will become the sole propertyof the Company. You will ensure that patent protections are obtained for such inventions/improvements and discoveries in India or elsewhere and hand over the same to the Company. You shall not, while in theemployment of the company be engaged in any other employment, business whatsoever or hold any office of profit or accept any other emoluments without prior consent of the company in writing.

Contd.



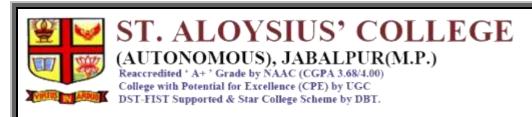
174. SAHIBA SHEIKH



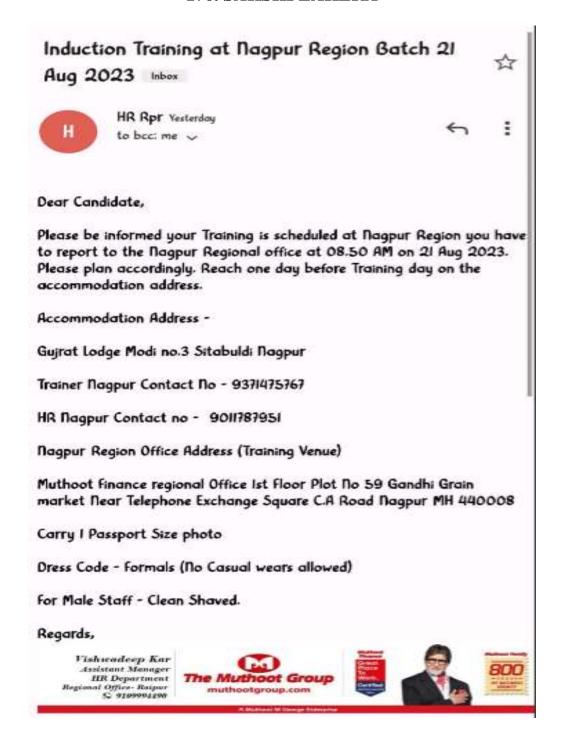


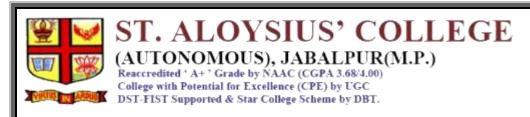
175. RITESH MAKAN





176. SAKSHI LAKERA





177. FAHAD AZIZ KHAN



FAHAD AZIZ KHAN Service Head

ZAKA FORD

Auth. Dealers of Mahakaushal Region - Preet Harvester & Combined Harvester

Shop no. 1,2,3; Between Katangi byepass and

Khajri khiriya chowk, Service road, Jabalpur MP 482001

E-mail zakaford@gmail.com, Ph.: 0761-4012264

Mo.: 78988 90582,88393 37806

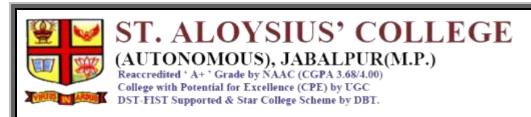


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Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

178. GARIMA AWASTHI 7024641119

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179. PALAK DUBEY

EMPLOYMENT LETTER

THIS EMPLOYMENT CONTRACT (this "Agreement") dated this 19th day of January, 2024 BETWEEN:

ProSoft Synergies Pvt Ltd, Chandigarh, India (the "Employer")

OF THE FIRST PART

- AND -

Palak Dubey, Jabalpur, Madhya Pradesh, 482007 (the "Employee")

OF THE SECOND PART

BACKGROUND:

- A. The Employer is of the opinion that the Employee has the necessary qualifications, experience and abilities to assist and benefit the Employer in its business.
- B.The Employer desires to employ the Employee and the Employee has agreed to accept and enter such employment upon the terms and conditions set out in this Agreement.

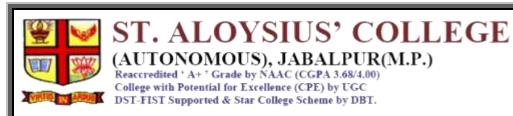
IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

1. Commencement Date and Term

1.1 The Employee will commence employment with the Employer on the 22nd day of January, 2024 (the "Commencement Date").

2. Job Title and Description

- 2.1 The job title of the Employee will be the "HR Recruiter".
- 2.2 You will be placed on probation for a period six (6) months based on various factors such as your performance is deemed to be satisfactory, you will be confirmed in writing as a member of the establishment staff of the company.
- 2.3 As a term of your employment from time to time you may be required to undertake such other duties as may be commensurate with your grade in the company. On occasion for training purpose and to cover operational required you may also be required to undertake other duties at a higher or lower grade as necessary.
- 2.4 The Employee agrees to be employed on the terms and conditions set out in this Agreement. The Employee agrees to be subject to the general supervision of and act pursuant to the orders, advice and direction of the Employer.



181. HIMANSHU KHATRI

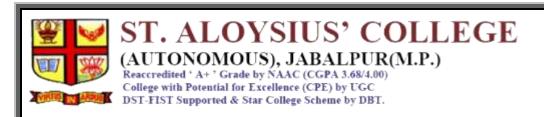
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Sta	tus	Individual	Form Number			ITR-3		
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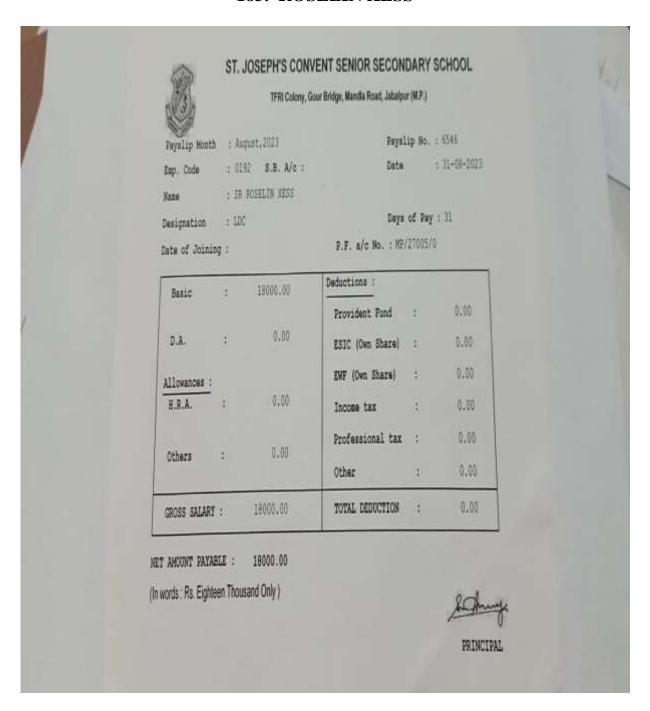
(AUTONOMOUS), JABALPUR(M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

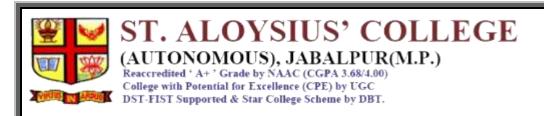
182. INDRAJEET NARAYAN





183. ROSELIN XESS





184. SAHIL RAZA ANSARI





(AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

185. HARNEESH KAUR





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

186. ASHI BAJAJ

AARNA Consultancy and Construction

Ms Aashi Bajaj Jain

December 03, 2022

348, tilak ward narghalya near by devi sweets, Jabalpur (MP) 482002

Dear Aashi

We are pleased to offer you employment as HR Recruiter, with Aarna Consultancy and Construction and are eager to have you as part of our team. The terms and conditions of your employment are as follows:

- Your appointment as HR Recruiter will commence on Monday, 5 December, 2022. Your
 employment with Aarna Consultancy and Construction may be subject to successful pre / post
 employment background checks, accuracy of testimonials and information provided by you and
 your being free from any contractual restrictions preventing you from accepting this offer or
 starting work on the above mentioned date.
- As Hr Recruiter, you will be entitled to an all inclusive monthly salary of Rs 8000/- (Eight Thousand only).
- You will also be entitled to incentives (as applicable) from time to time. The incentive scheme applicable to you is detailed in Annexure II
- 4. You shall receive your monthly salary on or before 7th to 15th of every month for the preceding month. Incentive are payable at the end of every quarter, i.e., on, liquidation of payment from the client in the preceding quarter for any eligible placement made by you.
- You will be on probation of Three months. Regular performance reviews will be conducted to access your performance and suitability in this position. Your continued employment at Aarna Consultancy and Construction is dependent upon your successful completion of the probationary period.
- 6. During the period of probation, either Aarna Consultancy and Construction or you may at any time, terminate this agreement without cause by giving in writing to the other party, 1 months notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice.
- Your place of work shall change in case of any relocation of Aarna Consultancy and Construction
 offices.

Your signing this appointment letter of Aarna Consultancy and Construction confirms your acceptance of the terms and conditions including those mentioned in Annexure I, Annexure II Annexure III and your agreement to join Aarna Consultancy and Construction on 5 December, 2022.

Welcome to Aarna Consultancy and Construction.

We assure you a rewarding career with us.

For Aarna Consultancy and Construction,

Uttam Mishra Proprietor

I, Aashi Bajaj Jain, agree and accept the terms of this appointment letter and those mentioned in the Annexure I, II, III.

Signature

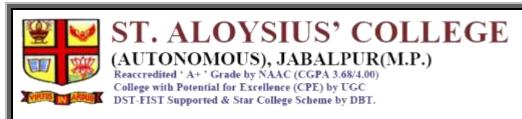
Date: 03 2022 12

Place: Tabalpun

Registered Office: 58/C, First Floor, Narmada Nager, Gwarighat Road, Jabalpur (MP) Pin code: 482008

Contact No: 9644849188

Fmail ID: aarnaconsultancy1@gmail.com



187. ABHISHEK CHOPRA



Provisional Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20217928311/Indore/BPS/BTN

Date: 23/08/2021

Dear Mr. Abhishek Chopra,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential TCSL/DT20217928311

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Registered Office 9th Joor, Nirmal Building, Nariman Point, Mumbai 400 021
Tet 91 22 6778 9959 Website: http://www.tcs.com
Corporate Identification No. (CIN): L22210MH1995PLC084781

189. SANSKAR JODHWANI



OFFER CUM APPOINTMENT LETTER

Sanskar jodhani D-29 Triveni green residency, Polipather gwarighat road JABALPUR 482008 IN

Dear Sanskar,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position AVOC Associate for Virtual Location-INDCrp(UP,IN), India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth herein below. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 5 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

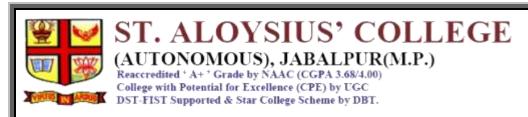
Your employment with Amazon India will commence on 27-Jun-2022.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be

REGISTERED OFFICE: # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233



190. SATYAM PILLAI



OFFER LETTER

22/12/2023 21:16:42

Re: Offer Letter

Deir Satyam Pillai,

On behalf of Cizzam Studios, I am pleased to offer you employment in the position of Cinematographer, starting on 01/01/2024. In that position, you will report to Mr. Amit Patel (Managing Director).

During your employment, you will be paid a base salary at the monthly rate of 30000. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings. As an exempt employee, you will not be eligible for any overtime pay. This position is a full-time position and your regular salary will be prorated based on a Standard workweek.

You are to carry photo copies of the enlisted documents in the letter, on your date of joining to complete the appointment formalities.

- 1. 2 passport size recent photographs
- 2. Educational Certificates
- 3. Hank account details
- 4. Adhuur Card & Pan Card (Self.)
- Your employment will be subject to the submission and verification of the above document.
- If you fall to join the company on or before 01/01/2024 this offer letter would stand withdrawn and cancelled.
- . You will be eligible for leaves as per the rules of the company.
- · All other specific terms and conditions will be mentioned in your formal appointment letter.
- Hence, you are required to revert back with your acceptance of this letter within 2 days from the date of this offer letter.

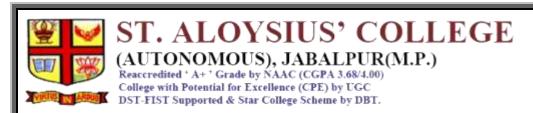
Note: Please sign and return the duplicate copy of this letter as a token of your acceptance of our offer,

Satyam Pillai, we are excited by the prospect of you joining the Company.

Sincerely, Cizzara Studi

Mr Amit Vikus Putel (Managing Director)

https://cizzara.com/



192. MAHIMA MALHOTRA

May 16,2023

SHRIRAM

Ref No:CAN106878

MEMAHIMA MALHOTRA

H.No.370,St.No.15,Near Kall Mandir, Sadar, Jabalpur,

Jabalpur,

Madhya Fradesh-482001.

Mob No.: 9342983043

DEST MEMAHIMA MALHOTEA,

SUBJECT: PROVISIONAL OFFER LETTER

This is with reference to your participation at campus recruitment drive & subsequent final interview, we are pleased to offer you the post of MANAGEMENT TRAINES in our organization on the following terms and conditions.

- 1. You are likely to be posted to any of our Zonal/Regional/Branch Offices located across India.
- 2. You will be paid a total remuneration of Rs.2,46,720/-p.a.(which is inclusive of Stipend & other allowances)
- You will be in six months on-the-job Training followed by six months Probation effective from the date of joining. After successful completion of training and probation, you will be confirmed in the services of the company.
- You are advised to send us scan (or) in hard copy of the below specified documents within 1 month of result declaration by University and only after verification of the certificate; you shall be intimated about your joining date.
- Passport Size Photos-4 nos.
- b. Copy of Pan card & Aadhaar card(compulsory).
- c. Copy of Address ID proof.
- d. Copy of Educational Qualification (Internet copies of the marksheets are not acceptable).
- e. Relieving & Experience Letter from Current Employer for Experienced Candidates.
- f. Proof of latest 3 months payslips (If applicable).
- g. Copy of Driving License is mandatory.
- h. Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.

This letter is just a confirmation of your provisional selection with us and cannot be treated as an Appointment Letter and the same can be withdrawn or revoked at the sole discretion of the Management. The detailed appointment letter will be given to you at the time of joining.

Kindly sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer

We welcome you to SHRIRAM FINANCE LIMITED

For SHRIRAM FINANCE LIMITED

A.GANESH

SENIOR VICE PRESIDENT

(Accepted)

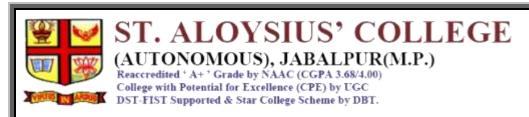
Disclaimer: SHRIRAM FINANCE LIMITED do not engage any consultants or agencies for recruitments

Note: - Offer Acceptance Copy/Educational documents (Post declaration of your results) should reach us at HR Department, "Novac Technology Solutions, "Stateuman One", No. 275, R.X. Mutt Road, Mylapore, Chennal-600004." Mail id hrd@novactech.in Phone No. 044-42913013/3052.

Shriram Finance Limited

(Porteely brown as Shiban Transport Finance Company Limited

Admin. Office: 69: Floor(fixed 2): Building No. 022. Autors G. Plans, Gen. 61, TSC. Thane Belliquar Road, Gharmati, Navi Muellani - 609 FG. Tel +91 23 0069 FGF Paginteered Office: 3st Touries, Pal (No. 164, Studie Hades, Building Studies, Gharmay, Chemitar - 600 022. Farm Nada India | 164 +91 46 469 24 689 Weldelin - seen advantationance and Contracts March Muellani - Latiful TSM PER-CONCRETA



193. MANSI DUBEY



(920) 2952 9753 | 94 2050 8800 / 9000 info@authling.com | sales@authling.com https://www.authling.com

AUTPUN / HR / 060223/01

FEB 06, 2023

Mansi Dubey 470, 7amarahai Chowk, Jabaipur, MP 48200T

DearMs., Mansi

We are pleased to offer you a position in our organization AuthlinQ Labs Private Limited as <u>Business</u>

Executive. This offer takes effect from your date of joining 06th FEB 2023 which shall not be later than 13th

FEB 2023.

We would request you report at the following address,

DeskUP365, Valencia Commercial Complex, 213/214 Second Floor, Jai Mind Nagar, Therpson, Dange Chowk, Pimpri-Chinchwad, Fune 411033

Your compensation package would be as in Annexure A attached. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

As per organization policy, the probation period applicable to you shall be six months. You would be posted at the above address. However as and when required, you may be transferred to any of the offices in India or abroad.

During probation, the period of notice required for resignation is two monthson either side. After probation, the period of notice required for resignation is three monthson either side.

As an employee of AuthlinQ, it is likely that you will work on confidential and or proprietary information related to the operations, products, and services of AuthlinQ and its dients. To protect the interests of both AuthlinQ and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

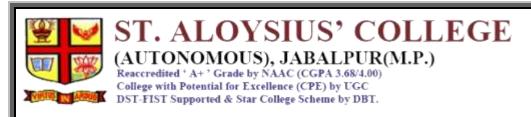
Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect

or any relevant information has been withheld, then your employment is liable to be terminated without notice.

agistned Address: S. No. 25/1/1, Shinraj Nagar, Behind Hotel Fountain Inn. Pune, Mrs. INDIA 411017 prporate Office: Deskup365, Unit No. 213/14, Second Floor, Valencia Shopping Complex, Thergaon, Pyroph Chindwad, Pune 411017, MH. INDIA





195. MONIKA LAKRA





(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

196. SAUMYA AHUJA



Offer letter

5th Nov 2021 Ref/ID/KSFL/1930

Ms. Soumya Ahuja. H.No 161, Lalmati Dwarkanagar, Jabalpur, Madhya Pradesh ahujasoumya066@gmail.com

Dear Soumya

Welcome to CryptoFit.me,

Congratulations!

With Reference to our discussions and subsequent interviews with you, we are happy to invite you to be the part of CryptoFit.me (Registered as Krudh Solutions for life Pvt ltd).

It is our pleasure to offer you an opportunity in our organization as an **Operations Lead.** Your Salary will be **8,000/**- for first 2 months and after your salary will be revise based on the performance.

We look forward for a fulfilling relationship and are confident that with your skills, attitude, and dedication, we will mutually grow to record many great achievements.

Reporting Specifications of Your Appointment:

Date of Reporting

: 8th Nov, 2021

Reporting Time

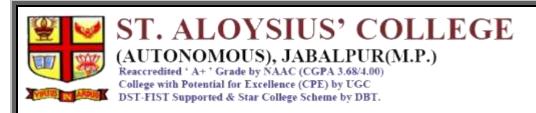
: 9:30 AM

Reporting Location : Hyderabad

The attached Terms and Conditions will govern your employment with CryptoFit.me You are

required to carefully read and understand these Terms of Employment as part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with **CryptoFit.me** is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Reg. Address. Flat No. 401, 4th Floor, Balaji Residency, Madhapur, Hi-Tech City Road, Hyderabad, Telangana- 500081, Ph. 91-7569428359

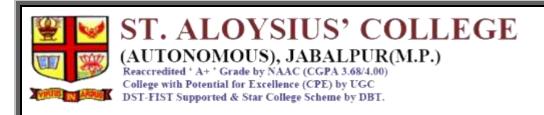


197. RACHIT JAT



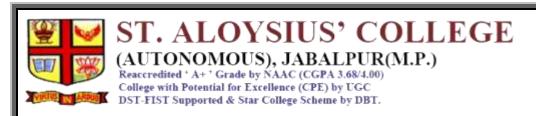
198. SUMIT RAWLANI





199. AAYUSH CHOOURASIYA





ADARSH NEMA



ZERODHA BROKING LIMITED

DP Of Central Depository Services (I) Ltd.

153/154, 4TH CRS, DOLLARS CLNY, OPP. CLARENCE PUBLIC SCHOOL,

J P NAGAR 4TH PHASE,

BANGALORE KARNATAKA-560078

Phone -080 4718 1888,

Email -dp@zerodha.com

				Email -dpg	gzorouni com,			
DP Id	12081600	Client 67369932 M	Sex M	DP Int Ref No 175385	A/c Status Active	A/c Opening 16-FEB-2021 Ot	Purchase Y Walver	
BO Status	Individual	BO Sub Status	- //	Individual-Resident Negative Numination	Aic Category Regular BO	Freeze Status Not Freizen	Registered For Easi N	
Nationality	INDIA	Stret Cycle End of	Month	Occupation	Closure Init By	Account Closure Dt	Registered For Easiest	
SMS Registered	YES	SMS Mobile ##### No	W0891	UID	RBI Ref No	RBI Approval Dt	Mode Of Operation	
BSOA Flag	Yes	RGESS Flag No		Pledge SI Flag No	Email D.L. Flag Yes	Annual Report Flag	Electronic	
First Holder Name ADARSH NEMA			First Holder PAN		Date of Birth 02-APR-200			
Second Holde	er Name				Second Holder PAN			
Third Holder	Third Holder Name				Third Holder PAN			
Correspondence Address		1038 Ameripur Narsingh Werd Maden Mehal Jabelpur JABALPUR, 482001, MADINYA PRADESH, INDIA			Permanent Address	1038 Ameripur Narsingh Ward f JABALPUR, 482001, MACHYA		
Phone/Fax	one/Fax 9827740891 / /			potential control				
Email	ADARSHNEMA2000@GMAIL.COM		ÓM					
Bank Details		CANARA BANK JABALPUR, 999999, MADHYA PRADESH, INDIA			Bank Alc Type	Serings Bank Account 5201101000959		
					Bank Alc No			
					MICR Code	482015006		
					IFSC Code	CNR80005201		
Nominee Name		\$		s.	Residual Sec Flag	Nominee's Guardian Details		
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(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

SWASTIK KUMAR



EAST CENTRAL RAILWAY

कार्यालय मंडल रेल प्रबंधक (कार्मिक) पूर्व मध्य रेल/दानापुर

No.CS/E/13/2020/48

Danapur, Dated:- 06.09.2022

Office Supdt./Estb.(C&W), East Central Railway, <u>Danapur.</u>

> Sub:- Appointment on compassionate ground to the post of Tr. Tech.-III/(C&W) in favour of Sri Swastik Kumar S/o Lt. Jai Ram Upadhyay Ex. Guard (Mail Express) ECR/PNBE.

Ref:- This office offer letter of even no. dated -01.09.2022

Reference above, Sri Swastik Kumar S/o Lt. Jai Ram Upadhyay Ex. Guard (Mail Express) ECR/PNBE has been appointed to the post of Tr. Tech.-III (C&W) in Group 'C' category in Pay Level 2 (Stipend Rs.18,000/- + other allowance as per admissible during the training period).

However, the previous Appointment letter No.CS/E/13/2020/48 dated 26.07.2022, issued for the post of Tr.Tech-III/Trimmer(C&W) may please be treated as cancelled.

His medical category is **B**₁ & below with glasses, Medical fit memo No.003046, dt. 26.03.21 issued by ACMS/ECR/DNR. His educational qualification is **B.Sc.**, **DOB** 15.3.1995 and belongs to **UR** community.

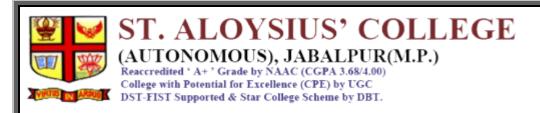
Necessary papers like, Medical fitness certificate, Educational certificate, offer letter, Attestation form, Character form, WI's enuiry report, candidate's bank details etc. have already been submitted at yours vide this office letter of even no. dated — 26.07.2022, for taking necessary action for imparting him training. The candidate must be advised to open his own Bank Account before imparting training.

DA: As above.

Divnl. Personnel Officer, Danapur.

Copy to:- The candidate concerned present in the office.

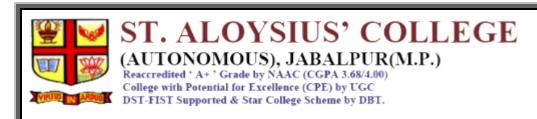
Divnl. Personnel Office



PARTH SHRIVASTAV



Page 1



AISHWARYA LOKHANDE



Page 2

(AUTONOMOUS), JABALPUR(M.P.)

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AASHA KUMARI RAJAK



Associated Road Carriers Limited

Brindavan Commercial Complex, 201, 2nd Floor, 5-9-191, Chirag Ali Lane, Hyderabad - 500 001 Ph.: 30607762, 23387762, 23387861, Fax: 23387673, E-mail: hyd@ardimited.com

ARC/PER & HR/OFLR/04/23

28th April 2023

AASHA RAJAK D/o Ram Vishat Rajak Acc Gm K1 Bungalow, Katni-483504 Madhya Pradesh

Sub: Your application and subsequent interview had with us on 21.04.2023 for the position of - Officer - CRM

Dear, Ms. Aasha Rajak,

With reference to the above, we are pleased to inform you that we have considered your Candidature for the post of Officer -CRM at our KATNI branch on the terms and conditions discussed and agreed by you at the time of interview. You are advised to report to below undersigned at following address for further directions.

M/s Associated Road Carriers Ltd

Khurana Compound, Jabalpur Road, Nehru Ward, Nh 7, Behind Sbi Evening Branch, Near Hpcl Petrol Pump, Bargawan, Katni – 483501, Madhya Pradesh

Initially your joining will be on 65-65-2023 at our Katni Office for further directions

If you fall to join the duty on the aforesaid date, this offer will stand automatically cancelled. After joining the duty you will be given a detailed Appointment Letter containing your Duties and Responsibilities with the terms and conditions of your appointment. You will be on Probation for six months from date of joining.

Please return the duplicate copy of this letter as acknowledgment of acceptance. We take this Opportunity to extend a warm welcome to you in this organization and look forward to a long and fruitful association.

Thanking you,

Yours faithfully,

For Associated Road Carriers Ltd,

I accept and confirm the above

UPENDER TIWARI

Assistant Vice President.

Signature & Date

. * Cc: To Mr. Hl. Nehra Ji, Nagpur Office

Cc. To Mr. Vined Agarwal Ji, Nagpur Office

Cc: To Mr. Magan Kumar, Katni Office

Cc: To Mr. P. Seshikanth, Hyderabad Office

Cc: To SMT. Shanti Narendra Jl. Secunderabad Office

: - For your kind information

: - For your kind information

: - For your information

: - For your information & Records

: - For your kind information

Regd. Off.: OM Tower, 9th Floor, 32, Jawahariai Nehru Road, Kolkata - 700 071.

Phone: 033-40253535, 22265795, 30122412 Fax: 033-40253555 e-mail: cal@arclimited.com
Corporate Office: 'Surya Towars' 3rd Floor, 105, Sardar Patel Road, Secunderabad-500 003 (A.P.)

Phone: 040-27843582, 27845400, Fax: 27848868 E-mail: sbd@arclimited.com, Visit us: www.arclimited.com.

NIDHI VISHWAKARMA



Ref No. St. Thomas /

/ /20

Date.

APPENDIX -I

I Ms. Nidhi Vishwakarma son / daughter / wife of Mr. Vishwakarma do hereby, declare that I have not submitted any application other than this application to any other school or Institution in the State of Madhya Pradesh, I commit that if this declaration are found to be incorrect or untrue, my appointment shall be deemed to be cancelled.

Place: JABALPUR. Date: 21/8/24.

Signature Nichu Name of the candidate Ms. Nidhi Vishwakarma

APPENDIX-II

Form of Agreement

This Agreement made on the 1st July 2024 between Ms. Nidhi Vishwakarma (hereinafter called "the Employee") on the one part and the Principal of St. Thomas H. S. School Jabalpur for and on behalf of Jabalpur Diocesan Educational Society on the other part. Whereas the Management has agreed to appoint the employee on contract from the 1st July 2024 on the following terms and conditions in addition to the conditions provided in the "service rules and code of conduct", of St Thomas H. S. School Jabalpur 2003.

Now it is agreed between the parties as follows :-

The Principal shall employ and the employee shall serve the School as L.D.T.(Lower Division Teacher) from the 1st July 2024.

The employee shall serve the School for the Ten Months from the day of 1st July 2024 to 30th April 2025 subject to earlier termination as hereinafter

The employee will devote his / her whole time to the duties of the service and will not engage directly or indirectly in any trade, business or occupation on his / her own account and will not (Except in the case of accident or sickness certified by the competent medical authority) absent himself / herself from his / her duties without having first obtained permission from the Principal.

This agreement may be at any time during the continuance thereof, be terminated by either party giving to the other party at least one calendar month notice in writing to that effect and any such notice given by or on behalf of the J.D.E.S / Principal shall be deemed to be sufficient if addressed to the employee and sent by registered post of his / her last known place of residence. Provided that, the services of the employees may be terminated without notice and the employee shall be paid equivalent to one month's contract amount by the Management; Provided further that if the agreement is terminated by the employee before the expiry of the contract period without giving the requisite one-month notice, he/she shall pay one month's contact amount to the Management.

The services of the employees may at any time be terminated without any notice if the employee commits any misconduct or any willful breach or neglect of the terms of this agreement or of his / her duties or any of the



(AUTONOMOUS), JABALPUR(M.P.)

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duties which may from time to time be assigned to him / her.

- During the term of his / her employment, the employee shall be paid, Rs. 13724/- (E.P.F.+ M.P.F.+E.S.I.C.) deduction as per admissible rate) per
- The employee shall not be entitled to any pension or gratuity.
- Notwithstanding anything contained in clause (4) of this agreement, it shall be lawful for the Management to terminate the services of the employee at any time during the existence of this agreement if it is satisfied on the report of a duly constituted advisory medical board that the employee is unfit, and is likely for a considerable period to continue to be unfit by reason of ill health, for the discharge of his / her duties, his / her services shall be terminated after giving fifteen days notice to him/her. In the event of such termination the Management shall not be liable to pay any compensation to the employee for the unexpired period of the contract.
 - The employee shall, while traveling on duty given by the Management, be entitled to traveling allowance and daily allowance at such rate as from time to time declared by the Management.
 - During the course of his / her employment the employee shall be allowed leave in accordance with the provision of clause 9,10,11 & 12 of service rules and code of conduct for teachers, 2003 (Appointment and conditions of services Rules), 2003.

I witness thereof the parties hereto have executed this agreement on the 1st July 2024, first herein above written and signed and the seal of the School and J.D.E.S. have been affixed hereto. In the presence of: -

1- MOHD HOSIM

Signed & sealed by J.D.E.S. Secretary.....

1.Name & Signature of the employee.

NIDHI VISHWAKARMA

2. Name & Signature of the employer. Ridhi

PRINCIPAL St. Thomas H. S. School 1ABALPUR - 482001 (M.P.)

SECRETARY Jabalpur Diocesan Educational Society Jabalpur Cantt.

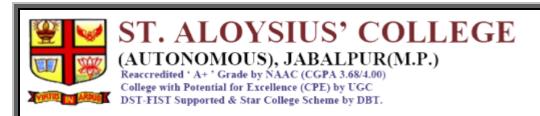


(AUTONOMOUS), JABALPUR(M.P.)

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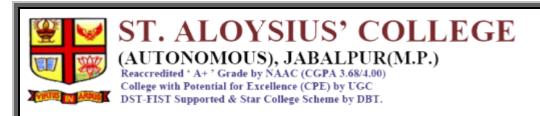
DUEJENDRA TIWARI





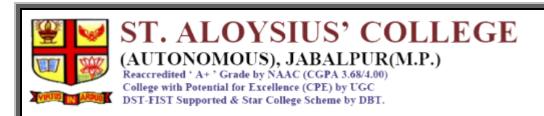
CHETAN PATIDAR



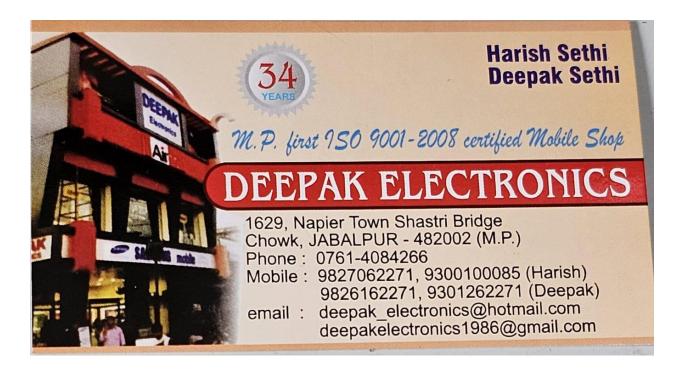


PIYUSH ADNANI





RAGHAV SETHI



MAHAK PALANDI



Apr 25,2023

Miss Mahak Palandi A-1 Anumit Enclave ,Pachpedi, South Civil Lines, Jabalpur-482001, Madhya Pradesh, India

Dear Mahak

Congratulations!!!

We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,

884

Sagar Shetty

Associate Program Manager – Human Resources

Registered Office: eClerx Services Ltd., [CIN: L72200MH2000PLC125319] Sonawala Building, 1" Floor, 29 Bank Street, Fort, Mumbal – 400 023, Maharashtra, India. Ph: +91 22 6614 8301 | Fax: +91 22 6614 8655 E-mail ID: contact@eclerx.com | www.eClerx.com Office Address:
eClerx Services Ltd.,
1st Floor, Tower B,
Rajiv Gandhi Chandigarh Technology Park, Kishangarh,
Chandigarh, 160 101, India.
Ph: +91 172 6633 600
www.eClerx.com

TANISH PATEL



BFS028817-6818720

Date: June 26, 2023 Tanish Patel Jabalpur

Dear Tanish

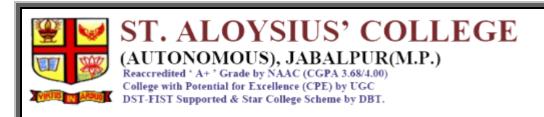
Sub: Appointment letter

We are pleased to offer you an appointment with Genpact ("Company") as **Associate** under the following terms and conditions:

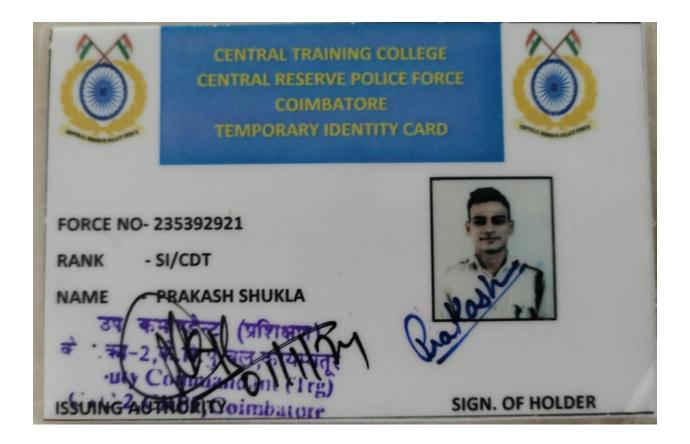
TERMS AND CONDITIONS

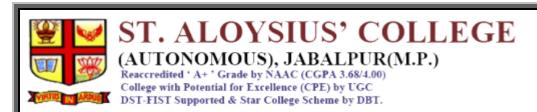
- 1. Your annual Cost to Company (CTC) will be as indicated in Annexure II attached herewith.
- 2. Your initial place of work will be India>Gurugram>Gurgaon Badshahpur IN Office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any of its associated or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
- 3. if at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The guest house can be availed for a period of 15days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 Months. Further, incase of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
- 4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office except while traveling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly off will be governed as per applicable regulations & Company policies.
- 5. You shall be required to provide the Company all documents and information as set forth in Annexure I of this appointment letter
- 6. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy— on the subject.
- 7. You will be on probation for six months from the date of joining, which may be extended by the Company at its discretion. Your services at the end of the Probation period shall be treated as confirmed, unless specifically extended by the company in writing. During the probation period, either party may terminate this contract by giving 60 (Sixty) days' notice in writing in the manner referred to in clause 9 or payment of 60 days salary in lieu thereof. If you chose not to serve the notice period, if applicable, the Company also reserves the right to recover from you all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to notice pay. However the Company reserves the right not to accept payment in lieu of notice and at its sole discretion enforce the notice period.

Genpact India Private Limited CIN: U73100DL2005PTC307363 Regd. Off.: 12A (Ground Floor) Prakash Deep Building 7, Tolstoy Marg, New Delhi-110001



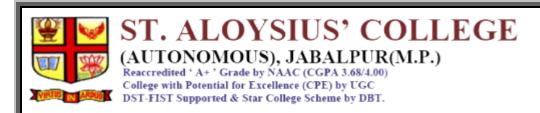
PRAKASH SHUKLA





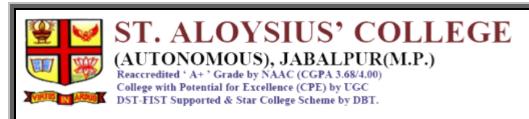
CHINMAY SAHU

 Photography Videography LCD, LED Wall Crain & Drone Shooting Live Projection Video Mixing Album Designing 	Arvind Sahu 9407398337, 9302446111 9811, Jagdish Mandir Garhaphatak, Jabalpur (M.P.) arvindsahu.sbs@gmail.com
Photo Session	



KHUSHBU SHARMA





PARUL SINGH



WELCOME TO WIPRO

1 August, 2024

Dear Parul Singh,

Resume ID - 28866894

Welcome to Wipro Limited and congratulations on your appointment

For us at Wipro, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us. Your terms of appointment are explained in detail below. Please go through and confirm your acceptance by clicking on "I accept" button on the portal.

Best regards, For Wipro Limited.

Rajeev Menon Vice President Talent Acquisition

Ramit BEDI at ramit.bedi@wipro.com.



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

SAKSHI VISHWKARMA

— ∰ — AXON

Dated: 15th March 2024

Ms. Sakshi Vishwakarma S/O Arvind Kumar Vishwakarma, 1675, Station Road, Kasturba Nagar, Kanchghar, Jabalpur, Madhya Pradesh Pin code: 482 001

Sub: Letter of Appointment

Dear Ms. Sakshi Vishwakarma,

With reference to your application and subsequent discussions we are pleased to appoint you in the services of Axon Corporate Services India Private Limited on the terms and conditions detailed in this letter.

- You are being appointed as Management Trainee and post completion of your training period you will be confirmed as Assistant Manager (Level I Grade III)
- II. You will join the company on or before May 01, 2024.
- III. You will be handling projects and assignments assigned to you by the relevant business heads of the company.
- IV. Your training shall commence at Pune, Maharashtra and thereafter at multiple locations in the country. Post your training period and confirmation thereof you will be placed in any of the offices of the company.
- Your appointment with the company is subject to transfer to any of the company's locations based on the exigencies of work.
- VI. You will be governed by the terms and conditions contained in this letter of Appointment (Annexure I), as well as policies and practices adopted by the company from time to time.
- VII. Details of your compensation are mentioned in (Annexure II) to this letter.
- VIII. Please let us have a duplicate copy of this letter with the annexure signed by you as a token of your acceptance of our appointment.

We welcome you and look forward to your having a mutually rewarding and long career with us.

Yours Faithfully,

For, Axon Corporate Services India Private Limited

Sreenivasa Rao Yadavilli Director & SBU Head

Encl: Annexure I Annexure II

YODESH THAPA



OFFER OF EMPLOYMENT

19-Sep-2024

Yudesh Thapa Jabalpur.

Dear Yudesh,

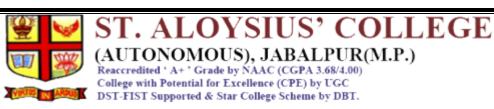
This is with reference to the discussions you had with us in the last few days based on which we are now pleased to offer you a position with us as an employee at our **Dehradun** office. You will be designated as **Associate Network Engineer** at **G2**.

On joining, you will be called upon to sign an Appointment Letter specifying the terms and conditions of employment as applicable from time to time. The Appointment Letter will come into effect not later than 23-Sep-2024. The compensation would be as per the Annexure given along with this Letter of Intent. Your compensation shall be reviewed annually, based on your performance at the sole discretion of the Company.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may, at any time, be transferred to any of the offices of the Company, its associates, organizations with whom the company has transactions, whether the office, subsidiary, associate or organization is in existence today or is to be set-up hereafter. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.

During your employment, for the initial 60 days from your date of joining (23-Sep-2024) the company, your work location would be **Dehradun** and **IT Dehradun Unit 1**. Post this, the Company may at its discretion require you to Work From Home, subject to the Work From Home Policy. Your acceptance of this offer implies that you are also well equipped to work from your place of residence as and when and for as long as required. This includes a good, secured internet connection, comfortable workspace, required gadgets like headsets, webcams etc

You will be on permanent rolls of the company from the day of joining and consequently, a stipulated notice period of three months or salary in lieu thereof, will be applicable to you from the day of joining. Salary for purpose of this clause means Basic Salary. However, the decision to release you earlier than three months would be solely at the discretion of the management. Not with standing anything contrary contained herein the notice period stated in this section is subject to any other agreement / understanding or trainee bonds that the employee has entered into with the company whether in past, present or future, AND in the presence of such agreement / understanding or trainee bonds, the notice period stated in this section shall apply on completion of such other term / period / duration as agreed under any such documents /



HIMANSHU DUBEY



Provisional Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20217558575/Pune/BPS/BTN

Date:11/03/2022

Dear Mr. Himanshu Dubey,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential TCSL/DT20217558575

TATA CONSULTANCY SERVICES

575

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 2 3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057

Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Dondist.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Click Here or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20217558575/Pune/BPS/BTN on ______(DD/MMM/YYYY).

Signature: Www.kin

Name: Himanshu Dubey

Date: 12/03/2022

Private and Confidential TCSL/DT20217558575

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 2 3, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

2

MAYANK RAJAK

Navigate your next May 9, 2022

HRD/2T/1004405967/22-23

Mr. Mayank Rajak No. 82 Laxmi Colony Hathital Jabalpur-482001 India

Ph: +91-8269370672

Dear Mayank,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



(AUTONOMOUS), JABALPUR(M.P.)

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HRD/1004405967/22-23

Mr. Mayank Rajak No. 82 Laxmi Colony Hathital Jabalpur-482001 India

Ph: +91-8269370672

Dear Mayank,

Congratulations! We are delighted to make you an offer as **Operations Executive** - **Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be 16-May-2022.

Location

Your location of training is MYSORE, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



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ANNEXURE - I

(Compensation)

	COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Mayank Rajak	
ROLE	Operations Executive	
ROLE DESIGNATION	Operations Executive - Trainee	
1. MONTHLY COMPONE	INTS	
BASIC SALARY		13,582
BONUS / EX-GRATIA (959 monthly basis)	6 of the eligible amount (20% of Basic Salary) being paid out on a	2,580
MONTHLY GROSS SALA	RY	16,162
2. ANNUAL COMPONEN	r	
BONUS / EX-GRATIA - (Be the advance (95%) paid out of	alance 5% will be paid out in the end of the financial year after adjusting in a monthly basis)	136
3. RETIRAL BENEFITS		
PROVIDENT FUND - 12%	of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*		653
FIXED GROSS SALARY (1+2+3)	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

^{*}The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

AYUSHI CHAWANDE



Strictly Private and Confidential

Date: 04/06/2022

Ayushi Chawande

C10975616

Hno.1420, Ambedkar Ward, Raksha Colony, Ranjhi, Jabalpur

7389322168

Dear Ayushi Chawande,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate Management Level - 12 Job Family Group - Software Engineering



Please refer to:

- · Annexure I for the compensation and benefits details.
- · Annexure II for documentation to be submitted by you.
- · Annexure III Terms of Employment
- · Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 Apr-2022 1 Candidate's Signature _____



ST. ALOYSIUS' COLLEGE

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After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test. Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (https://india.jobs.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-

(http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx). This online, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history-as well as tips on how to develop yourself (and your career) in the future.

In case you have a query, please raise them on https://indiacampus.accenture.com/myzone/accenture/auth/login

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

Mahesh Vasudeo Zurale Senior Managing Director

Lead, Advanced Technology Centers, India

ACKNOWLEDGED AND AGREED

Ayushi Chawande

Candidate's Signature ___

Version 10.0 Apr-2022

VAISHNAVI GUPTA



PROFESSIONAL SERVICES CONTRACT

HR-OFF-2022-00016

Applicant Name: Vaishnavi Gupta Offer Date: 08-03-2022

Applicant Email vaishnavigupta4009@gmail.com Designation: Executive - Inside Sales - PSC

Address:

Sr	Offer Term	Value / Description
1	Last Date - Documents Submission	March 9, 2022
2	Date & Time of Joining	2 pm on March 10, 2022
3	Reporting Address	Work from Home
4	Reporting To	Prasad Datye, Director & COO
5	Professional Services Fee (PSF)	Rs. 10,000 (less TDS) per month

Standard Terms & Conditions

VALIDITY OF PROFESSIONAL SERVICES CONTRACT:

Should we fail to receive your acceptance by the date indicated above (Last Date - Document Submission), we shall presume that you are not interested in the Contract, and this Contract shall stand withdrawn/cancelled at the end of business hours on this date.

TERM OF CONTRACT:

This contract is valid for two years beginning from the commencement of work and would be deemed to be automatically renewed every year at mutually acceptable terms unless terminated earlier as per the various clauses mentioned herein.

YOUR RESPONSIBILITIES:

- To complete all official tasks as assigned to you by your reporting authority or any of your superiors from time to time, in a timely manner.
- To coordinate with team members and other contractors in ensuring smooth completion of tasks and targets as assigned to each, including yourself,
- · To arrange and carry out continual self and internal training based on guidelines and material as required by the Organization,
- To prepare internal reports and conform to performance norms & parameters to meet and match individual and team performance,
- Dissemination of knowledge gained by you, to other team members through internal training sessions and conscientious documentation of the same on the organization's Knowledge Portal / ERP,
- You shall, in discharge of your contractual obligations and functions, observe and comply with all the resolutions, rules, regulations and/or directions in force and as may be amended and communicated to you from time to time, be made or given by the Reporting Authority and/or the management of the Company.

PROFESSIONAL SERVICES FEE:



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for OS3 Infotech Private Limited



Authorized Signatory

Accept Professional Services Contract

By signing and dating this contract offer below and on each page, I voluntarily ACCEPT the terms and the offer of Contract made to me by OS3 Infotech Pvt. Ltd.

CIN: U72900MH2010PTC210033. MSME / Udyam Regn.: UDYAM-MH-33-0014885

Gold Partner – SUSE Silver Partner – Micro Focus Business Partner – Hewlett Packard Enterprise (HPE)

Registered Reseller – Saltstack Ready Partner – Red Hat Service Partner – OpenNebula

Business Partner – Carbonize Business Partner – Tigera

JITESH GARG



Dear Jitesh Garg,

Congratulations!

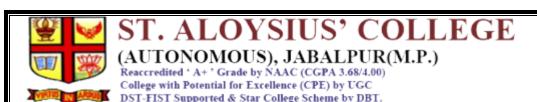
We are thrilled to inform you that you are being invited for the **APPLICANT TRAINING PROGRAM** at **BYJU'S**.

This training program would be in two stages. Stage 1 will be a classroom training (CRT) of 2 weeks which will be conducted at the respective training location. Stage 2, will be an On-the-Job Training (OJT) of 4 weeks which will be virtual (work from home). Furthermore, only on successful clearing the assessments and minimum requirements of the CRT stage, you will be moved to the OJT stage.

You will get an opportunity to be eligible for being offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Registration Details: As an initial step of joining the training program, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the formal invitation letter(after it is released)

- Step 1: Register using the below-mentioned link
- Step 2: Complete your details in the 'Application Page'
- Step 3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.
- Step 4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your invitation Letter.



Satisfactory performance and conduct related feedback from your Manager, Trainer and HR
Team during the OJT stage

- Successfully clearing all capability, performance assessments/evaluations and quality audits conducted during the OJT stage
- Achieving the minimum criteria of Product Demos and Revenue during the OJT stage of the Program (details of the minimum criteria will be communicated to you at the beginning of the program)

Please note that failure to meet any one of the above mentioned criteria would mean that you will not be eligible to apply for the BDA role.

- All your original academic documents are required for verification. You can find the list of documents to upload and submit within the Invitation letter itself.
- Please note that without completing the above registration and receiving the invitation letter, your enrollment in ATP would not happen.
- 5. You need to have a laptop and a working broadband connection or internet dongle at all times during the training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfillment of this requirement.
- 6. Please note that each and every customer interaction (call or product demo) done by you shall be audited. In case of any inappropriate or unacceptable behavior or conversation with the customer is noticed during the audit of any of your interactions, the company will initiate appropriate disciplinary action and shall lead to immediate disqualification from ATP with no option for reapplication for any role at BYJU'S.
- 7. Business formals or business casual attire is mandatory during work hours.
- You are required to have taken at least 1 dose of a COVID-19 vaccination prior to the enrolment date of the Applicant Training Program. It is a mandatory requirement to be enrolled into the Applicant Training Program.
- We at BYJU'S or any of our recognized partners, do not charge any monetary sum against interviewing/selecting any candidate, please get in touch with your official recruiter or write back to us at <u>recruitment@byjus.com</u> to report any such incident.

BDA Profile Details

You will get an opportunity to be eligible for being offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Upon successful completion of both stages of the Applicant Training Program, CRT stage as well as the OJT stage, you will be eligible to be offered the role of a Business Development Associate. Post your joining the organization as an employee, you will be doing in-person Physical Demos in the Role Location assigned to you.

Annual CTC post successful completion of the Applicant Training Program: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales

Regards,

Team BYJU'S

ANSHUL PUROHIT



Offer Letter

Name: Anshul Purohit Date: Saturday, February 19, 2022

Dear Mr. Anshul Purohit .

We are glad to inform you that you have been selected for the position of **Business Development Trainee - Sales** in our organization with the Business Development Team for a **period of 6 weeks**, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development

Designation: Business Development Trainee - Sales

Reporting Rahul Raj (TNL201605108) Manager:

Reporting Time: 9:30 AM

Joining Location: Byjus Ahmedabad - Nos.206 to 212A and 217, 2nd Floor, Sun Avenue One, Near Shreyas Foundation, T.P.

Scheme-21, Manekbaug Road, Satellite, Ahmedabad, Ahmedabad, Gujarat, 380015

OJT Training Byjus - Ahmedabad

Role Location: Surat

- 2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, March 1, 2022. Your work location after conversion to the role of Business Development Associate would be Surat or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
- 4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final
- <u>5. Background Check:</u> The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).

- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vast exclusively
 in the courts of Bangalore, Karnataka

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

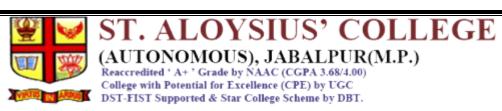
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- 5 Resume
- 6. BYJU'S Offer Letter
- Pan Card
- 8. Aadhaar Card
- 9. Voter ID/Passport/Driving License
- 10. Cancelled Cheque/Bank Statement/Bank Passbook
- 11. Passport Size Photograph
- 12. All current & previous companies relieving/experience letter(Only for experienced candidate)
- 13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd. Accept Job Offer by signing below

Human Resource Signature:

This is system generated offer letter and does not require authorized signature.



GOVIND PATHAK



Offer Letter

Name:Govind Pathak Date:Tuesday, January 18, 2022

Dear Mr. Govind Pathak,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development

Designation: Business Development Trainee - Sales

Reporting Manager: Rahul Raj (TNL201605108)

Reporting Time: 9:30 AM

Joining Location: Byjus Mumbai - 7th Floor, A&B Wing, Marwah Centre, Krishanlal Marwah Marg, Sakinaka Andheri East,

Mumbai-400072, Maharashtra

OJT Training Location: Byjus - Mumbai Role Location: Mumbai

- 2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, January 25, 2022. Your work location after conversion to the role of Business Development Associate would be Mumbai or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit. from time to time.
- 3. <u>Term:</u> The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
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You are requested to carry the below mentioned documents on your joining date

- 10th Mark sheet
- 2. 12th Mark sheet
- 3. Graduation/Post Graduation Mark sheet-All semester mark sheet
- 4. Graduation/Post Graduation-Provisional Certificate/Course Completion Certificate
- Resume
- BYJU'S Offer Letter
- Pan Card
- 8. Aadhaar Card
- 9. Voter ID/Passport/Driving License
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- 11. Passport Size Photograph
- 12. All current & previous companies relieving/experience letter(Only for experienced candidate)
- 13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd. Accept Job Offer by signing below

Human Resource Signature:

This is system generated offer letter and does not require authorized signature.

SHWETA SINGH



Offer Letter

Name:Shweta Singh Date:Wednesday, January 19, 2022

Dear Ms. Shweta Singh,

We are glad to inform you that you have been selected for the position of **Business Development Trainee - Sales** in our organization with the Business Development Team for a **period of 6 weeks**, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department Business Development

Designation: Business Development Trainee - Sales

Reporting Manager: Rahul Raj (TNL201605108)

Reporting Time: 9:30 AM

Joining Location: Byjus Mumbai - 7th Floor, A&B Wing, Marwah Centre, Krishanlal Marwah Marg, Sakinaka Andheri East,

Mumbai-400072, Maharashtra

OJT Training Location: Byjus - Mumbai Role Location: Mumbai

- 2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, January 25, 2022. Your work location after conversion to the role of Business Development Associate would be Mumbai or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
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- 12. All current & previous companies relieving/experience letter(Only for experienced candidate)
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Yours sincerely,

Think & Learn Pvt. Ltd. Accept Job Offer by signing below

Human Resource Signature:

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PARTH SHRIVASTAVA



Offer Letter

Name:Parth Shrivastava Date:Tuesday, January 18, 2022

Dear Mr. Parth Shrivastava,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development

Designation: Business Development Trainee - Sales

Reporting Manager: Rahul Raj (TNL201605108)

Reporting Time: 9:30 AM

Joining Location: Byjus Mumbai - 7th Floor, A&B Wing, Marwah Centre, Krishanlal Marwah Marg, Sakinaka Andheri East,

Mumbai-400072, Maharashtra

OJT Training Byjus - Mumbai Location: Mumbai

- 2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, January 25, 2022. Your work location after conversion to the role of Business Development Associate would be Mumbai or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
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You are requested to carry the below mentioned documents on your joining date

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- Passport Size Photograph
- All current & previous companies relieving/experience letter(Only for experienced candidate)
- 13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd. Accept Job Offer by signing below

Human Resource Signature:

This is system generated offer letter and does not require authorized signature.

TRIPTI YADAV

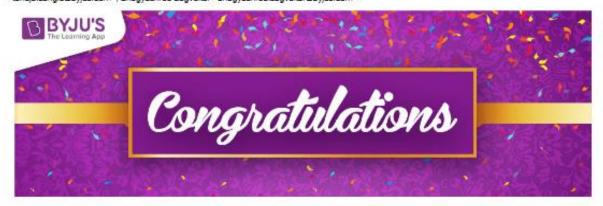


Selection Email - Business Development Trainee

mossano

susithra's <susithra.s@byjus.com> To: ytripti584@gmail.com Frl, Jan 28, 2022 at 10:26 AM

Cc: sahii gandhi <sahii.gandhi@byjus.com>, Ritika Singh <ritika.singh@byjus.com>, rahui chatterjee <rahui.chatterjee@byjus.com>, tanuja sangle <tanuja.sangle@byjus.com>, Bhagyashree Sagvekar
ohagyashree sagvekar@byjus.com>



Dear Tripti ,

Congratulations: We are thrilled to inform you that you have been selected for the position of Business Development Trainee at BYJU'S – The Learning App for a period of 8 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining: 08/02/2022 (The joining date will be confirmed only when you receive your offer letter)

Role Location : Mumbai ; Onboarding Location : Mumbai ; OJT Location : Mumbai

Fixed CTC during training (not inclusive of incentives): INR 3 LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales

Details of Business Development Trainee Program; You will be undergoing Byju's Sales Training for a minimum duration of 6 weeks with an option with the company to extend it up to a maximum of 2 weeks based on performance assessments/evaluations and quality audits, subject to management discretion. The first 2 weeks of this training will be classroom training at the Joining Location itself, it will then be followed by 4 weeks of "On-the-Job Training", to be conducted out of the BDT Training Location. You will be assessed and monitored during this training program. We are also happy to inform you that additional performance incentives will be applicable during your training period.

Upon successful completion of the training and post your conversion you will be confirmed as BDA - Direct Sales (at 10 LPA with 7 LPA fixed + 3 LPA variable) and will be posted in the Role Location assigned to you. You can be moved to the role of Inside Sales temporarily if Covid related restrictions are implemented in the role location. During this temporary period, compensation of 8 LPA (5 LPA fixed + 3 LPA variable) will be applicable as it is for the role of BDA - Inside Sales.

Further details:

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.



Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

- 2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.
- You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.
- 4. Your successful completion of the Program will depend upon fulfilling all the criterias mentioned below individually:
 - Achieving the minimum criteria of Product Demos and Revenue during the OJT phase of the Program (details of the minimum criteria will be communicated to you at the beginning of the program)
 - Satisfactory performance and conduct feedback from your Manager, Trainer and HR Team during the entire Program
 - Successfully clearing all capability, performance assessments/evaluations and quality audits conducted during the entire Program
- 5. Business formals or business casual attire is mandatory during work hours.
- You are required to have taken at least 1 dose of a COVID-19 vaccination prior to the onboarding date post successful completion of the program. It is a mandatory requirement to be onboarded.
- 7. We at Byju's or any of our recognized partners do not charge any monetary sum against interviewing/selecting any candidate, please get in touch with your official recruiter or write back to us at recruitment@byjus.com to report any such incident.

About Byju's

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalized K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalized for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 50 million registered students and 3.5 million annual paid subscriptions. With an average time of 84 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalized learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Seguoia Capital, Sofina, Verlinvest, IFC, Aarin Capital, TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a BYJUIte officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit https://youtu.be/2XeGI5RHypQ for a better insight into the job.

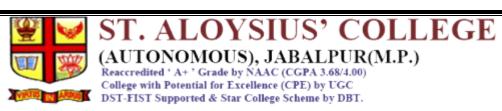
Registration Details: As an initial step of on-boarding formalities, you are required to fill the registration form using the link below. Please follow the below steps to complete registration:

- Step1: Register using the below-mentioned link
- Step2: Open the registration link and click apply.
- Step3: Complete your details in the 'Career Opportunities page' with your resume uploaded.
- Step4: Click read and agree to the privacy statement. Read the entire privacy statement and then click apply.

Registration Link: Please click here to register

Regards,

Team BYJU's



VIJAYA SELOT



Offer Letter

Name:vijaya selot Date:Thursday, January 20, 2022

Dear Ms. vijava selot .

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: **Business Development**

Business Development Trainee - Sales Designation:

Reporting Manager: Rahul Raj (TNL201605108)

9:30 AM Reporting Time:

Byjus Mumbai - 7th Floor, A&B Wing, Marwah Centre, Krishanlal Marwah Marg, Sakinaka Andheri East, Joining Location:

Mumbai-400072, Maharashtra

OJT Training Byjus - Mumbai Location: Role Location: Mumbai

- 2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, January 25, 2022 . Your work location after conversion to the role of Business Development Associate would be Mumbai or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
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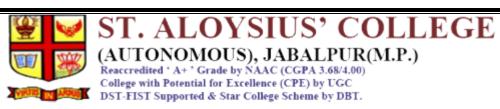
You are requested to carry the below mentioned documents on your joining date

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- 12th Mark sheet
- 3. Graduation/Post Graduation Mark sheet-All semester mark sheet
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- 13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely.

Think & Learn Pvt. Ltd. Accept Job Offer by signing below

Human Resource Signature:



AKASH PATHAK



Offer Letter

Name: AKASH PATHAK Date: Wednesday, January 26, 2022

Dear Mr. AKASH PATHAK,

We are glad to inform you that you have been selected for the position of **Business Development Trainee - Sales** in our organization with the Business Development Team for a **period of 6 weeks**, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

Employment Details:

Department: Business Development

Designation: Business Development Trainee - Sales

Reporting Manager: Rahul Raj (TNL201605108)

Reporting Time: 9:30 AM

Joining Location: Byjus Mumbai - 7th Floor, A&B Wing, Marwah Centre, Krishanlal Marwah Marg, Sakinaka Andheri East,

Mumbai-400072, Maharashtra

OJT Training Location: Byjus - Mumbai Role Location: Mumbai

- 2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, February 1, 2022. Your work location after conversion to the role of Business Development Associate would be Mumbai or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
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You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

- 1. 10th Mark sheet
- 12th Mark sheet
- Graduation/Post Graduation Mark sheet-All semester mark sheet
- 4. Graduation/Post Graduation-Provisional Certificate/Course Completion Certificate
- Resume
- BYJU'S Offer Letter
- Pan Card
- 8. Aadhaar Card
- 9. Voter ID/Passport/Driving License
- 10. Cancelled Cheque/Bank Statement/Bank Passbook
- 11. Passport Size Photograph
- 12. All current & previous companies relieving/experience letter(Only for experienced candidate)
- 13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd. Accept Job Offer by signing below

Human Resource Signature:

This is system generated offer letter and does not require authorized signature.

AYUSHI CHANNA



Offer Letter

Name: Avushi Channa Date:Wednesday, January 26, 2022

Dear Ms. Ayushi Channa,

We are glad to inform you that you have been selected for the position of Business Development Trainee - Sales in our organization with the Business Development Team for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)*, to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development

Designation: Business Development Trainee - Sales

Reporting Manager: Rahul Raj (TNL201605108)

Reporting Time: 9:30 AM

Byjus Mumbai - 7th Floor, A&B Wing, Marwah Centre, Krishanlal Marwah Marg, Sakinaka Andheri East, Joining Location:

Mumbai-400072, Maharashtra

OJT Training Byjus - Mumbai Location: Role Location: Mumbai

- 2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, February 1, 2022 . Your work location after conversion to the role of Business Development Associate would be Mumbai or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
- 4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.
- 5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
- 6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this

ST. ALOYSIUS' COLLEGE (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vast exclusively
 in the courts of Bangalore, Karnataka

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

- 1. 10th Mark sheet
- 12th Mark sheet
- 3. Graduation/Post Graduation Mark sheet-All semester mark sheet
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- 8. Aadhaar Card
- 9. Voter ID/Passport/Driving License
- Cancelled Cheque/Bank Statement/Bank Passbook
- Passport Size Photograph
- 12. All current & previous companies relieving/experience letter(Only for experienced candidate)
- 13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd. Accept Job Offer by signing below

Human Resource Signature:

AYUSH PANDEY



Dear Ayush Pandey .

Congratulations!

We are thrilled to inform you that you are being invited for the APPLICANT TRAINING PROGRAM at BYJU'S.

This training program would be in two stages. Stage 1 will be a classroom training (CRT) of 2 weeks which will be conducted at the respective training location. Stage 2, will be an On-the-Job Training (OJT) of 4 weeks which will be virtual (work from home). Furthermore, only on successful clearing the assessments and minimum requirements of the CRT stage, you will be moved to the OJT stage.

You will get an opportunity to be eligible for being offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Registration Details: As an initial step of joining the training program, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the formal invitation letter(after it is released)

- Step 1: Register using the below-mentioned link
- Step 2: Complete your details in the 'Application Page'
- Step 3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.
- Step 4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your invitation Letter.

REGISTRATION LINK: PLEASE CLICK HERE TO REGISTER.

Please reply to this mail to acknowledge and confirm your acceptance.

JOINING DETAILS:

Date of Training Initiation: 10/05/2022

Joining Location: Bhavnagar; CRT Location: Ahmedabad

Stipend for entire Training Program of 6 weeks: INR 37,500 (Stipend) + INR 6,000 (Additional allowance for people whose traineeship (CRT) location is different from the home/current location)

You will also be eligible for a performance pay of up to 10% of the total sales (confirmed revenue).

Please note the compensation would be adjusted on a pro rata basis based on the number of days you are active in the training program.

DETAILS OF BYJU'S APPLICANT TRAINING PROGRAM:

You will be undergoing BYJU'S Applicant Training Program (ATP) which is divided into 2 stages. The first stage is a 2-week Classroom Training (CRT) which will be conducted physically at the Joining Location itself. CRT will end with an evaluation of all the trainees and only successful trainees will then proceed to stage 2 of the training program. i.e. the 4-week On-the-Job Training (OJT) stage.

The classroom training will be conducted physically in the offices of the assigned Joining Location.

Whereas the "Field training/On-the-Job Training" will be conducted remotely over Zoom. During your On the Job Training, you will be expected to meet customers and provide Byju's product demos.

You will be assessed and evaluated during both stages of the ATP individually. As described before, a Trainee needs to successfully clear the evaluation in the CRT stage to be eligible to move to the OJT stage.

IMPORTANT THINGS TO NOTE:

Please note the following points regarding your training and enrollment:

- Your successful completion of the first stage of the ATP (CRT stage) will depend upon fulfilling all the below mentioned criteria;
 - The performance evaluation conducted by the training manager
 - Successfully clearing the Central Capability Evaluation/Performance Assessments and Quality Audits conducted during the CRT stage
 - Satisfactory performance and conduct related feedback from your Reporting Manager, Trainer and HR Team during the CRT stage

Please note that failure to meet any one of the above mentioned criteria will lead to disqualification from the ATP Program at the end of the CRT stage.

- Your successful completion of the second stage of the ATP (OJT stage) will depend upon fulfilling all the below mentioned criteria:
 - Satisfactory performance and conduct related feedback from your Manager, Trainer and HR Team during the OJT stage



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- Successfully clearing all capability, performance assessments/evaluations and quality audits conducted during the OJT stage
- Achieving the minimum criteria of Product Demos and Revenue during the OJT stage of the Program (details of the minimum criteria will be communicated to you at the beginning of the program)

Please note that failure to meet any one of the above mentioned criteria would mean that you will not be eligible to apply for the BDA role.

- All your original academic documents are required for verification. You can find the list of documents to upload and submit within the Invitation letter itself.
- Please note that without completing the above registration and receiving the invitation letter, your enrollment in ATP would not happen.
- You need to have a laptop and a working broadband connection or internet dongle at all times during the training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfillment of this requirement.
- 6. Please note that each and every customer interaction (call or product demo) done by you shall be audited. In case of any inappropriate or unacceptable behavior or conversation with the customer is noticed during the audit of any of your interactions, the company will initiate appropriate disciplinary action and shall lead to immediate disqualification from ATP with no option for reapplication for any role at BYJU'S.
- 7. Business formals or business casual attire is mandatory during work hours.
- You are required to have taken at least 1 dose of a COVID-19 vaccination prior to the enrolment date of the Applicant Training Program. It is a mandatory requirement to be enrolled into the Applicant Training Program.
- We at BYJU'S or any of our recognized partners, do not charge any monetary sum against interviewing/selecting any candidate, please get in touch with your official recruiter or write back to us at <u>recruitment@byjus.com</u> to report any such incident.

BDA Profile Details

You will get an opportunity to be eligible for being offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Upon successful completion of both stages of the Applicant Training Program, CRT stage as well as the OJT stage, you will be eligible to be offered the role of a Business Development Associate. Post your joining the organization as an employee, you will be doing in-person Physical Demos in the Role Location assigned to you.

Annual CTC post successful completion of the Applicant Training Program: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales

Regards,

Team BYJU'S

AYUSH PANDEY



Dear Ayush Pandey,

Congratulations!

We are thrilled to inform you that you are being invited for the APPLICANT TRAINING PROGRAM at BYJU'S.

This training program would be in two stages. Stage 1 will be a classroom training (CRT) of 2 weeks which will be conducted at the respective training location. Stage 2, will be an On-the-Job Training (OJT) of 4 weeks which will be virtual (work from home). Furthermore, only on successful clearing the assessments and minimum requirements of the CRT stage, you will be moved to the OJT stage.

You will get an opportunity to be eligible for being offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Registration Details: As an initial step of joining the training program, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the formal invitation letter(after it is released)

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REGISTRATION LINK: PLEASE CLICK HERE TO REGISTER.

Please reply to this mail to acknowledge and confirm your acceptance.

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Date of Training Initiation: 10/05/2022

Joining Location: Bhavnagar; CRT Location: Ahmedabad

Stipend for entire Training Program of 6 weeks: INR 37,500 (Stipend) + INR 6,000 (Additional allowance for people whose traineeship (CRT) location is different from the home/current location)

You will also be eligible for a performance pay of up to 10% of the total sales (confirmed revenue).

Please note the compensation would be adjusted on a pro rata basis based on the number of days you are active in the training program.

DETAILS OF BYJU'S APPLICANT TRAINING PROGRAM:

You will be undergoing BYJU'S Applicant Training Program (ATP) which is divided into 2 stages. The first stage is a 2-week Classroom Training (CRT) which will be conducted physically at the Joining Location itself. CRT will end with an evaluation of all the trainees and only successful trainees will then proceed to stage 2 of the training program. i.e. the 4-week On-the-Job Training (OJT) stage.

The classroom training will be conducted physically in the offices of the assigned Joining Location. Whereas the "Field training/On-the-Job Training" will be conducted remotely over Zoom. During your On the Job Training, you will be expected to meet customers and provide Byju's product demos.

You will be assessed and evaluated during both stages of the ATP individually. As described before, a Trainee needs to successfully clear the evaluation in the CRT stage to be eligible to move to the OJT stage.

IMPORTANT THINGS TO NOTE:

Please note the following points regarding your training and enrollment:

- 1. Your successful completion of the first stage of the ATP (CRT stage) will depend upon fulfilling all the below mentioned criteria:
 - The performance evaluation conducted by the training manager
 - Successfully clearing the Central Capability Evaluation/Performance Assessments and Quality Audits conducted during the CRT stage
 - Satisfactory performance and conduct related feedback from your Reporting Manager, Trainer and HR Team during the CRT stage

Please note that **failure to meet any one of the above mentioned** criteria will lead to disqualification from the ATP Program at the end of the CRT stage.

- 2. Your successful completion of the second stage of the ATP (OJT stage) will depend upon fulfilling all the below mentioned criteria:
 - Satisfactory performance and conduct related feedback from your Manager, Trainer and HR
 Team during the OJT stage



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- Successfully clearing all capability, performance assessments/evaluations and quality audits conducted during the OJT stage
- Achieving the minimum criteria of Product Demos and Revenue during the OJT stage of the Program (details of the minimum criteria will be communicated to you at the beginning of the program)

Please note that failure to meet any one of the above mentioned criteria would mean that you will not be eligible to apply for the BDA role.

- All your original academic documents are required for verification. You can find the list of documents to upload and submit within the Invitation letter itself.
- Please note that without completing the above registration and receiving the invitation letter, your enrollment in ATP would not happen.
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- 6. Please note that each and every customer interaction (call or product demo) done by you shall be audited. In case of any inappropriate or unacceptable behavior or conversation with the customer is noticed during the audit of any of your interactions, the company will initiate appropriate disciplinary action and shall lead to immediate disqualification from ATP with no option for reapplication for any role at BYJU'S.
- 7. Business formals or business casual attire is mandatory during work hours.
- You are required to have taken at least 1 dose of a COVID-19 vaccination prior to the enrolment date of the Applicant Training Program. It is a mandatory requirement to be enrolled into the Applicant Training Program.
- 9. We at BYJU'S or any of our recognized partners, do not charge any monetary sum against interviewing/selecting any candidate, please get in touch with your official recruiter or write back to us at recruitment@byjus.com to report any such incident.

BDA Profile Details

You will get an opportunity to be eligible for being offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Upon successful completion of both stages of the Applicant Training Program, CRT stage as well as the OJT stage, you will be eligible to be offered the role of a Business Development Associate. Post your joining the organization as an employee, you will be doing in-person Physical Demos in the Role Location assigned to you.

Annual CTC post successful completion of the Applicant Training Program: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales

Regards,

Team BYJU'S

RAVI BACHWANI



Nobroker Technologies Solutions PVt Ltd

6th Floor, Bren Mercury, Kalkondrahalli, Sarjapur Main Road, Bangalore - 560035 Mobile: +91 92417 00000 Email: support@nobroker.in CIN No: U74900KA2014PTC077652

OFFER LETTER

30-03-2022

Dear RAVI BACHWAN, NoBroker is a real estate portal which eliminates brokers from the real estate transactions and currently deals with residential rental niche with plans of expanding to other niches in real estate and businesses which involves middlemen transactions.

As we continue to grow, we are looking for likeminded people who can join our team and follow the leadership and be part of our culture of innovation

Further to our discussion, we are pleased to invite you to join our team as an Sales Executive L-1 based out of Bengaluru, Bengaluru, Karnataka, India.

Your scope of responsibilities will be as briefed to you during your conversation with our team and in addition to that all other duties assigned to you by your Manager. In accepting this offer of employment, you will be required to perform all duties assigned to you with due care and diligence and in compliance with company norms. You are expected to devote all your time and effort in performing assigned duties during the business hours and reasonable additional hours as it may be necessary for business.

COMPENSATION & BENEFITS

You are entitled to a fixed compensation of INR 4,41,440 /- per annum.

The details of your compensation structure and other benefits are outlined in Annexure. Performance pay will be payable as per the company's internal policies.

The compensation shall be subject to taxes and the Company may withhold therefrom any amounts as are required to be withheld pursuant to applicable law.

POLICIES AND PROCEDURES

You are required to comply with all NoBroker policies and procedures as they may be amended or added to from time to time.

LEAVE

You will be entitled to 7 days of sick leave per annum and 15 days of vacation leave per annum i.e. a total of 22 days leaves per annum. Leave can be carry forwarded to a maximum of 15 days.

OTHER ENGAGEMENTS

You are not allowed to work either full time, part-time or in advisory, consultant, associate or any other role with any company, organization or any kind of freelance work till the time you are employed with the Company. You need to take specific approval in writing from your manager before being associated or contributing to any forums, groups, projects or non-profit seeking bodies.



NoBroker Technologies Solutions Pvt Ltd

6th Floor, Bren Mercury, Kalkondrahalli, Sarjapur Main Road, Bangalore - 560035 Mobile: +91 92417 00000 Email: support@nobroker.in CIN No: U74900KA2014PTC077652

Your date of Joinir	ng is 30-03-2022.
---------------------	-------------------

We look forward for your acceptance of this offer to begin your most exciting journey ahead.

Best Regards,

Amit Kumar, Director

NoBroker Technologies Solutions Pvt. Ltd.

Note - This is a system-generated letter and does not require a signature.

Acceptance:	
I, RAVI BACHWAN, have read, understood, and	accept this offer of employment, as set forth above
Signature:	Date:

ANNEXURE

Remuneration Structure (In INR)

SALARY COMPUTATION			
Components	Per Annum	Per Month	
Basic	1,92,000	16,000	
HRA	42,907	3,576	
Employer Contribution to PF	21,600	1,800	
Fixed Pay	2,56,507	21,376	
Performance Bonus	1,80,000		
Fixed Pay and Performance bonus	4,36,507	36,376	
Gratuity	4,933		
Total CTC	4,41,440	36,787	

^{*} You will also be eligible for Medical Insurance under company's group medical insurance policy, details of the policy will be shared with you separately.

^{**}Please note that above mentioned CTC includes a fixed deduction for employer & employee contribution to PF (INR 3600/-), Professional Tax (INR 200/-), Meal Allowance (INR 2500 /-) & Income tax, if applicable.

^{**} Gratuity will be payable in line with the statutory provisions, upon separation from the Company, subject to completion of a minimum of five years of employment with the Company.

ANKUR SHUKLA



#592, 3rd Block, Koramangala, Bengaluru, Karnataka 560068.

OL No: TN4652 Date: 13 July 2022

Dear ankur shukla,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with TEACHNOOK as a Business Development Trainee.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with TEACHNOOK:

Date of Joining: 20 August 2022

Training Period: 20 August 2022 to 29 August 2022

OJT Start Date: 30 August 2022 OJT End Date: 29 December 2022

Location of Training: Ban<mark>galore</mark> Stipend: INR **15000** Per Month

Incentives : INR 10000

Target: 220000 INR per month.

Pre - Placement Offer :- 4 to 6 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on or before 20 August 2022.

SIGNATURE:	DATE:
(Candidate's Signature)	

HR@teachnook.com support: 6360093009

Human Resources: 9731592051

ST. ALOYSIUS' COLLEGE (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

AKSHAT KANOJIYA

jaro education

29th March 2022

To, Mr. Akshat Kanojiya,

Dear Akshat,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Officer".

Find below compensation details:

During the first 90 days (including training) you would be paid remuneration of **Rs.25,000/-pm**. If target of first 90 days is achieved (100%) then your salary will be revised to **Rs.40,000/-pm** (As per below table) effective from fourth month.

	Т	(Amount in Rupees.)		
Particulars	Т	For 1st 90 Days		Effective from 4th
				Month
Basic Salary	:	15,050		16,000
House Rent Allowance	:	1,505		8,000
Transport Reimbursement	:	1,600		1,600
Telephone Reimbursement	:	500		500
Statutory Bonus (Paid Monthly)	:	1,254		1,400
Special Allowance	:	5,091		12,500
Total	Г	25,000		40,000
Daily Travel Reimbursement	:	3,000		3,000
Performance Incentive	Τ.	10.000	П	40.000
(Payable based on the achievement of Monthly targets)	ŀ	10,000		10,000
Performance cum Continuity Bonus (Annual)	Т		Г	
(Payable based on the achievement of targets for the year	:	2,000		2,000
and continuity in the organization for at least 1 year)				
Total	:	40,000		55,000

Regards, Jaro Education

Sushant Mallya

General Manager – Human Resource

I agree to the above terms & conditions ______Dated_____

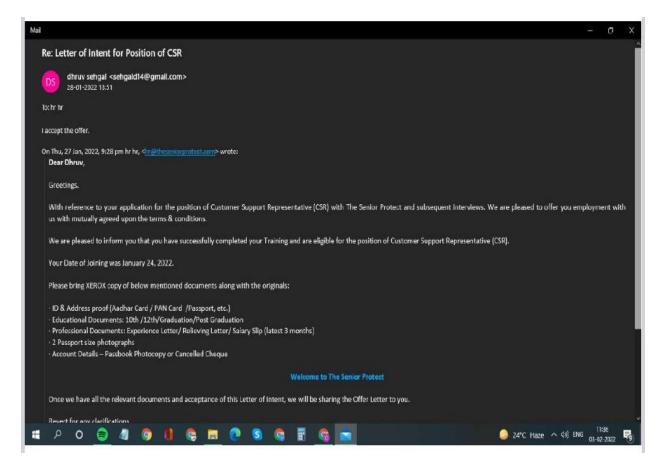
Jaro Institute of Technology Management and Research Limited

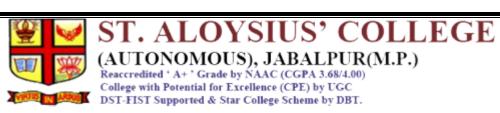
Registered Office: 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in



DHRUV SEHGAL





POORVA SHARMA

OFFER LETTER

Ref: SRCOMSOFT/2022/1038

Date: 30-Apr-22

Dear Poorva Sharma.

We are pleased to appoint you as Junior Trainee with our Client One97 Communications Ltd located at our project site at Techno Park, Bargi Hills Road, Jabalpur (MP) on a fixed Term Basis.

Please be informed that:-

- 1. Your assignment with us will be from Saturday, April 30, 2022.
- 2. Your continuance in employment is subject to your remaining physically and mentally fit.
- You may be required to work at different projects and are likely to be deployed at any time slot as and when required.
- 4. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment.
- 5. You will be on a probation period for at least six months from the date of joining.
- Kindly confirm of your acceptance of this offer. If not accepted within 15 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.
- 7. If you wish to terminate your employment you are required to serve a Notice period of one month to the employer. If failed then management may impose strict actions(s) against you and reserve all the rights to withhold your salary in lieu of one-month notice.

Yours faithfully,

Acceptance

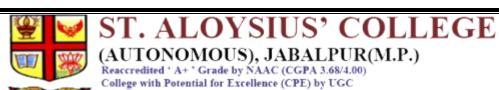
For SRCOMSOFF Byt. Ltd.

JABALPUR

uthorized Signato

I have received the offer letter and agree to the terms and conditions contained herein

26/05/2022

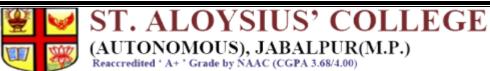


DST-FIST Supported & Star College Scheme by DBT.

RICHA SHARMA



	Hexaware Techn	ologies Ltd Com	pensation and Benefits A	Annexure	
Name:	richa sharma		Emp ID:		
Grade:	BAND 1		WEF:	May 12, 2022	
Designation:	Executive		Location:	Bhopal	
Dept:			Date:	May 11, 2022	
	COMPONENTS				
A: Monthly			PM	PA	
1.1	Basic		INR 4,000	INR 48,000	
1.2	HRA		INR 2,755	INR 33,056	
1.3	Special Allowance		INR 1,333	INR 16,000	
1.4	VPA		INR 2,667	INR 32,000	
		Total (A)	INR 10,755	INR 1,29,056	
B: Benefits			PM	PA	
2.1	Provident Fund		INR 640	INR 7,680	
2.2	GLIP & Mediclaim		INR 155	INR 1,860	
2.3	ESIC		INR 384	INR 4,604	
2.4	Bonus		INR 1,400	INR 16,800	
		Total (B)	INR 2,579	INR 30,944	
		TOTAL CTC: [A+B]	INR 13,334	INR 1,60,000	
		MONTHLY TAKE HO	ME CALCULATION		
	COMPONENTS	MONTHLY TAKE	MONTHLY TAKE HOME BASED ON RATING		
	MONTHLY	HOME@3 RATING	MONTHETTAKETIO	MIL DAGED ON NATING	
Gross/Pafar	to Total [A] above)	INR 10.755	Rating 1 (Considering 50% Monthly VPA)	INR 9.74	
Oross(relei i	o rotar (A) above)	11417 10,755	Rating 2 (Considering 75%	11410 0,17	
Add: Advance	Bonus	INR 1,050	Monthly VPA)	INR 10,41	
Less : ESIC		INR 89	Rating 3 (Considering 100% Monthly VPA)	INR 11.07	
Less : PF Co	ntribution	INR 640	Rating 4 (Considering 125% Monthly VPA)	INR 11,74	
Less : Profes	sion Tax	INR -	Rating 5 (Considering 150% Monthly VPA)	INR 12,41	
	Net Take Home Salary	INR 11,076			
	P				
notes regard	ling components above:				
1.4	be given for your performar	nce in line with the KRA: paid at a default rating	d on the ratings at the end of ev s. VPA for employees for the fir of 2. In case you exceed perfor	st 30 days or training period, mance and get a rating of 4 ar	





	TIEAAWAKE
2.2	The company has a Group Life Insurance Policy and a Mediclaim Policy in case of any medical emergencies. A premium of Rs.155/- per month is paid by the company and hence is provided as a benefit as shown in the abov table. As per the policy, the coverage limit under Mediclaim is Rs.1,25,000/- & the coverage under Group Life Insurance Policy is Rs. 500,000/
2.4	Any Advance bonus component as a part of CTC is being paid as a part of monthly take home. The final bonus payable as per Payment of Bonus Act 1965 will be decided & paid before Diwali after adjusting the advance amount paid out as a monthly component.
dditional N	lotes:
i	The above salary is subject to income tax deductions & is calculated based on the Statutory provisions & Labour Legislations prevailing at the time of issuance of this letter which may change from time to time as per Government rules and regulations. You will be notified as and when such changes happen in the legislations governing the compensation.
ii	Probation Period - An employee is eligible for Confirmation post the completion of the Probation period subject to a satisfactory performance review. The Probation and confirmation is as per the company policy and the same shall be binding on the employee
iii	Notice Period - Any voluntary termination of employment by an employee requires a written notice of 7 working days during the probation period & one month written notice post confirmation
iv	Salary information is to be kept confidential and is governed by the Non-Disclosure and Confidentiality clause mentioned in your appointment letter. All other terms & conditions will remain the same as per company policy
v	An additional amount of Rs. 1000/- will be credited for 24 months from your date of joining against payment / procurement of your own device



ADARSH PACHORI



Adarsh Pachori

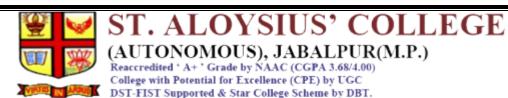


PHOTO ID FORM

(Write in CAPITAL letters only)



Employee Name:	ADARSH	PACHORI	
	(FIRST NAME)		(LAST NAME)
Employee ID:			
Date of Joining:12/	05/2022		
Blood Group: O+			
Signature of HR C	oordinator:	Date:	//
Signature of Admir	n Coordinator	Data	1 1



EMPLOYEE APPLICATION FORM

Personal Details							
To be filled in by the Applicant	in Capital Letters ONLY. Ti	ick wherever applicable.			Service of the servic		
	Mr.	Ms.	Mrs.	Dr.	00		
Prefix (Tick Mark as applicable)	<u></u>				(A)		
	First Name	Middle Name	Last Name				
Full Name of the Applicant	ADARSH		PACHORI				
Address							
Correspondence Address	H.NO 06,PATAN I PANCHAYAT DHA Nearest Landmar	•	VA,GRAM				
	STATE MAD	HYA PRADESH					
	PIN CODE 483	119					
	Same as above (Ti	ick Mark as applicable)	,				
			Or				
Permanent Address		()	Mention Complete Address	s)			
	Nearest Landmar	k – if any					
	STATE						
	PIN CODE						
Contact Details	0007410	024					
Residence No/ Alternate N							
Mobile	7354066						
Email Id	ail Id Adarshpachori0@gmail.com						
Personal Information							
	Male	Date of Birt	th Date of	f Marriage	Blood Group		
Gender	Female	13/03/200			0+		
Marital Status	Single	Nationality INDIAN	Religio HIND		Languages Known — 1.ENGLISH 2.HINDI 3.		
	married				3. 4.		

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www.hexaware.com

ST. ALOYSIUS' COLLEGE (AUTONOMOUS), JABALPUR(M.P.) Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

4. Non-Competition.

- (a) During the term of the Agreement / Appointment and for a period of one (1) year thereafter, I will not solicit or hire any employee or independent contractor of Hexaware Technologies Limited. or any Assigned Client with whom I had contact in connection with the Agreement or any Work Memo.
 (b) During the term of the Agreement, I will not advise any individual or entity other than Hexaware
- Technologies Limited. of opportunities to provide consulting services at any Assigned Client.

 (c) I acknowledge and agree that I will cause substantial harm to Hexaware Technologies Limited. if I violate any provision of this Section 4. If I am in violation of any provision of this Section 4, the time periods provided for in this Section 4 will be extended for a period of time equal to any violation or breach.

Independent Contractor Status.

Hexaware Technologies Limited. has advised me that no employment relationship shall exist between any Assigned Client and me and that I will remain an employee of Hexaware Technologies Limited. Accordingly, I hereby acknowledge and agree that:

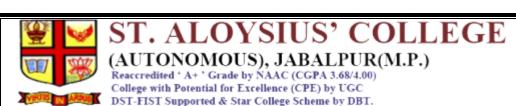
- (a) I am not an employee of any Assigned Client;
- (b) I am not entitled to any benefits provided or rights granted by any Assigned Client to their respective employees, including, but not limited to, group insurance, liability insurance, disability insurance, paid vacations, sick leave, retirement plans, health plans, stock plans, premium overtime pay, and the like;
 (c) In the event of any claims brought or threatened by any party against Hexaware Technologies Limited. or any Assigned Client relating to the employment status of me, I agree to cooperate in all reasonable respects in the defense of such claims, including supporting the assertions made in this Employee Acknowledgment.

For Hexaware Technologies Limited .:

Shyam Mansukhani (C.O.O)

NAME: ADARSH PACHORI

DATE: 07/05/2022



ADARSH TRIPATHI



	Hexaware Techn	ologies Ltd Com	pensation and Benefits An	nexure	
Name:	Adarsh Tripathi		Emp ID:		
Grade:	BAND 1		WEF:	May 42, 2022	
				May 12, 2022	
Designation:	Executive		Location:	Bhopal	
Dept:			Date:	May 11, 2022	
	COMPONENTS				
A: Monthly	COMPONENTS		PM	PA	
1.1	Basic		INR 4.000	INR 48.000	
1.2			INR 2.755	INR 33.056	
1.3			INR 1,333	INR 16,000	
1.4	VPA		INR 2.667	INR 32,000	
1.7	VI A	Total (A)	INR 10,755	INR 1,29,056	
B: Benefits		10121 (11)	PM	PA	
2.1	Provident Fund		INR 640	INR 7.680	
2.2	GLIP & Mediclaim		INR 155	INR 1.860	
2.3			INR 384	INR 4.604	
2.4	Bonus		INR 1.400	INR 16.800	
	201143	Total (B)	INR 2,579	INR 30,944	
		TOTAL CTC: [A+B]	INR 13,334	INR 1,60,000	
		MONTHLY TAKE HOM			
	COMPONENTS	MONTHLY TAKE			
	MONTHLY	HOME@3 RATING	MONTHLY TAKE HOME BASED ON RATING		
			Rating 1 (Considering 50%	I	
Gross(Refer t	o Total [A] above)	INR 10,755	Monthly VPA) Rating 2 (Considering 75%	INR 9,743	
Add: Advance	Bonus	INR 1,050	Monthly VPA)	INR 10,410	
Less : ESIC		INR 89	Rating 3 (Considering 100% Monthly VPA)	INR 11,076	
Less : PF Cor	ntribution	INR 640	Rating 4 (Considering 125% Monthly VPA)	INR 11,743	
Less : Profess	sion Tax	INR -	Rating 5 (Considering 150% Monthly VPA)	INR 12,410	
	Net Take Home Salary	INR 11,076			
Notes regard	ling components above:				
1.4	Variable Performance Allov be given for your performar whichever is higher, will be	nce in line with the KRAs paid at a default rating (d on the ratings at the end of ever s. VPA for employees for the first of 2. In case you exceed performs Target Variable Pay as mentioned	30 days or training period, ance and get a rating of 4 and	

ANSHIKA DAHAYAT



Welcome to the World of Hexaware Family!!!

message

Devendra Mishra < Devendra M@hexaware.com>

Tue, 3 May, 2022 at 12:53 PM

To: anshikadahayat28@gmail.com <anshikadahayat28@gmail.com>

Dear Anshika dahayat,

Congratulations!

We are pleased to inform you that we have selected your candidature for the position of an Executive in Band I at Bhopal.

The detailed offer letter will be handed over, after you join us on 5th May 2022.

As discussed, please find the related compensation structure for your perusal.

Please note that your documentation and joining formalities will be processed online. And this offer is subjected to successful completion of documentation and verification.

	Hexav	vare Technologies Lt	d Compensation ar	nd Benefits Annexur	e	
Name:	Anshika dahayat		Emp ID:			
Grade:	BAND 1		WEF (Date of Joining):		5th May 2	022
Designation:	Executive		Location:		Bhopal	
Dept:			Date of Offer		May 3, 20	22
A: Monthly	COMPONENT	rs	PI	м		PA
1.1	Basic		INR	4,000	INR	48,000
1.2	HRA		INR	2,755	INR	33,056
1.3	Special Allowance		INR	1,333	INR	16,000
1.4	VPA		INR	2,667	INR	32,000
		Total (A)	INR	10,755	INR	1,29,056
B: Benefits			PI	м	PA	
2.1	Provident Fund		INR	640	INR	7,680
2.2	GLIP & Mediclaim		INR	155	INR	1,860
2.3	ESIC		INR	384	INR	4,604
2.4	Bonus		INR	1,400	INR	16,800
		Total (B)	INR	2,579	INR	30,944
		TOTAL CTC: [A+B]	INR	13,334	INR	1,60,000
		MONTHLY	TAKE HOME CALCULATI	ON		



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.

COMPONENTS MONTHLY TAKE HOME@3		MONTHLY TAKE HOME BASED ON RATING					
M	MONTHLY		ATING				
Gross(Refer	to Total [A] above)	INR	10,755	Rating 1 (Considering 50% Monthly VPA)	INR	9,743	
Add: Advanc	e Bonus	INR	1,050	Rating 2 (Considering 75% Monthly VPA)	INR	10,410	
.ess : ESIC		INR	89	Rating 3 (Considering 100% Monthly VPA)	INR	11,076	
.ess : PF Cor	ntribution	INR	640	Rating 4 (Considering 125% Monthly VPA)	INR	11,743	
.ess : Profes	ssion Tax	INR		Rating 5 (Considering 150% Monthly VPA)	INR	12,410	
Ne	et Take Home Salary	INR	11,076				
	,		,				
lotes regard	ling components above	,.					
1.4	your performance in paid at a default rati	line with ting of 2. In	he KRAs. VPA: case you exce	based on the ratings at the end of every month. The for employees for the first 30 days or training perion ed performance and get a rating of 4 and above you oned above in the structure.	d, whichever is	higher, will b	
2.2	Rs.155/- per month	is paid by t	the company a	icy and a Mediclaim Policy in case of any medical e nd hence is provided as a benefit as shown in the a 5,000/- & the coverage under Group Life Insurance F	bove table. As	per the polic	
2.4				CTC is being paid as a part of monthly take home. To a paid before Diwali after adjusting the advance am			
Additional No	otes:						
ı	prevailing at the time	e of issuar	ce of this lette	ductions & is calculated based on the Statutory pro or which may change from time to time as per Gover es happen in the legislations governing the compen	rnment rules a		
ii				Confirmation post the completion of the Probation on and confirmation is as per the company policy a			
m	Notice Period - Any voluntary termination of employment by an employee requires a written notice of 7 working days during the probation period & one month written notice post confirmation						
	the probation period	Salary information is to be kept confidential and is governed by the Non-Disclosure and Confidentiality clause mentioned in					
iv	Salary information is	Salary information is to be kept confidential and is governed by the Non-Disclosure and Confidentiality clause mentioned in your appointment letter. All other terms & conditions will remain the same as per company policy					

You must have your own device to work in this role. In case you don't have, it must be arranged latest by 6th May 2022. In case you fail to arrange the device within timelines, this offer will be terminated.

Thanks & regards,

Devendra Kumar Mishra

Deputy Manager - Talent Acquisition Group - Hexaware

Email: devendram@hexaware.com





YOGITA MANGLANI

Forwarded message -----

From: Campus HR Team <wipro+email+2sm1a-afbe643483@talent.icims.com>

Date: Tue, 7 Dec, 2021, 3:17 PM Subject: Wipro Campus Hiring Update To: <ymanglani03@gmail.com>



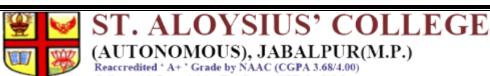
Dear YOGITA MANGLANI,

This is in continuation to the LOI of Wipro Integrated Learning Program (WILP) sent to you. As you are aware this is a robust academic program that will enable you to obtain **M.** Tech degree from one of the premier engineering Institution / University upon successful completion of the course. The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be INR 6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is



performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 - 1,50,000
End of Year 2	1,00,000 - 1,50,000
End of Year 3	1,00,000 - 1,50,000

Please note the terms and conditions:

- The special bonus is subject to
- . you being "active" in the services of the company through to retention date as applicable
- . your employment has not been terminated for poor performance or for cause prior to retention date
- · you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 3 tranches of bonus payouts
- 4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential Thank you,

Global Campus Hiring Team

KHUSHBOO NAMDEO



teleperformance.in Khushboo Namdeo in linkedin.com/company/teleperformance

facebook.com//TPIndiaOfficial

Date: August 18, 2021

Emp Temp Code: 7321415672

Khushboo Namdeo

"ward No. 10 Gotital Mohulla Bus Stand Barela, jabalpur

pincode-483001" "ward No. 10 Gotital Mohulla Bus Stand Barela,jabalpur

pincode-483001" Jabalpur - 483001,

Madhya Pradesh, India

Letter of Appointment

Dear Khushboo,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be Grade I and you will be designated as Customer Care Executive. You are required to report for duties on August 18, 2021 ("Joining Date") at 9:30 AM or as per the agreed time during work hours.

Your employment will be as per the following terms and conditions:

- Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
- Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
- 3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. The work exigencies and the role may require you to extend your work-timings in accordance with the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
- 4. While your initial place of posting will be at an agreed place/Company's Office/Site at Indore, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
- 5. Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
- 6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than 30 Days ("Notice Period") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide 30 Days prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).



(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00) College with Potential for Excellence (CPE) by UGC DST-FIST Supported & Star College Scheme by DBT.



- 14.This appointment is subject to satisfactory verification of your credentials, character, antecedents and testimonials as provided in your application to the Company and your curriculum vitae. All cost incurred for such verification will be borne by the Company. If it is found at any time that you have made any false statements or suppressed any material information, it shall lead to immediate discontinuation of your employment with the Company without any notice or compensation.
- 15.You agree to undergo a drug test or any other medical/fitness test including breath analyzer, as asked for and at such a place and location as advised by the Company during the course of your employment. In the event you become unfit for performance of your assigned duties; you shall be liable to be discharged from the services without any notice.
- 16.You hereby consent to share your payroll, personal and employment related data for processing and review outside of the country, subject to adherence to applicable law.
- 17. Your address as provided by you in the employment forms shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been sufficiently served upon you.
- 18. You are required to return the duplicate copy of this letter and report to work on or before the date of joining specified above. In the event you do not do so, it shall be deemed that you are not interested in this offer/appointment and this letter shall stand automatically withdrawn with effect from the Joining Date.

If the above terms and conditions are acceptable to you, please sign on each page and return the duplicate copy of this letter as a token of your acceptance of this Letter of Employment.

Welcome to Teleperformance and here's wishing you a rewarding career.

Yours Truly,

For Teleperformance Global Services Private Limited,

Preeti Amit Shirke

Senior Vice President - Talent Acquisition

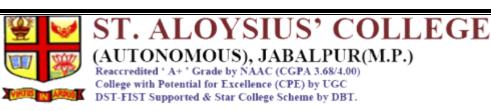
l, Khushboo Namdeo,residing at "ward No. 10 Gotital Mohulla Bus Stand Barela,jabalpur pincode-483001" "ward No. 10 Gotital Mohulla Bus Stand Barela,jabalpur

Employee Signature	
Employee Name	Khushboo Namdeo

Enclosures:

- Compensation/ Salary details (Annexure I)
- 2. Non-Disclosure- Declaration and Undertaking (Annexure II)
- 3. Personal Data- Declaration (Annexure III)
- 4. Work from Home- Declaration, applicable under WAHA-[Work at Home] (Annexure IV)

NOTE: For purposes of brevity and ease of reading, the term "the Company" or the term "Teleperformance" (wherever it appears in this letter) means Teleperformance.



SAMARTH SHARMA



Offer: BUSINESS PROCESS SERVICES Ref: TC SL/DT20229715968/Indore/BPS/BTN Date: 08/02/2022

Mr. Samrath Sharma House No 538 Mp Houshing Board Colony Maharajpur Nh 7 Wings Convent School Jabalpur-482004 Madhya Pradesh

Tel# -

Dear Mr. Samrath Sharma,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential TC SL/DT20229715968

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Tel 91 22 6778 9595 Website: http://www.tcs.com
Corporate identification No. (CIN): L22210MH1995PLC084781